Hornstein Jewish Professional Leadership Program, Brandeis University

Learning Goals and Outcomes: Hornstein MA/NEJS MA

November 2016

The Hornstein Jewish Professional Leadership Program at Brandeis University provides the knowledge, leadership skills, research expertise, and practical tools necessary to envision and help shape 21st century Jewish life.

Hornstein M.A. in Professional Jewish Leadership/ MA in Near Eastern and Judaic Studies

Knowledge:

- Understand the history, cultural context, and development of present-day Jewish communities in North America, Israel, and throughout the globe, with a focus on the contemporary status and futures of these Jewish communities.

- Understand and compare leadership practices through for-profit, not-for-profit, and Jewish frameworks.

- Examine the current structure and mission of Jewish organizations with a focus on change, innovation, and best practices.

- Learn social-scientific methodologies to collect, analyze, apply, and evaluate data that informs both routine and critical decision-making.

- Acquire fundraising and development expertise in support of community care, advancement, and innovation.

- Explore the broad range of classical and contemporary Jewish texts as sources for leadership perspective and performance.

- Apply and evaluate core learning in organizational settings through professional field placements in Jewish organizations.

- Acquire reading, writing, understanding, and speaking skills in basic modern Hebrew.

- Gain experiential understanding of world Jewish communities through educational travel seminars in New York City, Israel, and Eastern Europe.
• Gain the knowledge and core skills prescribed by the dual-degree NEJS MA guidelines in historical knowledge, religious traditions, scholarly research methods and analytic skills, research language(s), and an appreciation of religious and cultural diversities.

**Core Skills:**

• Articulate and help execute leadership vision for the Jewish community.

• Understand trends, frame issues, and apply professional skills in new and creative ways.

• Develop decision-making skills based on evidence, data, critical thinking, reflective practice, and collaboration.

• Hone oral, written, listening, and multimedia communication skills to effectively convey knowledge, express perspectives, and present evidence-based, persuasive positions.

• Develop facilitation, collaboration, and conflict management skills.

• Demonstrate the ability to conceive and carry out an integrative, synthetic final thesis or project that demonstrates graduate- and professional-level competencies in the knowledge and skills acquired in the dual-degree program of study.

**Social Justice:**

• Understand the broad diversities within the Jewish communities, engaging all its members as partners and planners.

• Deepen understanding of diverse global communities, perspectives, and traditions, helping to advance positive and peaceful inter-group cooperation and helping to ensure the rights and well-being of all people.

• Perform all research, leadership, teaching, social service, and community interactions following the highest ethical and professional standards of the field.
Graduate Outcomes:
The dual-degree Hornstein Jewish Professional Leadership MA/ Near Eastern and Judaic Studies MA program provides core knowledge and skills leading to a variety of careers and next steps.

One hundred percent of Hornstein graduates seeking Ph.D.s, rabbinic ordination, or employment upon graduation acquire excellent placements across the top range of graduate schools and Jewish organizations.