BRANDEIS UNIVERSITY
FACULTY SENATE MEETING 3 – 2017-2018

MEETING MINUTES

AGENDA

Tuesday, November 14, 2017
7:30 AM – 9:00 AM
Hassenfeld Conference Center, Geller Room
Coffee & Bagels will be served.

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Connection via Zoom webconference: https://brandeis.zoom.us/j/540423908
Connection by phone: Dial: +1 408 638 0968 (US Toll), Enter Meeting ID: 540 423 908
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7:30 A.M. WELCOME

Chair & Council Updates & Action Items
- Follow up on November 3 Faculty Meeting and Remote Participation & Voting
- Overview of Upcoming Board of Trustees Meeting

8:00 A.M. – 8:30 A.M. Presentation by Lynne Dempsey, Director of Athletics
  ❖ Division 3 Athletics at Brandeis

8:30 A.M. – 9:00 A.M. Continue Updates, Action Items & New Business
- Report from Senator Representative to the Alumni Board
- Committee Appointments and Elections
- Other Business

9:00 A.M. Adjourn

# # #

PRESENT: Chair, Susan P. Curnan, Joel Christensen, Jennifer Cleary, Joseph Cunningham, Susan Holcombe, Adrienne Krstansky, Sarah Mead, Carol Osler, Rajesh Sampath, Faith Smith, John Wardle
Via Zoom Web Conference: Jane Ebert, Paul Miller
Via Zoom Phone Conference: Daniel Bergstresser, Anita Hannig
ABSENT: Joseph Assan, Elizabeth Ferry, Kate Moran, Laurence Simon

7:30 A.M. WELCOME

Chair & Council Updates & Action Items
- Senators discussed how to address remote participation and voting at Faculty Meetings and decided a focused discussion at the next Senate meeting or retreat is necessary to determine how to proceed in developing a proposal for the faculty meeting.
- The Chair will find a time and dates ahead of the December 11 Faculty Meeting as well as dates for the spring 2018 Faculty Senate Meetings, which will not take place before 8 a.m. or after 5 p.m. to incorporate the few Senators who could not meet in the early morning time.
- The Chair asked Senators to identify best options for a meeting in early January 2018 for the annual Faculty Senate Retreat. Lanni will be in touch to find a date.
- Status of Faculty Resolutions
  - The Chair described the Board of Trustees meeting underway at Endicott College and announced that Meyer Koplow, the Board of Trustees Chair, invited the Faculty Senate to develop a specific Retirement Fund proposal as a follow up to the resolution circulated to the Faculty and the Board of Trustees in 2015 and 2016.
  - The Chair asked the informal “subcommittee” who had met previously to reconvene, including: Senators Bergstresser, Cunningham, Ferry, Simon and Smith to join her to prepare the requested proposal in early December to be considered by the Board of Trustees at the January Board meeting.
  - The Climate Change Resolution is expected to be introduced in Executive Session.

8:00 A.M – 8:30 A.M. Presentation by Lynne Dempsey, Director of Athletics (PowerPoint attached)
- Division 3 Athletics at Brandeis
  - Senator Cleary, as a member of the Faculty Athletics Committee, introduced Lynne Dempsey, Director of Athletics.
  - Lynne Dempsey presented an excellent overview of the varsity athletics program at Brandeis University, including relationships with faculty, academic successes and challenges for athletes, scheduling guidelines, benefits and attributes of student athletes, innovations to involve more non-Varsity students in intramural sports, beyond the 1,500 students now participating in all programming, and encouraged faculty to attend all games and contests.
  - The Chair announced that this meeting is the first time the Director of the Athletics Department has presented to faculty.
Senators asked questions about issues regarding diversity, race and class and inquired about student athlete performance concerns and the contribution of sports to the overall student life and positive culture at Brandeis.

The Chair reported that some of the students who participated in the first day of the Board of Trustees meeting (November 13th) who are involved in Brandeis Athletics indicated that the Athletics Department was great but is, in their opinion, “under resourced,” especially in the intramural club side.

