

# COMPREHENSIVE PROFESSIONAL VITAE

**MEG ALISON BOND**  
**Department of Psychology**  
**University of Massachusetts Lowell**  
**Lowell, MA 01854**  
**(978) 934-3971; 4380**  
**e-mail: Meg\_Bond@uml.edu**

## **EDUCATION AND ACADEMIC POSITIONS**

### **Education**

Ph.D. 1983 University of Oregon, Clinical/Community Psychology  
M.A. 1976 University of Oregon, Clinical Psychology  
B.A. 1974 Stanford University, Psychology with Distinction

1981-1982 Clinical Psychology Internship, University of Colorado Health Sciences Center, Denver, Colorado

1984-85 Advanced Post-Doctoral Clinical Psychology Externship, Family Systems Program, Institute for Juvenile Research, University of Illinois Medical Center, Chicago, IL

### **Professional Positions**

1998-present *Director* (2002-present); *Co-Director* (1998-2002), Center for Women and Work, University of Massachusetts Lowell

1989- present *Professor* (1999-present); *Associate Professor* (1993-1999); *Assistant Professor* (1989-1993), Department of Psychology, University of Massachusetts Lowell

2003-present *Resident Scholar* (2005-present); *Visiting Scholar* (2003-05), Women's Studies Research Center, Brandeis University

1990-1993 *Coordinator*, Institute for Family and Community Studies, University of Massachusetts Lowell

1988-1989 *Assistant Professor*, Management Studies & Human Services, Lesley College, Cambridge, MA

1984-1988 *Adjunct Assistant Professor*, Department of Psychology, University of Illinois at Chicago

- 1983-1988 *Associate Director, Management and Organization Development Program, Institute for the Study of Developmental Disabilities, University of Illinois at Chicago*
- 1982-1983 *Research Associate, Institute for the Study of Developmental Disabilities, University of Illinois at Chicago*
- 1979-1981 *Instructor, Psychology Clinic, University of Oregon*
- 1978-1980 *Graduate Teaching Fellow, Department of Psychology, University of Oregon*
- Summer 1976 *Instructor, Department of Psychology, University of Oregon*

## **PROFESSIONAL ACTIVITIES AND HONORS**

### **Honors and Awards**

- 2009 *Ethnic Minority Mentoring Award. A career award from the Society for Community Research and Action for contributions to individual and organizational supports for the professional development of ethnic minority individuals involved in community research and action.*
- 2001 *Award for Special Contributions to the Society for Community Research and Action. A career award for exemplary service to the Society for Community Research and Action (Division 27 of the American Psychological Association) in honor of work to support diversity within the organization and the field.*
- 1997-98 *University in the City Scholar, Community Outreach Partnership Center sponsored by the Center for Family, Work and Community, University of Massachusetts Lowell*  
*Course releases granted Fall 1997, Spring 1998 and Fall 1998 to design and implement classroom projects that involved community-based organizations and local businesses.*
- 1996 *Award for Contributions to Diversity and Excellence, Council on Diversity and Pluralism, University of Massachusetts Lowell*
- 1996 *Honorable Mention for Contributions to the Community, Office for Community Service, University of Massachusetts Lowell*
- 1974-75 & 1975-76 *U.S. Public Health Service Traineeship, Department of Psychology, University of Oregon*
- 1973-74 *Psychology Honors Program, Stanford University*

### **Editorial and Review Positions**

- 2005-present *Editorial Board Member, Analyses of Social Issues and Public Policy*
- 2010-present *Editorial Board Member, American Journal of Community Psychology*
- 2010 *Reviewer, South African National Research Foundation (NRF) (Reviewed grant proposal)*
- 1998-2009 *Senior Editorial Board Member, American Journal of Community Psychology*
- 2006-2007 *Reviewer, Program Committee, European Association for Work and Organizational Psychology, Stockholm, Sweden*
- 2001-2002 *Member, Expert Committee for the Third International Congress on Women, Work and Health, Stockholm, Sweden*
- 1993-1998 *Editorial Board Member, American Journal of Community Psychology*
- 1981 & 1985 *Student Editorial Board Member, American Journal of Community Psychology*
- Ad hoc *Reviewer for the following journals*  
*Analyses of Social Issues and Public Policy*  
*Sex Roles: A Journal of Research*  
*Journal of Occupational Health Psychology*  
*Interamerican Journal of Psychology*  
*Journal of Community Psychology*  
*Health Education Quarterly*  
*Evaluation and the Health Professions*  
*Journal of Management Inquiry*  
*Journal of Social and Personal Relationships*  
*Canadian Journal of Community Mental Health*  
*Journal of Prevention and Intervention in the Community*
- 1999 *Reviewer, Gender and Diversity in Organizations Division Program, Academy of Management National Convention*
- 1985-1996 *Reviewer, Society for Community Research and Action Program, American Psychological Association National Convention*
- 1992 *Reviewer, Association of Women in Psychology, National Convention Program*

### **National Professional Association Participation**

- 2009- present *Member of the American Psychological Association Governing Council, representing the Society for Community Research and Action (SCRA: Division 27). Connected to this role, also:*  
2009-present, Member, Executive Committee of SCRA  
2011, Secretary, Public Interest Caucus of the APA Council
- 2004-2008 *Founding Co-Chair (2004-06), Member (2007-2008), Policy Committee for the Society for the Psychological Study of Social Issues (SPSSI)*
- 2002-2005 *Executive Committee Member (2004-05) & Council Member (2002-05), Governing Council of the Society for the Psychological Study of Social Issues (SPSSI) (Division 9 of the American Psychological Association).*
- 2000-2003 *Chair (2002), Member (1999-2002), National Committee on Women of the American Psychological Association.*
- 2000-2002 *Advisory Board Member, Valuing Diversity Initiative sponsored by the American Psychological Association*
- 1998-2007 *Chair (1998), Member (1999-2000, 2003-07), Committee for the Selection of Fellows, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1998-2000 *Founding Chair, Accountability Task Force (Task Force to proactively address issues of diversity within SCRA), Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1997-2005 *Chair (1997-98), Member (1998-2003; 2004-05), Selection Committee for Awards for Distinguished Contributions to Community Psychology, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1996–2000 *Ex-Officio Member, Awards Review Task Force, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1996-1999 *President (1997-98); President-Elect (1996-97); Past-President (1998-99), Society for Community Research and Action (SCRA: Division 27 of American Psychological Association)*
- 1996–1999 *Member, Publications Committee, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1995-1998 *Member, Community Action-Research Centers Task Force (Task Force to establish a national network of training opportunities in community-based action research, sponsored by the Society for Community Research and Action)*

