### Brandeis University

Medical & Dental Insurance Rates
Exempt Staff, Faculty and Postdocs
**Effective January 1, 2015**

24 semi-monthly deductions will be taken per calendar year

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Coverage Level</th>
<th>Employee Contribution Semi-Monthly</th>
<th>Employee Contribution Monthly</th>
<th>University Contribution Monthly</th>
<th>Total Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HEALTH</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tufts PPO</td>
<td>Single</td>
<td>$180.24</td>
<td>$360.48</td>
<td>$504.73</td>
<td>$865.21</td>
</tr>
<tr>
<td>Group # 48424-000</td>
<td>Family</td>
<td>$577.61</td>
<td>$1,155.22</td>
<td>$1,180.91</td>
<td>$2,336.13</td>
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<tr>
<td>Tufts Premium EPO</td>
<td>Single</td>
<td>$84.10</td>
<td>$168.20</td>
<td>$504.72</td>
<td>$672.92</td>
</tr>
<tr>
<td>Group # 17205-000</td>
<td>Family</td>
<td>$317.93</td>
<td>$635.86</td>
<td>$1,180.92</td>
<td>$1,816.78</td>
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<tr>
<td>Tufts Value EPO</td>
<td>Single</td>
<td>$58.84</td>
<td>$117.68</td>
<td>$504.72</td>
<td>$622.40</td>
</tr>
<tr>
<td>Group # 17206-000</td>
<td>Family</td>
<td>$249.81</td>
<td>$499.62</td>
<td>$1,180.91</td>
<td>$1,680.53</td>
</tr>
</tbody>
</table>

**Medical** - Dependent Coverage through end of month of 26th birthday under Federal Health Care Reform

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Coverage Level</th>
<th>Employee Contribution Semi-Monthly</th>
<th>Employee Contribution Monthly</th>
<th>University Contribution Monthly</th>
<th>Total Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DENTAL</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Delta Dental PPO Plus Premier</td>
<td>Single</td>
<td>$10.07</td>
<td>$20.14</td>
<td>$30.22</td>
<td>$50.36</td>
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<tr>
<td>Group # 004623-9901</td>
<td>Family</td>
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<td>$50.06</td>
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<tr>
<td>DeltaCare</td>
<td>Single</td>
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<td>$15.06</td>
<td>$22.59</td>
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<td>Group # 004623-8801</td>
<td>Family</td>
<td>$18.61</td>
<td>$37.22</td>
<td>$55.84</td>
<td>$93.06</td>
</tr>
</tbody>
</table>

| Dental - Dependent Coverage through end of month of 26th birthday under Federal Health Care Reform |

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If you wish to enroll in a medical and/or dental insurance plan you MUST complete an enrollment form within the first 31 days of employment. After the initial eligibility period has passed, eligible staff and their eligible dependents may choose to enroll during any subsequent open enrollment period or within 31 days of a qualifying event or other permissible event occurs to the participant (subscriber) or to his or her dependent.

**Open Enrollment**: The opportunity to make a change or enroll for the first time in a plan without a qualifying event may be made during the open enrollment period held in November with new coverage effective January 1.

University Contributions toward the cost of the monthly medical insurance premiums are based on a percentage of the TUFTS Premium EPO Plan and the same dollar amount is then applied to each of the other plans.