Offer Policy

We require all employers to honor all offers made as is and that no conditions be placed on the offer. Pressure to accept early makes it difficult for us to enforce our strict policies against students reneging on job offers. Please refrain from pressuring students on acceptances and understand the necessity of letting candidates make an informed decision resulting in truly committed employees.

- **Fall 2015:** We require employers to give students four weeks or until November 15, 2015 (whichever comes later) to decide about a full-time job offer. If a summer internship is converted to a full-time offer, students have until October 25, 2015 to decide. If a summer internship is given during the fall semester, students have four weeks to decide.
- **Spring 2016:** We require employers give students three weeks or until February 24, 2016 (whichever comes later) to decide about a full-time job offer.