RESOLUTION TO EXPRESS CONSENSUS ON THE MATTER OF “NO TIPPING” AT THE FACULTY CLUB

The University’s decision to discourage tipping at the Faculty Club may be a sensible step toward long-term policy to regularize fair wages in the positions of all food service workers at Brandeis. However, it has also had an immediate, negative impact on a small number of long-term employees. The sudden end of tipping has decreased the income of these loyal employees by about $100 per week. As a matter of sympathy, fair treatment, and reciprocal loyalty, the University ought to make an ex gratia payment to each of these workers of an amount equal to 9 months of the lost income this year and an amount equal to 6 months next year solely to ease the change and protect them from a sudden decrease in income.

Language approved by Faculty Senate at November 12, 2015 Meeting.