- 1992-1995     *Secretary, Executive Committee of the Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1988-1991     *Executive Committee Member-at-Large, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1988-1991     *Chair (1991) & Committee Member (1989 & 1990), Convention Program Committee, Society for Community Research and Action Program, American Psychological Association National Convention*
- 1985-1996     *Nominations Committee Member, Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1985-1992     *Representative/Liaison to the American Psychological Association Committee on Women from Society for Community Research and Action (Division 27 of American Psychological Association)*
- 1983-1987     *Co-Chairperson of the Committee on Women, Society for Community Research and Action (Division 27 of American Psychological Association)*

**Professional Affiliations**

*Fellow, American Psychological Association*

*Fellow, APA Division 27, Society for Community Research and Action*

*Fellow, APA Division 9, Society for the Psychological Study of Social Issues*

*Fellow, APA Division 35, Society for the Psychology of Women*

*Member, APA Division 45, Society for Ethnic/Minority Issues*

**OTHER PROFESSIONAL EXPERIENCE**

**Advisory, Community, & Consultation Experience**

Advisory Board Member:

- *Member*, UMass Lowell Women’s Leadership Council (tasked with institutional transformation supporting the advancement of women faculty) (2010-present)
- *Advisory Council Member*, Lasell College Division of Social Sciences (2007-present)
- *National Advisory Board Member*, American Association of University Women (AAUW) project on “Girls in Science: Key Research Findings on Gender Equity in Science, Technology, Engineering, and Mathematics (STEM).” Project funded by the National Science Foundation. (2009-2010)
- *Advisory Council*, TechForce Project on Women and Technology, UMass Lowell (2002-2004)
- *Advisory Board Member*, Valuing Diversity Initiative sponsored by the Public Interest Directorate of the American Psychological Association (2000-2002)
- *Member*, Women in Psychology Think Tank, Group of senior Boston area psychologists convened by APA President Noreen Johnson (2000-2002)

Community-Based & Consultation Work:

- *Founding Chair*, Jewelry for Justice Fundraiser, King Open Elementary School, Cambridge, MA (innovative annual fundraiser to support the social justice curriculum of the school) (2002-2006)
- *Co-Chair*, School Climate Committee, King Open Elementary School, Cambridge, MA (parent-staff committee to work on issues of bullying, harassment and school climate) (2003-2005)
- *Consultant*, Workplace Chemistry Project, Eastman Gelatine Corporation (development of a major, multi-year workplace diversity initiative; consulting and involving students in assessment, feedback, consultation, and training; conducting annual leadership assessments for all managers) (1994-2004)
- *Committee Member*, Gender Concerns Committee, King Open Elementary School, Cambridge, MA (sponsors of a K-4 Girls’ Science Club to promote early interest in science) 1997-98
- *Program Evaluator*, Peabody Afterschool Program, Cambridge, MA 1997
- *Founding Member*, North Cambridge Families for Open/Alternative Education (a grassroots educational advocacy group) 1995-1997
- *Parent Advisory Board*, (Vice-Chair, 1994-95; Treasurer, 1995-96) Multicultural Integrated Learning Experiences Program (M.I.L.E.S.), Fitzgerald Elementary School, Cambridge, MA 1994-1996
- *Trainer*, “Non-Biased Training for Early Educators” for the Community Child Care Center, Portsmouth, New Hampshire 1993
- *Consultant and Trainer*, Project on Education for First Level Nursing Management, College of Nursing, University of Illinois at Chicago 1987-1988
- *Board Member* (1983-1987), *President* (1984 & 1985) Chicago Abused Women Coalition: Sponsors of the Greenhouse Shelter, Chicago, Illinois 1983-1987

Conference Organizer:

- *Conference Organizer*, UML Center for Women & Work “Gathering at the Well,” an annual forum to promote dialogue on cutting edge issues (1998-present)
- *Co-PI*, Intergenerational Voices on Women in Science and Engineering, an NSF-funded working conference to establish policy and research recommendations (2007)
- *Conference Planning Committee Member*, Association for Retarded Citizens of Illinois Annual Conference (1986 & 1987)
- *Statewide Training Committee Member*, Association for Retarded Citizens of Illinois (1985-1987)
- *Conference Planning Committee Member*, Colorado Women's Conference, Boulder, Colorado (1977)
- *Conference Planning Committee Member*, Feminist Therapy Conference, Boulder, Colorado (1976)
- *Conference Co-Founder & Co-Chair*, Oregon Conference on Women in Human Services, Eugene, Oregon (1975)

External Reviewer for Promotion and Tenure:

- George Mason University
- Georgia State University
- Lycoming College
- North Carolina State University
- Pennsylvania State Capital College
- University of New Hampshire
- University of Maryland Baltimore County

External Dissertation Examiner:

- Victoria University, Melbourne, Australia
- Stellenbosch University, Matieland, South Africa
- Lesley College, Cambridge, MA

Clinical Experience

1988 & 1989 *Family Therapist/Consultant*, Center for Family Studies & Center for Group and Organizational Studies, Northeast Psychiatric Associates, Nashua, New Hampshire

1984-1985 *Family Therapist*, Midwest Family Resources, Chicago, Illinois

1980-1981 *Psychology Intern*, Student Counseling Center, University of Oregon, Eugene, Oregon

1974-1976 & 1978-1981 *Clinical Psychology Trainee*, Psychology Clinic, University of Oregon, Eugene, Oregon

1976-1978 *Counselor*, Eldorado Heights Residential Treatment Center for Adolescent Girls, Boulder, Colorado

- 1976 *Counselor*, Rocky Mountain Planned Parenthood, Denver, Colorado
- 1975 *Clinical Trainee*, Psychology Center, Arizona State University, Tempe, Arizona

### **Other Research Experience**

- 1992-1993 *Research Consultant*, Independent Study Program, Advanced Graduate Study and Research Division, Lesley College, Cambridge, MA
- 1983 *Dissertation* University of Oregon, Social Support and Advocacy: Comparative Case Studies of Four Women's Organizations
- 1980 *Master's Thesis* University of Oregon, The Effects of Interdependence on Interpersonal Perceptions
- 1973-1974 *Research Assistant* to Darryl Bem, Ph.D., Psychology Department, Stanford University
- 1972-1974 *Research Assistant* to Steven Zifferblatt, Ph.D., School of Education, Stanford University

### **External Grants and Contracts**

- 2010-present *Principal Investigator* (M. Haynes & R. Toof, Co-PIs). Grant from the Society for the Psychological Study of Social Issues to study "Healthy Diversity: Organizational Staffing Policies and Practices to Promote Culturally Relevant Health Care in Community Health Centers." January 2010-January 2011. \$25,300.
- 2006-2008 *Co-Principal Investigator* (with P. Rayman, PI), Project Working W.I.S.E. Grant from the National Science Foundation to support a working conference that gathered an intergenerational and interdisciplinary community of racially and ethnically diverse scholars to have a dialogue about scholarship on workplace factors that are associated with women's success in STEM fields; January 2006–December 2008. \$240,000
- 2005 *Principal Investigator*. Contract with *WAGE Project, Inc (Women Acting to Get Even)* to consult on the development of a discussion guide on wage equity. \$5,000
- 2002-03 *Principal Investigator*. Contract with the National Institute for Occupational Health and Safety (NIOSH) to develop a compendium of diversity-related measures. \$15,000

- 1995-2003 *Principal Investigator.* Contracts from the Eastman Gelatine Corporation, a subsidiary of Eastman Kodak, to do an intensive case study, consultation, and training on issues of workplace diversity. \$200,000
- 2000 *Consultant,* Contract with Engelhard Corporation to work with a team of students to conduct focus groups to assess issues around workplace diversity. \$5,000
- 1986-88 *Principal Investigator.* Board development and coalition building for Illinois agencies serving persons with low incidence developmental disabilities. Grant from the Illinois Governor's Planning Council for Developmental Disabilities. \$80,000

## **Internal Grants**

### **Research Grants:**

- *Principal Investigator* (with Michelle Haynes & Robin Toof, Co-PIs). University Research Seed Grant to fund extension of Healthy Diversity Project to include two in-depth organizational case studies. \$10,000 (2010-11).
- *Co-Principal Investigator* (with Jana Sladkova, PI). University Research Grant to fund evaluation of 2010-11 IDEA Communities (Interdisciplinary Exchange and Advancement) to support research and scholarship among UML faculty. \$10,000 (2010-11).
- *Principal Investigator.* Development and pilot of IDEA Communities (Interdisciplinary Exchange and Advancement) to support research and scholarship among UML faculty. A project of the UML Research and Scholarship Council funded by the Office of the Provost. \$30,000 (2009-present).
- *Principal Investigator* (with Laura Punnett). Grants from the Committee of Federated Centers and Institutes (CFCI) grant to the Center for Women & Work for research in collaboration with the Center for Public Health in the New England Workplace. Ranged from 12,000- 20,000 per year (1998-2008).
- *Principal Investigator* (with Jean L. Pyle). Grant from CITA (Committee on Industrial Theory and Assessment) for development of a paper “Women-Owned Businesses in Lowell: Understanding the Local in Broader Context” presented at a CITA-sponsored conference. \$1,000 (2001).
- *Co-Principle Investigator Advisor* (Cheryl Duffy, PI). Grant from the Council on Diversity and Pluralism to conduct an evaluation of a body image/eating disorders prevention program with Girls Inc. of Lowell. \$1,000 (2000-01).
- *Principal Investigator.* Joseph P. Healey Endowment Grant for a project on “Principles for Valuing Diversity in the Community.” \$1,500 (2000-2001).
- *Co-Investigator* (with Manuela Ivaldi, Jean Pyle & Laura Punnett). Grant from the Council on Diversity and Pluralism to conduct a survey of UML staff related to issues of work climate, stress, and health/work outcomes. \$1,000 (1999-2000).

- *Principle Investigator* (with Jean L. Pyle) to conduct a survey of Women's Centers in New England and nationally to learn about their experiences in bringing diverse groups of constituents together to address issues of women and work. Grant from the Committee on Industrial Theory and Assessment (CITA). \$2,000 (1998).
- *Co-Principal Investigator* with Anne Mulvey and Charlotte Mandell. *Sexual Harassment in Academic Settings*. Grant from the Chancellor's Office, University of Massachusetts Lowell. \$6,000 (1990-92).
- *Principal Investigator* with Jean L. Pyle. Grant from the Committee on Industrial Theory and Assessment Grants (CITA) to establish interdisciplinary research bridging economics and psychology regarding the factors impeding or facilitating diversity in the workplace. \$6,000 (1999), \$15,000 (1996), \$10,000 (1995), \$10,000 (1993).

Grants to support outreach and community service:

- Grants from the Council on Diversity and Pluralism to support:
  - CWW's Annual Spring Forum *Gathering at the Well* on issues related to women and work. \$1,500 per year (1999-2007); \$300 per year (2008-2011).
  - Mentoring Emerging Women Scholars (with Jamie Weller, Sharon Wasco, Susan Moir, & Cheryl Najarian). \$3,000 (2005-06).
  - Work-Life Integration Network of Merrimack Valley (with Susanne Harris & Jean Pyle). \$1,000 (2001-02).
  - Project to extend outreach into the Lowell community through CWW Web Page and Radio Programs (with Jean Pyle, Sue Harris & Theresa Milewski). \$1,000 (1999-2000).
  - Take ALL Our Daughters to College Day to bring first generation 8<sup>th</sup> grade girls to campus. \$1,000 per year (1995-1998).
- Public Service Endowment Grants
  - Survey of women-owned businesses – needs assessment and development and distribution of a directory of women-owned businesses in Lowell (with Jean L. Pyle). \$1,700 (2001-02).
  - Forums for Building Connections among Women Business Owners, Community Constituencies, and the Center for Women and Work (with Jean L. Pyle). \$2,150 (2000-01).
  - Multicultural Peer Leadership Conference. \$2,000 (1993).

Teaching and Learning Grants:

- *Co-Principle Investigator* (with Jean Pyle). General Education Support Grant to develop a resource library and online resource connections to help faculty in the integration of gender and diversity issues into their courses. \$3,000 (1999).
- *From the Classroom to the Community: Women's Lives in a Changing World*. Grant from the Teaching and Learning Fund to support International Women's Week and Women's Lives Colloquium (with Anne Mulvey & Melissa Pennell). \$1,500 (1994-95).

- *Dynamics of Interpersonal Learning: Peaceful Problem Solving for a Multicultural World.* Grant from the Task Force on Teaching and Learning Excellence to revamp a class on interpersonal dynamics to incorporate more multicultural and violence prevention content. \$1,500 (1994-95).

## **PUBLICATIONS**

### **Books and Monographs**

- 2009 Rayman, P., Bond, M.A., Brunette, M., Lally, J., & Hunt, E. (2009). *Working WISE: Intergenerational Voices Advancing Research and Policy for Women in Science, Technology, Engineering and Mathematics*. NSF-Sponsored Conference Report.
- 2007 Bond, M. A. *Workplace Chemistry: Promoting Diversity through Organizational Change*. Hanover, NH: University Press of New England.
- 2007 Bond, M.A., Kalaja, A., Markkanen, P., Cazeca, D., Daniel, S., Tsurikova, L., & Punnett, L. *Expanding our Understanding of the Psychosocial Work Environment: A Compendium of Measures of Discrimination, Harassment and Work-Family Issues*. National Institute for Occupational Safety and Health (NIOSH), US DHHS, Cincinnati OH (Publication No. 2007-127).

### **Edited Special Issues**

- 2008 Dinh, K. & Bond, M.A. (Eds.) Special issue on “The Other Side of Acculturation: Changes among Host Individuals and Communities in their Adaptation to Immigrant Populations.” *American Journal of Community Psychology*, 42 (3/4).
- 2006 Bond, M.A. & Harrell, S. (Eds.) Special Issue on Stories of Diversity Challenges in Community Research and Action. *American Journal of Community Psychology*, 36 (3/4).
- 2000 Bond, M.A., Hill, J., Mulvey, A., & Terenzio, M. (Eds.). Special issue Part I: Feminism and Community Psychology. *American Journal of Community Psychology*, 28 (5).
- 2000 Bond, M.A., Hill, J., Mulvey, A., & Terenzio, M. (Eds.). Special issue Part II: Feminist Methods and Community Psychology. *American Journal of Community Psychology*, 28 (6).
- 1994 Serrano-Garcia, I., & Bond, M.A. (Eds.). Special issue on Empowering the Silent Ranks. *American Journal of Community Psychology*, 22 (4).
- 1988 Bond, M.A. (Ed.). Sexual harassment in academic settings: Developing an ecological approach. Special Issue of *The Community Psychologist*, 21 (2).
- 1985 Linney, J.A., & Bond, M.A. (Eds.) Women and community psychology: Issues for professionals. Special Issue of *The Community Psychologist*, 19 (1).

- 1985 Linney, J.A., & Bond, M.A. (Eds.) Women in the community: Research and intervention issues. Special Issue of *The Community Psychologist*, 18 (2).

### **Journal Articles**

- 2008 Dinh, K. & Bond, M.A. (2008). Introduction to a special section: The other side of acculturation: Changes among host individuals and communities in their adaptation to immigrant populations." *American Journal of Community Psychology*, 42 (3/4), 283-285.
- 2006 Bond, M. & Harrell, S. Diversity challenges in community research and action: The story of a special issue. *American Journal of Community Psychology*, 36 (3/4).
- 2006 Harrell, S. & Bond, M.A. Listening to diversity stories: Principles for practice in community research and action. *American Journal of Community Psychology*, 36 (3/4).
- 2004 Bond, M.A., Punnett, L., Pyle, J. L., Cazeca, D. & Cooperman, M. Gendered work conditions, health, and work outcomes. *Journal of Occupational Health Psychology*, 9(1), 28-45.
- 2003 Messing, K., Punnett, L., Bond, M. A., Alexanderson, K., Pyle, J., Zahm, S., Wegman, D., Stock, S., & Grosbois, S. Be the fairest of them all: Challenges and recommendations in the treatment of gender in occupational health research. *American Journal of Industrial Medicine*, 43(6), 618-629.
- 2000 Bond, M.A. & Keys, C. Strengthening parent-community member relations on agency boards: A comparative case study. *Mental Retardation*, 38 (5), 422-435.
- 2000 Bond, M.A. & Mulvey, A. A history of women and feminist perspectives in community psychology. *American Journal of Community Psychology*, 28 (5), 599-630.
- 2000 Bond, M.A., Hill, J., Mulvey, A. & Terenzio, M. Weaving feminism and community psychology. *American Journal of Community Psychology*, 28 (5), 585-598.
- 2000 Hill, J., Bond, M.A., Mulvey, A. & Terenzio, M. Methodological issues and challenges for a feminist community psychology. *American Journal of Community Psychology*, 28 (6), 759-772.
- 2000 Mulvey, A., Terenzio, M., Hill, J., Bond, M.A., Huygens, I., Hamerton, H. & Cahill, S. Stories of relative privilege: Power and social change in feminist community psychology. *American Journal of Community Psychology*, 28 (6), 883-912.

- 1999 Bond, M. A. Gender, race, and class in organizational settings. *American Journal of Community Psychology*, 27 (3), 327-355.  
\* Also selected to be published as a book chapter.
- 1998 Bond, M.A. & Pyle, J.L. Diversity dilemmas at work. *Journal of Management Inquiry*, 7 (3), 252-269.  
\* Also selected to be published as a book chapter.
- 1998 Bond, M.A. & Pyle, J.L. The ecology of diversity in organizational settings: Lessons from a case study. *Human Relations*, 51 (5), 589-623.
- 1997 Bond, M.A. The multi-textured lives of women of color. *American Journal of Community Psychology*, 25 (5), 733-744.
- 1997 Pyle, J.L. & Bond, M.A. Workforce diversity: Emerging interdisciplinary challenges. *New Solutions*, 7(2), 41-57.
- 1995 Bond, M.A. Prevention and the ecology of sexual harassment: Creating empowering climates. *Prevention in Human Services*, 12 (2), 147-173.  
\* Also published as a book chapter.
- 1994 Serrano-Garcia, I., & Bond, M.A. Empowering the silent ranks: Introduction. *American Journal of Community Psychology*, 22 (4), 433-445.
- 1993 Bond, M.A., & Keys, C. Empowerment, diversity, and collaboration: Promoting synergy on community boards. *American Journal of Community Psychology*, 21 (1), 37-58.
- 1989 Bond, M.A. Ethical dilemmas in context: Some preliminary questions. *American Journal of Community Psychology*, 17 (3), 355-359.
- 1988 Heller, T., Bond, M.A., & Braddock, D. Family reactions to institutional closure. *American Journal on Mental Deficiencies*, 92 (4), 336-343.
- 1984 Bond, M.A., & Kelly, J.G. Social support and efficacy in advocacy roles: A case study of two women's organizations. *Issues in Mental Health Nursing*, 5 (1-4), 173-196.  
\* Reprinted from book chapter listed below.

### **Book Chapters**

- 2010 Wasco, S. & Bond, M.A. The treatment of gender in community psychology research. In J. Chrisler & D. McCreary (Eds.), *Handbook of gender research in psychology*. NY, NY: Springer.

- 2010 Bond, M.A. Power and participation in context. In Nelson, G., & Prilleltensky, I. (Eds.), *Community psychology: In pursuit of liberation and well-being* (2<sup>nd</sup> edition), London: MacMillan. (Update and revision of 2005 commentary for second edition).
- 2008 Bond, M.A. Gender, race, and class in organizational settings. In Altman, Y., Bournois, R. & Boje, D. (Eds.), *Managerial Psychology* (pp. 327-355). London: Sage Publications.  
\* Reprinted from a 1999 article in the *American Journal of Community Psychology*.
- 2007 Bond, M.A. & Punnett, L. Expanding our understanding of the psychosocial work environment. In Bond, et al. *Compendium of Diversity-Related Measures for Research in Occupational Health*. Published by National Institute for Occupational Safety and Health (NIOSH.)
- 2005 Bond, M.A. Power and participation in context. In Nelson, G., & Prilleltensky, I. (Eds.) *Community psychology: In pursuit of liberation and well-being* (pp. 208-210). London: MacMillan.
- 2003 Bond, M.A. Prevention of the sexual harassment of women. In Gullotta, T. & Bloom, M. (Eds.), *Encyclopedia of Primary Prevention and Health Promotion*, Kluwer Publishing.
- 2002 Pyle, J. L. & Bond, M. A. Gender and ethnic divisions in the U.S. labour force. In *The International Encyclopedia of Business and Management: Handbook of Economics*, William Lazonick, ed., International Thomson Publishing Company.  
\* Also selected for *IEBM (International Encyclopedia of Business and Management) Online*.
- 2001 Bond, M.A. & Pyle, J.L. Diversity dilemmas at work. In R. Forrant, J. Pyle, W. Lazonick & C. Levenstein (Eds.) *Approaches to Sustainable Development: The Public University in the Regional Economy*. Boston, MA: University of Massachusetts Press.  
\* Reprinted from a 1998 article in the *Journal of Management Inquiry*.
- 2000 Swift, C., Bond, M.A., & Serrano-Garcia, I. Women's lives in the community. In J. Rappaport & E. Seidman (Eds.), *Handbook of Community Psychology*. NY: Plenum Press.
- 1997 Bond, M.A., Pyle, J.L., & Keren, Y. Diversity in organizational settings: Thoughts on an ecological model. In M. Montero (Ed.) *Psychology and Community* (pp. 76-95). Refereed proceedings from the 1995 XXV International Congress of Psychology, San Juan, Puerto Rico.

- 1995 Mandell, C., Mulvey, A., & Bond, M.A. The role of gender and organizational context in the experience of adversity: Sexual harassment as a case example. In R. Feldman (Ed.), *The Psychology of Adversity*. Boston, MA: University of Massachusetts Press.
- 1995 Bond, M.A. Prevention and the ecology of sexual harassment: Creating empowering climates. In C. Swift (Ed.), *Sexual assault and abuse: Sociocultural context of prevention* (pp.147-173). NY: Haworth Press, Inc.  
\* Also published as a referred article.
- 1991 Bond, M.A. Division 27 Sexual Harassment Survey: Definitions, Impact and Environmental Context. In M. Paludi & R. Barickman (Eds.), *Academic and Workplace Sexual Harassment: A Resource Manual* (pp.189-197). Albany, NY: SUNY Press.  
\* Reprinted from article in *The Community Psychologist*.
- 1990 Bond, M.A. Defining the research relationship: Maximizing participation in an unequal world. In P. Tolan, C. Keys, F. Chertok & L. Jason (Eds.), *Research in Community Psychology: Integrating Theories and Methodologies* (pp. 183-186). Washington D.C.: American Psychological Association.
- 1990 Fuehrer, A., Schilling, K., Crull, P., Bond, M.A., D'Ercole, A., & O'Connor, P. Prevalence and types of sexual harassment in the workplace. In J. Jones, B. Steffy, & D. Bray (Eds.), *Applying Psychology in Business: A Manager's Handbook* (pp. 690-699). Lexington, MA: Lexington Books.
- 1984 Bond, M.A., & Kelly, J.G. Social support and efficacy in advocacy roles: A case study of two women's organizations. In A. Rickel, M. Gerrard, & I. Iscoe (Eds.), *Social and Psychological Problems of Women: Prevention and Crisis Intervention* (pp. 173-196). New York: Hemisphere Publishing Company.  
\* Also published in *Issues in Mental Health Nursing*.
- 1983 Gonzales, L., Hayes, R., Bond, M.A., & Kelly, J.G. Community psychology and community mental health. In M. Hersen, A. Kazdin, & A. Bellack (Eds.), *The Clinical Psychology Handbook* (pp.735-758). Elmsford, New York: Pergamon Press.

### **Other Professional Publications**

- 2003 Bond, M.A. & Pyle, J. L. Women-owned businesses in Lowell: Understanding the Local in a Broader Context, *UML Bridge Review*, on line journal.
- 1998 Bond, M.A. Social policy, prevention and inter-organizational linkages. Presidential Column in *The Community Psychologist*, 31 (3), 3-6.

- 1998 Bond, M.A. Dialogue, diversity and Ed. Presidential Column in *The Community Psychologist*, 31 (2), 3-9.
- 1998 Bond, M.A. Thinking beyond business as usual. Presidential Column in *The Community Psychologist*, 31 (1), 3-5.
- 1997 Bond, M.A. Race, gender, and community: Creating contexts for diversity within community psychology. Presidential Column in *The Community Psychologist*, 30 (4), 3-7.
- 1997 Madsen, W. & Bond, M.A. [Review of C. McLean, M. Carey, & C. White (Eds.), Men's Ways of Being]. *Journal of Feminist Family Therapy*.
- 1996 Bond, M.A. *Society for Community Research and Action Policies and Procedures Manual* (Second Edition).
- 1994 Bond, M.A. *Society for Community Research and Action Policies and Procedures Manual* (First Edition).
- 1992 Bond, M.A. [Review of P. Cowan & M. Heatherington (Eds.), Family Transitions]. *Child, Youth and Family Services Quarterly*, 15 (3), 18.
- 1990 Mulvey, A., & Bond, M.A. *Integrating feminism into community psychology: Challenges of building supportive communities*. Keynote address in abstracted Proceedings of the 7th Annual Community Psychology Conference: Building Supportive Communities. (Available from: Center for Community Change, One Kennedy Drive, So. Burlington, VT 05403).
- 1988 Bond, M.A. Division 27 sexual harassment survey. *The Community Psychologist*, 21 (2), 7-10.  
\* Reprinted as a book chapter.
- 1986 Bond, M.A. Women in community psychology: Past, present, and future directions. *The Community Psychologist*, 20 (1), 39-40.
- 1985 Peterson, P., & Bond, M.A. Grassroots feminist organizations: Issues for consultants. *The Community Psychologist*, 19 (1), 15-16.
- Educational Research & Improvement Documents (ERIC), U.S. Department of Education**
- 1994 Bond, M.A., & Pyle, J.L. *Workforce diversity: Status, controversies, and an interdisciplinary approach*. From a paper presented at the American Psychological Association Meeting, Los Angeles, CA.

- 1994 Bond, M.A., Mulvey, A. & Mandell, C. *Sexual harassment and departmental climate on campus*. From a paper presented at the American Psychological Association Meeting, Toronto, Ontario, CAN.
- 1992 Mulvey, A., Bond, M.A., & Mandell, C. *Gendered voices: Student descriptions of sexual harassment and university life*. From a paper presented at the American Psychological Association Meeting, San Francisco, CA in August 1991.
- 1992 Mandell, C., Mulvey, A., & Bond, M.A. *The determinants of quality of life on college campuses*. From a paper presented at the National Conference of the American Association of Applied and Preventive Psychologists, Washington D.C. in June 1991.

### **Reports & Unpublished Manuals**

- 2010 Stanley, A., Bond, M., & Sladkova, J. (2010). *Mentoring in Academia: Models, Benefits and Challenges*. Center for Women & Work, Working Paper Series, WP10-01.
- 2007 Brunette, M. J., Rayman, P., Bond, M., & Yuan, L. (2007). *A Delphi Study to Structure a Working Conference on Women's Success in Science, Technology, Engineering, and Mathematics (STEM) Fields*. Center for Women & Work, Working Paper Series, WP07-02.
- 1998 Bond, M. A. *Workplace Chemistry: Diversity Training Manual*. Trainers and trainee manuals for contract with Eastman Gelatine Company (a training model to be adapted for other settings)
- 1998 Pyle, J. L. & Bond, M.A. *Manual for Action Research on Workforce Diversity*. Report for the University Scholars Program, HUD Community Outreach Partnership Centers, Center for Family, Work and Community
- 1996 Bond, M.A. *Workplace Chemistry Project: Survey Report*. Final report for company on a plant-wide survey conducted for the Eastman Gelatine Company, Peabody, MA.
- 1991 Bond, M.A., Mandell, C. & Mulvey, A. *An Initial Report on the Survey of Sexual Harassment of Students*. Report presented to the Chancellor and the University Task Force on Sexual Harassment at the University of Massachusetts Lowell.
- 1988 Bond, M.A. *Board Development, Coalition Building, and Training for Organizations Serving Persons with Low Incidence Developmental Disabilities*. Final Report for the Illinois Governor's Planning Council on Developmental Disabilities.

- 1984 Keys, C., Bond, M.A., Chertok, F., & Hemzacek, S. *Managing Innovation and Change: A Resource Book*. Chicago, IL: Illinois Institute for Developmental Disabilities (200 pp.).

## **PROFESSIONAL PRESENTATIONS**

### **Invited Addresses, Presentations, and Commentaries**

- 2011 Bond, M.A., Haynes, M., & Toof, R. (August 2011). *Research on diversity in the community health center workforce: An initiative to influence policy and supports for best practices*. Invited paper as part of the SPSSI 75<sup>th</sup> Anniversary Celebration of “Then and Now.” American Psychological Association Convention, Washington D.C.
- 2011 Bond, M.A. (March 2011). Workplace climate: What makes you feel like you matter? Keynote address for University of Maine Staff Development Day, Orono, Maine.
- 2010 Bond, M.A., O’Connor, P., & Olsen, B. (August 2010). Acting out our values: Lessons for SCRA from the Manchester Hyatt Boycott. Presentation at the American Psychological Association Convention, San Diego, California.
- 2009 Bond, M.A. (August 2009). Commentary on J. Trimble *Responsible and Ethical Conduct of Research with Ethnocultural Populations*. Session at the American Psychological Association Convention, Toronto, Canada.
- 2008 Bond, M. (June 2008). *Diversity in Organizations*. Invited presentation to the Institute of Community Psychology, Aotearoa. Hamilton, New Zealand.
- 2008 Bond, M.A. (April 2008). *Workplace Barriers to Equality: How Well-Intentioned People Perpetuate Inequalities*. Invited presentation to the Acton Regional Chapter of the National Organization for Women (NOW).
- 2007 Bond, M.A. (May 2007). *Visions for an Equitable Workplace: Harnessing Diversity for Organizational Vitality*. Invited presentation at the European Association for Work and Organizational Psychology, Stockholm, Sweden.
- 2007 Bond, M.A. (February 2007). *Workplace Chemistry: Reflections on organizational change to address diversity*. Invited talk at Vanderbilt University.
- 2002 Bond, MA (Chair). Invited symposium on *The Disproportionate Impact of September 11*. American Psychological Association Convention, Chicago, IL.
- 1999 Bond, M.A. (Chair) Invited symposium presented at the XXVII International Congress of Psychology, Caracas, Venezuela.

- 1998 Bond, M.A. *Gender, race, and class in organizational contexts*. Invited presidential address at the American Psychological Association Convention, San Francisco, CA.
- 1997 Bond, M.A. *Gender, race, and community*. Invited paper for a symposium on “Social contexts for the Society for Community Research and Action” at the American Psychological Association Convention, Chicago, IL.
- 1995 Bond, M.A., Pyle, J.L., & Keren, Y. *Diversity in organizational settings: Thoughts on an ecological model*. Invited paper at the XXV International Congress of Psychology, San Juan, Puerto Rico.
- 1995 Bond, M.A. *Expanding the "Community" in community psychology*. Invited commentary on a panel for the Eastern Psychological Association Convention, Boston, MA.
- 1993 Bond, M.A., Kirby, J., & Vanin, J. *Harassment policies and free speech*. Invited workshop presented at the Conference on Combating Racism, University of Massachusetts Amherst.
- 1993 Bond, M.A. *Translating community theory to action research*. Invited symposium discussant for a panel at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1993 Mandell, C., Bond, M.A. & Mulvey, A. *The role of gender and organizational context in the experience of adversity: Sexual harassment as a case example*. Paper presented at UMass Symposium on the Psychology of Adversity, University of Massachusetts Boston.
- 1992 Bond, M.A. *The ecology of sexual harassment: Implications for campus intervention*. Invited Colloquium at Wilfrid-Laurier University in Waterloo, Canada.
- 1990 Mulvey, A. & Bond, M.A. *Integrating feminism into community psychology: Challenges for building supportive communities*. Keynote address at the Eastern Regional Community Psychology Conference, Burlington, VT.
- 1990 Bond, M.A. *Academic and workplace sexual harassment*. Invited discussant for symposium at the American Psychological Association Meeting, Boston, MA.
- 1988 Bond, M.A. *Entry Issues in Research*. Invited commentary at the Research in Community Psychology Working Conference sponsored by the American Psychological Association, Chicago, IL.

- 1987 Bond, M.A. *Sexual Harassment: Definition, intervention and policy*. Invited colloquium at Northwestern University Department of Psychology, Chicago, IL.
- 1987 Barton, D., Bogat, A., Bond, M.A., & Fawcett, S. *Community psychology: Integrating theory and action*. Keynote Panel for the Midwest Ecological-Community Conference, Shawnee Bluffs, IN.
- 1987 Bond, M.A. *Sexual harassment: An update for our profession*. Invited symposium paper presented at the Western Psychological Association Meeting, Los Angeles, CA.
- 1985 Keys, C. & Bond, M.A. *Making meetings effective*. Invited presentation at the Ninth Annual Convening of Crisis Intervention Personnel, Chicago, IL.
- 1984 McDonough, S. & Bond, M.A. *Helping families cope*. Invited presentation at the annual conference of the National Association for Down Syndrome, Chicago, IL.

### **Refereed Conference Presentations**

- 2011 Bond, M.A., Haynes, M., Toof, R., Quinteros, J.R., Holmberg, M., & Thompson, M. (June 2011). *Diagnosing diversity challenges in healthcare organizations*. Paper in symposium accepted for the Diversity Conference, Cape Town, South Africa.
- 2011 Haynes, M., Toof, R., & Bond, M.A. (June 2011). *Prescriptions for healthy diversity*. Paper in symposium accepted for the International Conference on Diversity Conference, Cape Town, South Africa.
- 2011 Bond, M.A., Chair (June 2011). *Elevating voices of the historically marginalized: Empowerment at the community, organizational, and individual levels*. Symposium accepted for the Society for Community Research and Action Biennial Conference, Chicago, Illinois.
- 2011 Bond, M.A., Haynes, M., Toof, R., Holmberg, M., & Quinteros, J.R. (June 2011). *Empowering settings: Organizational practices that support diversity in community health centers*. Paper accepted for the Society for Community Research and Action Biennial Conference, Chicago, Illinois.
- 2011 Sladkova, J., Bond, M. & McDuffie, M. (June 2011). *The IDEA Community Initiative: Mentoring and Capacity Building for Scholarship through Fostering Unique Interdisciplinary Communities*. Poster accepted for the Society for Community Research and Action Biennial Conference, Chicago, Illinois.
- 2011 Haynes, M., Bond, M.A., Toof, R., Quinteros, J.R., Holmberg, M., Hajjar, L., & Thompson, M. (March 2011). *Healthy Diversity: Workplace diversity challenges for community-based health centers*. Presented at Society for Community

Research and Action Northeast Regional Program, Eastern Psychological Association Convention, Cambridge, MA.

- 2009 Bond, M.A. & Wasco, S. (Co-Chairs) (June 2009). *Treating Gender as an Ecological Variable: Challenges for Community Researchers*. Symposium at the 12<sup>th</sup> Biennial Conference of the Society for Community Research and Action, Montclair, N.J.
- 2009 Wasco, S & Bond, M.A. (June 2009). *Treating Gender as an Ecological Variable: Questions, Challenges, and Aspirations for Community Psychology*. Paper presented at the 12<sup>th</sup> Biennial Conference of the Society for Community Research and Action, Montclair, N.J.
- 2009 Bond, M.A. (June 2009). *What's Critical about an Organizational Focus within Community Psychology?* Discussant for a panel on "Forces of Change: Organizational Research in Community Psychology." Session at the 12<sup>th</sup> Biennial Conference of the Society for Community Research and Action, Montclair, N.J.
- 2008 Bond, M.A. (June 2008). *Building Participative, Empowering & Diverse Organizations: Challenges in Documenting Change*. Paper presented at the Second International Conference on Community Research and Action. Lisbon, Portugal.
- 2008 Choi, B, Punnett, L. & Bond, M.A. (August 2008). *A Construct Validity Study on the Psychological and Physical Job Demands Scales of the Job Content Questionnaire (JCQ) in University Workers*. Presented at the 10th International Congress of Behavioral Medicine, Tokyo.
- 2007 Harrell, S. & Bond, M.A. (Chairs) (June 2007). *Developing Diversity Principles for Community Research and Action*. Session at the 11<sup>th</sup> Biennial Conference of the Society for Community Research and Action, Pasadena, California.
- 2007 Bond, M.A. (Chair). (June 2007). *Is Ecological Research Ecological? Is Research Validity Valid?* Convened session at the 11<sup>th</sup> Biennial Conference of the Society for Community Research and Action, Pasadena, California.
- 2007 Bond, M.A. (Chair). (May 2007). *Sustaining Our Work as Organizational Scholar-Change Agents: Creating an Interdisciplinary Community to Address Gender and Work*. Symposium presented at the European Association for Work and Organizational Psychology, Stockholm, Sweden.
- 2006 Bond, M. & Harrell, S. (June 2006). *Diversity Stories in Community Research and Action: Toward developing Principles for Community Psychology*. Paper presented at the First International Conference on Community Psychology, San Juan, Puerto Rico.

- 2006 Bond, M. (June 2006). *Challenges Facing Community Action Research Centers: Lessons from a Center on Women and Work*. Paper presented at the First International Conference on Community Psychology, San Juan, Puerto Rico.
- 2005 Bond, M. (October 2005). *An Ecological Approach to Workplace Diversity: Reflections on a Long-Term Organizational Change Process*. Paper presented at the 5<sup>th</sup> Annual Diversity Challenge: Making Race and Culture Work in the World of Work. Boston College, Boston, MA.
- 2005 Bond, M. (June 2005). *Organizational Case Study of Dynamics of Race and Gender*. Presentation at the 10th Biennial Conference of the Society for Community Research and Action, Champaign, IL.
- 2005 Dinh, K. & Bond, M. (June 2005) *Changes among Host Individuals and Communities in their Adaptation to Immigrants*. Round table discussion at the 10th Biennial Conference of the Society for Community Research and Action, Champaign, IL.
- 2005 Wasco, S., Mulvey, A., Dinh, K. & Bond, M. (June 2005). *Master's Degree Level Training in Community Psychology*. Presentation as part of a symposium on "Education for Service: Community Service Training for Undergraduate, Masters, and Doctoral Students" at the 10th Biennial Conference of the Society for Community Research and Action, Champaign, IL.
- 2004 Bond, M., Punnett, L., & Baron, S. (November 2004). *Measuring Discrimination at Work*. Presentation at the Annual meeting of the American Public Health Association, Washington D.C.
- 2004 Maruyama, G. & Bond, M. A. (Co-Chairs). (June 2004). *Bumps along the Road to Collaborative Research on Social Issues*. Symposium chaired at the Biennial Conference of the Society for the Psychological Study of Social Issues, June 2004.
- 2004 Bond, M. A. (June 2004). *Workplace Chemistry: Race and Gender at Work*. Paper presented at the Biennial Conference of the Society for the Psychological Study of Social Issues, June 2004.
- 2003 Bond, M.A. (July 2003). *Workplace initiative to address issues of race and gender: Issues in evaluation at the organizational level*. Paper presented at the International Congress of Psychology, Lima, Peru.
- 2003 Bond, M.A., Cazeca, D., Maloney, E., & Dinh, K. (March 2003). *Sexual harassment: Better understanding departmental influences*. Paper presented at

- the APA/NIOSH Conference on “Work, Stress, and Health: New Challenges in a Changing Workplace,” Toronto, Canada.
- 2003 Tsurikova, L. & Bond, M.A. (March 2003). *Professional knowledge and work-family balance for psychotherapists*. Paper presented at the APA/NIOSH Conference on “Work, Stress, and Health: New Challenges in a Changing Workplace,” Toronto, Canada.
- 2002 Bond, M.A. & Gooch, J. (November 2002). *Workplace diversity: A case study from the manufacturing sector*. Paper presented at the sixth annual conference sponsored by UMass Lowell Committee on Industrial Theory and Assessment on “Approaches to Sustainable Regional Development: Supporting Public Health and A Healthy Society,” Lowell, MA.
- 2002 Bond, M.A. (August 2002). *Valuing diversity: Communities helping communities*. Paper presented at the American Psychological Association Convention, Chicago, IL.
- 2002 Bond, M.A. & Bildt, C. (Co-Chairs) (June 2002). *Discrimination, health, and work: Improving conditions for women in Canada, Sweden, and the US*. Symposium presented at the Third International Congress on Women, Work and Health, Stockholm, Sweden.
- 2002 Bond, M.A., Maloney, E., Cazeca, D. & Dinh, K. (June 2002). *Sexual harassment in context*. Paper presented at the Third International Congress on Women, Work and Health, Stockholm, Sweden.
- 2002 Bond, M.A., Punnett, L, Pyle, J. L., Cooperman, M., & Cazeca, D. (February 2002). *Discrimination, health, and work outcomes: Connections and implications from a US study*. Paper presented at the conference on “Enhancing outcomes in women’s health: Translating Psychosocial and Behavioral Research into Primary Care, Community Interventions, and Health Policy” sponsored by the American Psychological Association. Washington, D.C.  
     \* Also presented at the Third International Congress on Women, Work, and Health, Stockholm, Sweden (June 2002).
- 2002 Bond, M.A., Mulvey, A. & Dinh, K. (March 2002). *When cultures meet: University outreach in a multicultural community*. Plenary session at the Community Psychology Mini-conference, Eastern Psychological Association Annual Meetings, Boston, MA
- 2001 Bond, M.A. & Pyle, J.L. (September 2001). *Women-Owned Businesses in Lowell: Understanding the Local in a Broader Context*. Presentation at the 5<sup>th</sup> UMass Lowell Working Conference on Diversity, Culture, and Sustainable Development.

- 2001 Baker, N. & Bond, M.A. (Co-Chairs). (August 2001). *Women and work: Critical issues*. Symposium presented at the American Psychological Association Convention, San Francisco, CA.
- 2001 Bond, M. A. & Harrell, S. (June 2001). *Building bridges: Stories from the front lines*. Symposium presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Brodsky, A., Bond, M.A., Balcazar, F., Eby, K., Kroch, K., Lucksted, A., Sasao, T. & Tseng, V. (June 2001). *Future directions for a diverse community psychology: Bridging diversities*. Symposium presented at the 8<sup>th</sup> Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Eby, K., Hill, J. Bond, M.A., Mulvey, A. & Brodsky, A. (June 2001). *Feminism and community psychology: Discovering integrated understandings*. Symposium presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Maloney, E. & Bond, M.A. (June 2001). *Academic climate and sexual harassment*. Poster presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- 2001 Bond, M.A. & Maloney, E. (May 2001). *CWW's climate, discrimination and health research agenda: Sample study on academic climate and sexual harassment*. UMass Lowell Department of Psychology Research Colloquium. Lowell, MA.
- 2000 Bond, M. A., Pyle, J., & Punnett, L. (October 2000). *Discrimination, health, and work outcomes: A model and preliminary data*. Paper presented at the American Public Health Association Convention, Boston, MA.
- 1999 Bond, M. A. (June 1999). *Values in partnerships across race and gender*. Paper in symposium (Prilleltensky, I., Symposium Chair) on partnerships with community groups for the Seventh Biennial Conference on Community Research and Action, Yale University.
- 1999 Angelique, H. & Rosario, M. (Co-Chairs), