

Jennifer N. Gutsell, PhD

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Biographical Information

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Academic Positions

JUL 2013 – Assistant Professor, Brandeis University

2012 – 2013 Post-doctoral fellow, Department of Psychology, University of Toronto
Supervisor: Dr. Michael Inzlicht

Higher Education

2008 – 2012 PhD., University of Toronto, Psychology
Dissertation Title: The Biased Mirror: A Functional Approach to Intergroup Motor Resonance.

2007 – 2008 M.A., University of Toronto, Psychology

2001 – 2008 Diplom, University of Konstanz, Germany, Psychology

2006/2007 Exchange visiting student, University of Toronto

Languages English, German

Honours and Awards

2016 – 2017 P.I., Brandeis University Provost Research Award
Total Amount: \$ 20,090

2011 Summer Institute in Social Psychology
Admission to the Summer Institute in Social Psychology

- 2011 Conference Travel Grant, University of Toronto Faculty of Arts and Sciences
- 2009 Society for Personality and Social Psychology Diversity Fund Travel Award
- 2005 Baden-Wuerttemberg-Scholarship (Landesstiftung Baden-Wuerttemberg GmbH) Scholarship for an academic year in North America

Academic History

Publications

- Gutsell, J.N. & Remedios, J. D. (2016). When Men Lean Out: Subtle Reminders of Child-Raising Intentions and Men and Women's Career Interests, *Journal of Experimental Social Psychology*, 67, 28-33.
- Gutsell, J. N., & Inzlicht, M. (2014). A Neuroaffective perspective on why people fail to live a sustainable lifestyle. In H. van Trijp (Ed.). *Encouraging Sustainable Behavior: Psychology and the Environment* (pp.137-153). London: Psychology Press.
- Gutsell, J.N., Inzlicht, M. (2013). Using EEG mu-suppression to explore group biases in motor resonance. In B. Derks, D. Scheepers and N. Ellemers (Eds.). *The Neuroscience of Prejudice*. (pp. 278-298). London: Psychology Press.
- Gutsell, J. N., & Inzlicht, M. (2012). Intergroup differences in the sharing of emotive states: Neural evidence of an empathy gap. *Social Cognitive and Affective Neuroscience*, 7(5), 596-603.
- Inzlicht, M., Gutsell, J. N., Legault, L. (2012). Mimicry reduces racial prejudice. *Journal of Experimental Social Psychology*, 48(1), 361-365.
- Inzlicht, M., Tullett, A. M., & Gutsell, J. N. (2011). Stereotype threat spillover: The short and long-term effects of coping with threats to social identity. In M. Inzlicht & T. Schmader (Eds.). *Stereotype Threat: Theory, Process, and Application*. New York: Oxford University Press.
- Legault, L., & Gutsell, J.N., & Inzlicht, M. (2011). Ironic effects of anti-prejudice messages: How motivational intervention reduces (but also increases) prejudice. *Psychological Science*, 22(12), 1472-1477.
- Gutsell, J. N., & Inzlicht, M. (2010). Empathy constrained: Prejudice predicts reduced mental simulation of actions during observation of outgroups. *Journal of Experimental Social Psychology*, 46(5), 841-845.

Inzlicht, M., & Gutsell, J. N. (2007). Running on empty: Neural signals for self-control failure. *Psychological Science, 18*(11), 933-937.

