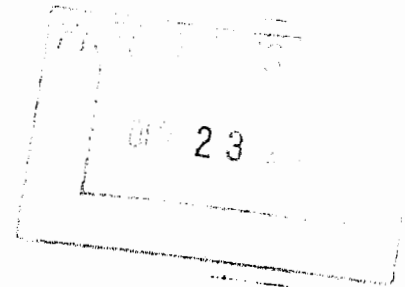




Founded in 1885

NEW ENGLAND ASSOCIATION OF SCHOOLS & COLLEGES, INC.
COMMISSION ON INSTITUTIONS OF HIGHER EDUCATION

October 22, 2003



TERRENCE J. MacTAGGART Chair (2006)
Research Professor
University of Maine System

HELEN OUELLETTE Vice Chair (2005)
Vice President for Administration and Treasurer
Williams College

JUDITH R. GORDON (2004)
Associate Professor of Management
Boston College

PAUL LeBLANC (2004)
President
Southern New Hampshire University

WILLIAM D. McGARRY (2004)
President
Anna Maria College

IRVIN BELANGER (2005)
Gouldsboro, Maine

JONATHAN DeFELICE, O.S.B. (2005)
President
Saint Anselm College

SANDRA FEATHERMAN (2005)
President
University of New England

MARY L. FIFIELD (2005)
President
Bunker Hill Community College

KARLA H. FOX (2005)
Associate Vice Chancellor for University Affairs
University of Connecticut

STANLEY J. YAROSEWICK (2005)
President
Keene State College

BEVERLEY J. ANDERSON (2006)
Dean of Arts and Sciences
Eastern Connecticut State University

GAI CARPENTER (2006)
Director, Library and Information Services
Hampshire College

ALFRED L. CARTER (2006)
Dean of Students
Manchester Community College

JAMES P. LEHENY (2006)
Associate Chancellor
University of Massachusetts at Amherst

KATHRYN T. SPOEHR (2006)
Professor of Cognitive and Linguistic Sciences
Brown University

Director of the Commission
CHARLES M. COOK
E-Mail: ccook@neasc.org

Deputy Director of the Commission
BARBARA E. BRITTINGHAM
E-Mail: bbrittingham@neasc.org

Associate Director of the Commission
PATRICIA M. O'BRIEN, SND
E-Mail: pobrien@neasc.org

Associate Director for Assessment
ROBERT C. FROH
E-Mail: rfroh@neasc.org

Dr. Jehuda Reinharz
President
Brandeis University
415 South Street, MS 100
Waltham, MA 02454-9110

Dear President Reinharz:

I write to inform you that at its meeting on September 26, 2003, the Commission on Institutions of Higher Education took the following action with regard to Brandeis University:

that the report submitted by Brandeis University be accepted;

that the next comprehensive evaluation scheduled for Fall, 2006 be confirmed;

that the self-study prepared for the comprehensive evaluation describe the institution's efforts to address the impact of salary levels on recruitment and retention of faculty.

The Commission gives the following reasons for its actions.

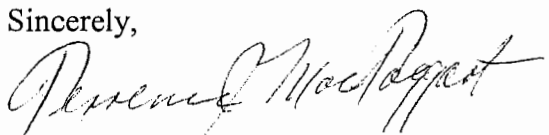
We appreciate the factual report on faculty salaries submitted by the University and note with approval the progress the institution has made toward achieving its goal of improving its ranking among peer institutions. We understand that the average salary for assistant professors at the University is at the median of the benchmark institutions, and that while the average salary for full professors is still ranked 50 out of 60, the average for associate professors has risen to 40th place.

The scheduling of a comprehensive evaluation in Fall, 2006, is consistent with Commission policy requiring each accredited institution to undergo a comprehensive visit at least once every ten years. Since the University has identified the recruitment and retention of suitable faculty as a "key strategic issue," this matter is one that will require ongoing attention by the institution. Thus, the Commission asks the University to describe, in the self-study prepared for the comprehensive visit, its continuing efforts to set "salaries and benefits at levels which ensure its continued ability to attract and maintain an appropriately qualified instructional staff of a quality consistent with the institution's mission and purposes" (*Faculty*, 5.7).

You are encouraged to share this letter with all of the institution's constituencies. It is Commission policy to inform the chairperson of the institution's governing board of action on its accreditation status. In a few days we will be sending a copy of this letter to Mr. Stephen B. Kay. The institution is free to release information about the report and the Commission's action to others, in accordance with Commission policy.

If you have any questions about the Commission's action, please contact Charles M. Cook, Director of the Commission.

Sincerely,

A handwritten signature in cursive script, appearing to read "Terrence J. MacTaggart".

Terrence J. MacTaggart

TJM/slo

Enclosure

cc: Mr. Stephen B. Kay