The Chair thanked Director Dempsey and congratulated her on her leadership and for making history today by reporting to the Senate.

8:30 A.M. – 9:00 A.M. Continue Updates, Action Items & New Business

- Report from Senator Representative to the Alumni Board
  - The Chair introduced Senator Christensen as the first Faculty Representative to the Alumni Board. Senator Christensen is the only Faculty Senate member who is a Brandeis alumnus. The Faculty Representative was given full voting status on the Board.
  - Senator Christensen provided a report from his first meeting with the Alumni Board, which meets two times each year.
  - Senator Christensen will be the liaison between the Alumni Board and Brandeis Faculty Senate and Faculty at large.
  - Opportunities for Faculty to become more involved with the Alumni Board include helping to demonstrate the role of faculty outside of the classroom, e.g., governance role, publishing, etc., building relationships and highlighting faculty reputation.
  - The Alumni Board would like to have faculty talks and have short courses with faculty.
  - Senators asked questions about any current relationships between the Alumni Board and other post-grad/lifelong learning programs, e.g., BOLLI, on campus. One Senator described involvement with the Brandeis National Committee, but relationships with the others are unknown.
  - Senator Christensen described the demographics of the Alumni Board as a wide range of ages (from 20s – 60s) and that the Board may be comprised of more women than men.
  - Senators discussed developing interest in alumni participation with current students and a better understanding of the faculty role on campus beyond teaching.

- Committee Appointments and Elections
  - The Chair recapped that recent Committee Elections and Appointments for the new Tenured Promotions Committee are complete and the Committee for Rights & Responsibilities (CFRR) appointments are well underway. The Chair requested more recommendations for the CFRR and reminded Senators that different committees are a mix of appointments and elections which the Senate conducts.
• Other Business
  o Senator & Council Member Sarah Mead will chair the December 11th Faculty Meeting (Thank you, Sarah!).
  o Senator & Council Member Kate Moran will chair the January 26th Faculty Meeting (Thank you, Kate!).
  o The Chair noted the President’s re-org of Senior Administration Staff on campus, including the leadership changes in Student Enrollment, Student Life, and the search underway for the new Title IX Coordinator. Senators would like to hear more from the President & Provost about these big changes and will be invited for another Faculty Senate meeting ahead of the December Faculty Meeting, if possible.
  o Lanni will assist with scheduling the next Faculty Senate Meeting and all spring Faculty Senate meetings.

Meeting adjourned at 9:05 A.M.

Respectfully submitted by Lanni Isenberg.
Brandeis Athletics
Lynne Dempsey ‘93, MM’04
Director of Athletics
dempsey@brandeis.edu
Who We Are

• Brandeis is a member of NCAA (National Collegiate Athletic Association) Division III

• We field 19 varsity teams

• 10% of Brandeis undergraduates participate in a varsity sport (approximately 325 student-athletes participate annually)
Who We Are (con’t)

• Brandeis is a member of the UAA (University Athletics Association).

• All UAA member schools are private, and ranked in the top 40 of national research universities by U.S. News & World Report's Best Colleges Rankings.
Members of the UAA

Brandeis University
Carnegie Mellon University
Case Western Reserve University
Emory University
New York University
University of Chicago
University of Rochester
Washington University in St. Louis

UAA motto: Academic and athletic excellence are not mutually exclusive
The Division III Difference

• Academics are the primary focus.

• No students receive athletic scholarships.

• Goal is to develop the physical, emotional and social growth of student-athletes.

• Athletics and academics should not be in conflict with each other, they should compliment each other.
Alec Spivack, Women’s Soccer  
Hometown: Miami, Florida

- Business major
- Anthropology & Italian minor
- 3.5 CUM GPA
- President of SAAC, Building Manager in Gosman
- Currently working for the Boston Celtics
Sydney Sodine, Women’s Basketball
Hometown: New York, New York

- Business & History major
- 3.08 Cum GPA
- Vice President of SAAC, Boys & Girls Club volunteer
- Currently working for WayFair
Liam O’Connor, Baseball
Hometown: Avon, CT

• Politics major
• Legal Studies minor
• 3.35 CUM GPA
• Member of BMen
• Currently at Notre Dame Law School
Choosing Brandeis

- The Brandeis Admissions Office and the Department of Athletics recruit and admit students partly on the basis of their athletic participation.