Conference Presentations

Gutsell, J. N., & Inzlicht, M. (2013) A functional approach to group biases in motor resonance. In Hackel, L. (chair). Group influences on mind perception: Novel insights into when and how we see minds across group divides. Symposium presented at at the *14th annual Conference of the Society for Personality and Social Psychology, New Orleans, LA.*

Gutsell, J.N., & Inzlicht, M. (2012). A Functional Approach to Group Biases in Motor Resonance. In Gutsell, J.N & Tullett, A.M. (chairs). Simulating, Experiencing, and Regulating: Neuroscientific and Psychophysiological Insights into the Empathic Process. *Symposium presented at the APS Annual Convention, Chicago, IL, USA.*

Gutsell, J. N., & Inzlicht, M. (2011) Neural systems for interpersonal sensitivity are unresponsive to outgroups; Perspective taking helps. In Derks, B. & Sheepers, D. (chairs). The Social Neuroscience of Social Identity. *Symposium presented at the 16th annual Meeting of the European Association of Social Psychology, Stockholm, Sweden.*

Gutsell, J. N., & Inzlicht, M. (2011) Self-regulatory fatigue: Neurophysiological evidence that initial acts of control affect basic emotional states. In Inzlicht, M. (chair). What is ego depletion? Exploring the mechanism via which exercising self-control affects subsequent self-control. Symposium presented at the *12th annual Conference of the Society for Personality and Social Psychology, San Antonio, TX.*

Inzlicht, M. & Gutsell, J. N. (May 2010). Neural precursors of empathy are insensitive to disliked outgroups; mimicry helps! In M. Inzlicht (Chair). Less than Human: Dehumanization and lack of empathy hurt intergroup relations. *Symposium presented at the 22nd Annual Convention of the Society for Psychological Science, Boston, MA, USA.*

Inzlicht, M. & Gutsell, J. N. (May 2010). Regulatory fatigue: Neurophysiological evidence that initial acts of control affect subsequent control and emotion. In E. Harmon-Jones (Chair). Emotion-Cognition Interactions: Implications for Attentional Processes and Self-Regulation. *Symposium presented at the 22nd Annual Convention of the Society for Psychological Science, Boston, MA, USA.*

Inzlicht, M. & Gutsell, J. N. (April 2010). Regulatory depletion: Neurophysiological evidence that initial acts of control affect subsequent control and emotion. In A. Jha (Chair). Conflict-specific Adaptation Processes in the Human Brain. *Symposium presented at the 17th Annual Convention of the Cognitive Neuroscience Society, Montreal, QC, Canada.*

Inzlicht, M. & Gutsell, J. N. (May 2010). Neural precursors of empathy are insensitive to disliked outgroups; mimicry helps! In M. Inzlicht (Chair). Less than Human: Dehumanization and lack of empathy hurt intergroup relations. *Symposium presented at the 22nd Annual Convention of the Society for Psychological Science, Boston, MA, USA.*

Inzlicht, M. & Gutsell, J. N. (May 2010). Regulatory fatigue: Neurophysiological evidence that initial acts of control affect subsequent control and emotion. In E. Harmon-Jones (Chair). *Emotion-Cognition Interactions: Implications for Attentional Processes and Self-Regulation. Symposium presented at the 22nd Annual Convention of the Society for Psychological Science, Boston, MA, USA.*

Inzlicht, M. & Gutsell, J. N. (April 2010). Regulatory depletion: Neurophysiological evidence that initial acts of control affect subsequent control and emotion. In A. Jha (Chair). *Conflict-specific Adaptation Processes in the Human Brain. Symposium presented at the 17th Annual Convention of the Cognitive Neuroscience Society, Montreal, QC, Canada.*

Inzlicht, M., & Gutsell, J. N. (January 2010). Empathy Constrained: Evidence that neural systems underlying empathy are unresponsive to outgroups, but that approach behaviors help. In T. Saguy & T. V. West (Chairs). *A Multi-Stage Approach to Understanding Intergroup Contact: Challenges and Potential Solutions. Symposium presented at the 11th Annual Convention of the Society for Personality and Social Psychology, Las Vegas, NV, USA.*

Inzlicht, M. & Gutsell, J. N. (February 2007). Running out of steam: Neural signals for ego-depletion and stereotype threat. Paper presented in T. Schmader (Chair). *A social neuroscience approach to understanding stereotype threat and psychological disengagement. Symposium presented in the 8th annual conference for the Society for Personality and Social Psychology, Memphis, TN.*

Conference Posters

* graduate or undergraduate student collaborator.

