

BRANDEIS UNIVERSITY
Applicant Pool Form

Thank you for your interest in a faculty position at Brandeis University. Your qualifications are currently under consideration. If further interest in your candidacy develops, you will be contacted to schedule an interview.

At Brandeis, applicants and employees are treated equally without regard to race, color, sex, sexual orientation, religion, genetic information, national origin, age, disability or veteran status.

As a federal contractor, Brandeis University operates under an Affirmative Action Plan and encourages minorities and women to apply. As a matter of University policy as well as applicable law, we are required to keep records and perform certain analyses of our applicant pool by race, ethnicity and gender. Since such analyses are only possible if we know the Equal Employment Opportunity (EEO) profile of our applicants, we invite you to complete and return this form.

The information provided by applicants is voluntary, will be treated confidentially and does not affect their prospects for a faculty position.

Position Applied For: _____

Sex:

- Male
- Female

Ethnic/Racial Background:

1. Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)
Yes No

2. Please select the racial category or categories with which you most closely identify by placing an "X" in the appropriate box. (Definitions may be found on the reverse side of this sheet.) Check as many as apply.
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Native Hawaiian or Other Pacific Islander
 - White

Racial Category	Definition of Category
<input type="checkbox"/> American Indian or Alaska Native	A person having origins in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.
<input type="checkbox"/> Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, of the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
<input type="checkbox"/> Black or African American	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/> White	A person having origins in any of the original peoples of Europe, the Middle East or North Africa.