Executive Compensation
The Faculty Senate discussed the new board policy on Executive Compensation. The members of the Senate acknowledged that some of their recommendations were included in the new policy, but that many of the specifics that were encouraged by the letter to the Board of Trustees were not adopted. It was mentioned that there is an explicit statement in the revision to the board bylaws that states that the policy will be reviewed every two years. The Senate will release a statement to the faculty acknowledging the positive accomplishments and pointing to the public information related to the new policy (which is posted online). The statement will also highlight the aspects that were adopted from the faculty letter to the Board, give more detail as to the Senate's intention regarding these policy changes, and explain recommendations that it feels should be revisited in the next two years.

Staff Voluntary Retirement Incentive Offering
The Senate discussed the email regarding the Voluntary Retirement of employees over the age of 60 with ten or more years of service. Steve Manos had visited the Senate and reported, in confidence, that an incentive plan was being developed. Senators remarked that they had the impression at the time that there would be more discussion once a plan had been constructed. To many, delivery of the email seemed abrupt. It was agreed that more information about the offer and practices at peer institutions is needed. Senators will poll their constituents and report to the Council via email.

Visit by CIO and University Librarian, John Unsworth regarding a new Center for Teaching and Learning
John Unsworth visited the Faculty Senate to discuss plans for a new Center for Teaching and Learning at Brandeis, as proposed in the strategic plan. He stressed that there is currently no new money being put toward this initiative, rather it is an effort to centralize services that already exist, to make faculty and staff aware of the
services, and to reorganize staff working in these areas to one central location. A website will be developed for the center with information on all resources provided.

Reports and Announcements

- The Budget Committee review of campus-wide pay equity is underway (charged by the Provost and UAC)
- Strategic Plan Implementation Committees are in place and holding meetings.
- The Faculty Senate will be requesting a status update from the Committee on Sexual Violence. Especially in the area of mandated faculty reporting.
- The Senate discussed the proposal from the American Studies Program to return to its former status as a department. The Senate will gather more information on this proposal.
- The Subcommittee on Strategic Plan Goal 3 (investing in faculty excellence) will be distributing a survey to determine issues of faculty satisfaction in order to collect data with which to draft recommendations to the board of trustees.
- There has been a committee formed to review the academic calendar, block schedule, start of semesters, vacations, etc.
- The Senate will be making the call for nominations to the Faculty Senate, UCC and Reps to the Board of Trustees by April 1st for Spring Elections.

The meeting adjourned at 2:00pm.