Simon, J.* & Gutsell, J. (January 2017). Neural and implicit bias in mixed-race minimal groups. Poster presented at the *15th Annual Meeting of the Society of Personality and Social Psychology, San Antonio, TX.*

DiGirolamo, M.* & Gutsell, J. (January 2017). Perceived dominance in faces predicts motor resonance. Poster presented at the *15th Annual Meeting of the Society of Personality and Social Psychology, San Antonio, TX.*

Styczynski, N*., Jiang, Y*., Cai, S*., Pedersen, S*., Gutsell, J. (February 2016). Perceived dominance in faces predicts motor resonance. Poster presented at the *14th Annual Meeting of the Society of Personality and Social Psychology, San Diego, CA.*

Styczynski, N*., Jiang, Y*., Cai, S*., Pedersen, S*., Gutsell, J. (May 2015). Perceived dominance in faces predicts motor resonance. *Association for Psychological Science 27th Annual Convention.* New York, NY

Styczynski, N*., Jiang, Y*., Cai, S*., Pedersen, S*., Gutsell, J. (May 2015). Dominance in Target Faces Predicts Motor Resonance. *Annual Meeting Social & Affective Neuroscience Society, Boston, MA*

Gutsell, J.N. & Inzlicht, M. (April 2012). Facilitating and limiting factors for neural motor resonance – an intergroup perspective. *Poster presented at the 5th Annual Meeting of the Social & Affective Neuroscience Society, New York, NY.*

Gutsell, J.N. & Inzlicht, M. (January 2012). Neural systems for interpersonal sensitivity are unresponsive to outgroups; Perspective taking helps. *Poster presented at the 12th Annual Meeting of the Society of Personality and Social Psychology, San Diego, CA.*

Gutsell, J.N. & Inzlicht, M. (October 2010). Self-regulatory fatigue: Neurophysiological evidence that initial acts of control affect subsequent control and emotion *Poster presented at the 4th Annual Meeting of the Social & Affective Neuroscience Society, Chicago, IL.*

Gutsell, J.N. & Inzlicht, M. (January 2010). With Stoic Calm: Ego-depletion Reduces Emotional Reactivity to Affective Pictures. *Poster presented at the Emotion Pre-Conference of the 11th annual meeting of the Society of Personality and Social Psychology, Las Vegas, NV.*

Gutsell, J. N. & Inzlicht, M. (October 2009). Mirror neurons are sensitive to group status: Mu-rhythm suppression by ingroups not outgroups. *Poster presented at the 49th annual meeting of the Society for Psychophysiological Research, Berlin, Germany.*

Inzlicht, M., & Gutsell, J. N. (October 2009). The closed circle of empathy: Outgroups do not activate the neural networks associated with empathy. *Poster presented at the 3rd Annual Social Affective Neuroscience Conference, New York, NY.*

Gutsell, J., & Inzlicht, M. (February 2009). The closed circle of empathy: Frontal EEG asymmetries and vicarious emotions in response to outgroup members. *Poster presented at the 10th Annual Meeting of the Society of Personality and Social Psychology, Tampa Bay, FL.*

Invited Lectures

Gutsell, J. N. Resonating with allies and competitors: A motivational approach to how the brain processes ingroup and outgroup members inner states. Brown Bag Series, University of Massachusetts Amherst, Amherst, MA, March 2017.

Gutsell, J. N. A motivational approach to group biases in how the brain processes the actions and inner states of ingroup vs. outgroup members. MAD Colloquium, WZB Berlin Social Science Center, Berlin, Germany, October 2016.

Gutsell, J. N. Resonating with allies and competitors: A motivational approach to how the brain processes ingroup and outgroup members inner states. Social-Personality Area Meetings, Northeastern University, Boston, MA, March 2016.

