Celtics Tickets

Tickets are still available for tonight’s Boston Celtics game versus the Charlotte Bobcats at 7:30pm. Seats are located in the Loge seating, Section 7, Row 23. The cost for the pair is $140.00 ($70.00 per seat). These tickets will be sold on a first come, first serve basis.

If you are interested in purchasing these tickets, please contact Ryan Gill at x6-4465 or rdgill@brandeis.edu.

Kindness Day

Dear Brandeis University Community,

Brandeis University is preparing to kick off its 4th Annual Kindness Day! The Kindness Day initiative was started by a faculty member with a vision to promote morale, build community, and facilitate small acts of thanks and kindness on campus.

We look forward to celebrating the kindness that exists in the Brandeis community, and we want to invite you to play a part on November 14, 2013! Everyone (faculty, staff, and students) has the amazing opportunity to fuel this wonderful event. We can all get in on the action!

How To Participate:

- Grab a Kindness Day postcard!
  - Monday Nov. 11th - Thursday Nov. 14th (11am-2pm) in Lower Usdan and Thursday Nov. 14 in the Shapiro Campus Center (9am-5pm)
  - Drop it in the mailroom, at a Kindness Day table, at the info both in the Shapiro Campus Center, or at the ICC and we’ll mail it to anyone on the Brandeis campus
- Post how you’re spreading kindness on the Brandeis twitter or facebook page #Brandeis or #DeisKindness for cool prizes
- Visit the Kindness Day website at go.brandeis.edu/kindnessday
- Grab Cotton Candy and Popcorn (11/14/13 9am-12pm outside Usdan)
- Join us on the Great Lawn (11/14/13 3:30pm-4:00pm) for “Pop the Bubble,” our happy bubble break bonanza!
- Pop over to the Intercultural Center in East Quad to contribute to our "Tree of Kindness", with cool giveaways and free warm cider! (11/14/13 10am-4pm) Sponsored by the Intercultural Center.
- Participate in community service by making a No Sew Fleece Blanket for Cradles to Crayons (11/14/13 9am-5pm in the Shapiro Campus Center Atrium). Drop in for as much time as you can. We provide all the supplies!
- Participate in our dining services community service project by making trail mix bags for the Community Day Center of Waltham (11/14/13 11am-2pm in the Shapiro Campus Center Atrium)
- Attend a kindness-themed Peace Vigil at the peace circle on Friday, November 15, 2013 (12:20pm-12:40pm)
Be on the lookout for all of the other Kindness Day Surprises around campus and consider how you might do something EXTRA kind to appreciate and encourage those around you!

Kindness...pass it on!

Members of the Kindness Day Committee:

Allison Leventhal, Community Living          Alwina Bennett, Office of the Provost
Gabby Zilkha, Undergraduate                 Jessica Basile, Office of the Provost
Kate Moran, Dining Services                 Kelly Whiffen, Community Service
Kira Levin, Undergraduate                   Linda Shinomoto, Human Resources
Lucas Malo, Community Service               Marc Boutin, Human Resources
Matthew Carriker, Chaplaincy                Melinda Cimino, Human Resources
Monique Gnanaratnam, Intercltrl Ctr.       Stephanie Grimes, Student Activities

Tiffany Reed, Intercultural Center
ANNUAL OPEN ENROLLMENT FOR HEALTH AND DENTAL INSURANCE

The Open Enrollment period for all changes and new enrollments in the health and dental insurance will conclude on **Tuesday, November 19, 2013.** As a reminder, Open Enrollment is the only time during the next twelve (12) months in which you may change plans, change membership from individual to family (or vice versa) or enroll for the first time in health and/or dental insurance without a qualifying event. If you wish to maintain your current health and/or dental insurance plan for 2014 – **NO ACTION IS REQUIRED.**

As a reminder, benefits eligible employees received a memo via email that included information regarding open enrollment, changes to the health insurance, dental insurance and flex reimbursement accounts for 2014 and the 2014 insurance premiums.

To request printed copies of the plan descriptions or if you have questions regarding any of the health or dental options, please contact the Benefits section at x64467 or email benefits@lists.brandeis.edu. The deadline for new enrollments and plan changes is **Tuesday, November 19, 2013.** Changes in insurance plans and first-time enrollments will become effective January 1, 2014.

You can find more information and download forms via the Human Resources website at www.brandeis.edu/humanresources/benefits/openenrollment.html

FEDERAL HEALTH CARE REFORM

As a reminder, under Federal Health Care Reform, individuals are required to carry health insurance that meets or exceed the minimum essential coverage or face a monthly penalty tax for each month without coverage. Brandeis University’s medical plans exceed the minimum essential coverage. If you are currently eligible for benefits through the University and have not enrolled in our health plan and you do not have coverage elsewhere (e.g. coverage through your spouse) then the open enrollment period is the only time during the next twelve months that you may enroll in our health plan for 2014 without a qualifying event.

If you are eligible for benefits and elect to waive health insurance coverage through the University, you are required to complete a waiver form as part of the Open Enrollment process. This form requests information on your alternative medical coverage (e.g. coverage through your spouse), if any, and your acknowledgement of the requirements to have medical coverage and the penalties for non-compliance.

HEALTH AND DENTAL INSURANCE COVERAGE FOR CHILDREN

Children may remain on your health and/or dental plan until their 26th birthday regardless of their student, marital or tax dependent status. If you have a child under age 26 who is not on your plan but who needs coverage, you may add the child during the open enrollment period with a coverage effective date of January 1, 2014. You may also remove a child who is on your plan but no longer needs coverage.

FLEXIBLE MEDICAL AND DEPENDENT CARE REIMBURSEMENT ACCOUNTS

The Flex Medical Care and Flex Dependent Care Reimbursement Accounts allow you to set aside a portion of your salary for non-reimbursed medical expenses or dependent care expenses on a pre-tax basis (meaning that federal, state, and social security taxes will not be taken). The portion of salary elected is deducted in equal amounts from your paychecks and placed into a health care and/or dependent care reimbursement account(s). As you incur expenses during 2014, you submit a claim for reimbursement from your account(s). You must plan your anticipated expenses carefully because if you do not spend all of the money in your account(s), you will forfeit the remaining amount per IRS regulations.

As a reminder, Flex Accounts do not roll over from year to year. If you are currently enrolled and want to continue your Flex Account for 2014 you must complete a 2014 Flex Account enrollment form.

If you have questions regarding the Flex Reimbursement Accounts, please contact the Benefits section at x64461 or email benefits@lists.brandeis.edu. You can find more information and download an application form via the Human Resources website at www.brandeis.edu/humanresources/benefits/flex.