- Student-athletes arrive at Brandeis with the understanding that the University expects and encourages their participation in varsity athletics but also expects the same commitment to their studies as other students.
Brandeis Student-Athlete

Tamir Zitelny, Men’s Swimming
Hometown: Commack, NY
- Biology and Anthropology major
- 3.77 current Cum GPA
- Set 6 school records, as an individual or on a relay, this past year as a sophomore
- One of four interns selected to work at Ted Mullin Foundation at U of Chicago doing research in pediatric cancer
<table>
<thead>
<tr>
<th>Athletes</th>
<th>Non-Athletes</th>
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<tr>
<td>3.386 CUM GPA for AY 15</td>
<td>3.410 CUM GPA for AY 15</td>
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<tr>
<td>3.376 CUM GPA for AY 16</td>
<td>3.421 CUM GPA for AY 16</td>
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<td>3.395 CUM GPA for AY 17</td>
<td>3.442 CUM GPA for AY 17</td>
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<td>3 Year Average CUM GPA = 3.386</td>
<td>3 Year Average CUM GPA = 3.424</td>
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<td>Top majors</td>
<td>Top majors</td>
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<td>14-15: HSSP, BUS, PSYC, ECON</td>
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<td>15-16: HSSP, BUS, BIOL, PSYC</td>
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<td>16-17: BUS, HSSP, ECON, PSYC</td>
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Academics and Athletics

• Since student-athletes have no control over the competition schedule and control over their class schedule is limited, managing the conflicts that arise requires flexibility and good will on the part of the students, coaches and faculty.

• To facilitate this, in 2005 the Dean of Arts and Sciences established a committee to look at conflicts between coursework and athletics. As a result of their work, the Dean issued these guidelines:
Guidelines from Committee

- Student athletes may need to miss classes and/or reschedule other course assignments to accommodate varsity contests.

- Student athletes may **not** miss class for practice.

- Each semester, student-athletes share a letter from the Athletic Director with their faculty, which confirms that they may miss class for varsity competition. Student-athletes then identify the specific classes they’ll miss and work with faculty on a plan for missed coursework, exams, etc.
Possible Accommodations

• We’ve seen many different ways in which faculty have found alternatives for missed class time or assignments

• Material is sometimes submitted in advance of a trip/game or sometimes it is submitted afterwards.

• Exams can be proctored by coaches on the road and makeup exams have been proctored at Brandeis by a designee that the faculty member approves.

• We welcome other approaches!
Faculty Athletics Advisory Committee

- In November 2015 I created a Faculty Athletics Advisory Committee consisting of faculty from across disciplines.

- Its purpose was to discuss ways to enhance communication among student-athletes and faculty.
Faculty Advisory Committee (con’t)

- One outcome of the committee’s work was a list of faculty across disciplines who could:
  - Help generate support for student athletes on campus;
  - Act as a resource to other faculty with questions/concerns about student-athletes;
  - Assist with recruiting (interviews, phone calls, etc).
Time on Campus

- Time Management
- Resiliency
- Confidence
- Discipline
- Respect
- Communication
- Life balance
Development and Education

• Student-athletes spend about 20 hours per week training/competing, exercise and fitness are part of their everyday life.

• Student-athletes participate in programs that talk about healthy choices (NCAA Drug Testing, One Love Foundation, Bystander Training).

• Nutrition, stress management, yoga and counseling (in Gosman) are all courses offered to student-athletes.
Putting it all Together

• *Provide an opportunity for student-athletes to challenge themselves academically and athletically*

• *Encourage student-athletes to live a balanced life and extend themselves in the Brandeis community and beyond.*

• *Create an environment of inclusiveness and connection so that they feel a part of something when they are here, and so they look to return*
Beyond Brandeis