Gutsell, J. N. A motivational approach to group biases in how the brain processes the actions and inner states of ingroup vs. outgroup members. Psychology Speaker Series, Rhode Island College, Providence, RI, February 2016.

Gutsell, J.N. Resonating with allies and competitors: A motivational approach to how the brain processes other's inner states. Harvard Social Lunch, *Harvard University, Cambridge, MA, USA, December 2014.*

Gutsell, J.N. Resonating with friend and foe: A functional approach to group biases in motor resonance. *Tufts Cognitive Science Colloquium. Tufts University, Medford, MA, USA, April 2014.*

Gutsell, J.N. A functional approach to group biases in motor resonance. *Weekly meeting of the Department of Social Neuroscience, Max Planck Institute for Human Cognitive and Brain Sciences, Leipzig, Germany.*

Gutsell, J.N. Know thyself and know thy enemy: A functional approach to group biases in motor resonance. *Social Psychology Brown Bag Meeting, Leiden University, Leiden, The Netherlands, January 2012*

Gutsell, J. N. Neural Systems for Interpersonal Sensitivity are Unresponsive to Social Outgroups: Perspective Taking and Imitation Help, *Baycrest Psychiatry Rounds, Toronto, Ontario, December 2010*

Professional Affiliations and activities

Memberships:

Association for Psychological Science; Society for Personality and Social Psychology; Society for the Psychological Study of Social Issues; Social & Affective Neuroscience Society

Departmental Services

2016 – Present	Member of the search committee for the Chief Diversity Officer, Brandeis University
2015 – Present	Diversity Steering Committee, Brandeis University
2014 – Present	Neuroscience Major Advising, Brandeis University
2013 – Present	Psychology Major Advising, Brandeis University
2013 – Present	First Year Advising, Brandeis University
2013 – Present	Graduate Student Recruitment Committee, Brandeis University
2010 – 2011	Co-Chair, Social Personality Abnormal Psychology Area Meeting, University of Toronto
2007 – 2008	Task force to improve the participant recruitment system, University of Toronto Scarborough

Other Services

2015 – Present	Community administrator and starting member of the GPIR shared-interest group on the SPSP Connect
2015 – 2016	Co-organizer of the Group Processes and Intergroup Relations (GPIR) preconference at the annual meeting of the Society of Personality and Social Psychology.

Ad-Hoc Reviewer:

Experimental Brain Research, Journal of Cognitive Neuroscience, Journal of Experimental Psychology General, Social Cognitive Affective Neuroscience, Science Research, Social Neuroscience, NeuroImage.

Teaching and Mentoring**Courses**

PSYC 155A Interpersonal Sensitivity (Brandeis University)

PSYC 34B Social Psychology (Brandeis University)

PSYD15 Current Topics in Social Psychology (University of Toronto)

PSYC11 Social Psychology Laboratory (University of Toronto)

Graduate Thesis Supervision

Elizabeth Webster, Masters Thesis, Topic: Neural Response to Self-Control Exertion in Competitive Personality Traits.

Emily Daniels, Masters Thesis, Topic: The Lateralized Readiness Potential in Observed Cross-Group Task-Sharing.

Undergraduate Thesis Supervision

Brandeis University, Victoria Drumm, supervision senior thesis in neuroscience, topic: Effects of cognitive load on motor resonance and inhibition.

Brandeis University, Ruthann Hewitt, supervision senior thesis in psychology, topic: Examining public perceptions of disability and mental illness through the lens of the stereotype content model.

Brandeis University, Sara Pederson, supervision Independent Study, Topic: Connectedness, happiness, and empathy through different modes of communication.

University of Toronto Scarborough, Alex Blagrove, co-supervision Honors Thesis, Topic: Ego-depletion and responses to approach and avoidance.

University of Toronto Scarborough, Marcella Wijaya, co-supervision independent study, Topic: The embodiment of academic performance