AGENDA

OUTCOMES
♦ Confirmation of Proposed Amendments to Faculty Handbook
♦ Next Steps for Pending Action Items

- Remarks from the Chair
  - Unionization Update – Where we are in the process
  - Senate Letter to NEASC under Consideration
  - Nomination for Senators to Serve on Three Special Committees:
    - Information Technology Governance 2015 and Beyond
    - Sexual Misconduct Panelists, Advisors & Advocates
    - Joint UAC – Senate Faculty Work-Life Committee
  - Budget Committee Update
  - Review Proposed Senate Resolution Addressing “No Tipping Policy”
  - Review Proposed Change in Faculty Eligibility for Interest-free Loans
  - Action Items: Discuss & Vote on Proposed Handbook/Governance Amendments to be presented at December Faculty Meeting
    - The Faculty Meeting: Page 24-vi: A: Section 2b (Sarah Mead)
    - The Faculty Senate: Page 26-vi: B: Section 3:a:ii (Sarah Mead)
    - Standing Committee for Tenure and Promotion in Arts & Sciences: Page 16-v: A: 4.b (John Wardle)
- Discussion & Call for Action
  - Subcommittee Report on Retirement Benefits and Faculty Compensation (Daniel Bergstresser)
  - Review of Process and Approval of Professor Hill Appointment
  - Introduction of Overdue Senate Language for Handbook Amendment on Appointments in the Tenure Structure without National Search
  - Other Business Upcoming
ATTACHMENTS IN ORDER OF AGENDA

1) Senate Brief on Unionization Process - Distributed via email to all Brandeis Faculty Oct. 30, 2015
2) NEASC - Brandeis Faculty Letter to NEASC – November 4, 2015
3) Information on Technology Governance – Michael Corn, Media Technology Services (MTS)
4) Request for Sexual Misconduct Panelist, Advisor & Advocate Nominations
   a) FAQ on Roles of Panel
   b) President Lynch Letter about Study
   c) Posted Sexual Misconduct Study Results
5) Joint UAC – Senate Faculty Work-Life Committee
   a) Provost Irving Epstein Message about Work-Life Study Results
   b) Posted Work-Life Study Report
6) Proposed “No Tipping Policy” Resolution
7) Proposed Change in Faculty Eligibility for Interest Free Loans
8) Proposed Faculty Handbook/Governance Amendments – Re: Faculty Meetings & Faculty Senate
   (Mead), Standing Committee (Wardle)
9) Subcommittee Report on Retirement Benefits and Faculty Compensation
   b) Report on Presidential and Senior Administrative Salary and Community Response – April 25, 2014 Draft
10) Documents Related to Process and Approval of Professor Hill Appointment, including correspondence between
    the Interim President, Current & Former Senate Chairs, and CFRR chair, as well as inquiry from Professor Harry Mairson
11) Introduction of Proposed (and overdue) Senate Handbook Amendment for Appointments in the Tenure Structure without National Searches

PRESENT: Susan P. Curnan, Chair, Dan Bergstresser, Elizabeth Ferry, William Flesch, Kathryn Graddy, Eli Hirsch, Adrianne Krstansky, Sarah Mead, Paul Miller, Laurence Simon, John Wardle

ABSENT: Joe Cunningham, Jens Hilscher, Susan Parish, Thomas Pochapsky, Jeffrey Prottas, Joseph Wardwell (Ulka Anjaria on leave 2015-2016)

Remarks from the Chair
• The Chair thanked the Senate members for their continued contributions to the slate of work and provided an action item and progress report about the Unionization process and the Senate letter to NEASC.
• The Chair requested self-nominations for three special committees:
  o Paul Miller and John Wardle volunteered to join the Information Technology Governance 2015 committee with Michael Corn from Media & Technology Services (MTS).
  o Adrianne Krstansky volunteered to join the Sexual Misconduct review committee. Daniel Bergstresser agreed to continue to serve on the committee.
Sarah Mead volunteered to join the Work-Life Study Committee.

- The Chair provided an update from the University Budget Committee Chair Carol Osler.
- The Chair presented the proposed “No Tipping Policy” resolution for review. All Senators supported the proposed language. There were no objections.
- The Chair presented the proposed changes to language in the letter by Interim Provost Irving Epstein on the Interest-Free Loans. Several Senators proposed changing the language “long-term” to “full-time or part-time on multi-year contract”. There were no objections.
- The Chair presented proposed changes to language in the Faculty Handbook.
  - No Senators objected to striking the sentence about requiring Faculty Senate Meetings to take place Thursdays.
  - Discussion ensued about striking the sentence, “No more than half of the Senate may be non-tenured.” In a quick assessment, currently, 13 of 18 senators are tenured. All Senators agreed not to strike the language for now. Senators will consider adding the language, “The Faculty Senate will strive for fair representation of all faculty stakeholders”, to find a balance between tenure and non-tenure and contract faculty. The language will be clarified after the SEIU process is complete.
  - John Wardle described changes about the promotion to full professor review process. Senators discussed the role of standing committees and ad hoc committees and suggested including an option for candidates to waive or choose an ad hoc committee or indicate a preference for an ad hoc committee.
- Daniel Bergstressed presented the Subcommittee Report on Retirement Benefits and Faculty Compensation. Discussion ensued.
  - Dan Bergstressed, Elizabeth Ferry and Larry Simon agreed to draft resolution language for Faculty Senate review and to bring to all Brandeis Faculty in December.
- The Chair described the review process and approval of Professor Anita Hill’s appointment in response to a November 2015 inquiry about it from a Faculty member. Discussion ensued. Senators agreed that there is no need to revisit the appointment again since the 2014-2015 Faculty Senate Chair Tom Pochapsky and the 2014-2015 CFRR Chair Tim Hickey and Interim President Lisa Lynch indicated that the well-documented appointment of Anita Hill was within the guidelines of the Faculty Handbook.
- The Senate reviewed the overdue Senate language for the Handbook amendment on appointments in the tenure structure without a National Search. The Faculty Senate Council agreed to prepare the amendment for Faculty review at the December or January University Faculty Meeting.

The meeting adjourned at 3:30 p.m.

Respectfully submitted on November 13, 2015 by Lanni Isenberg.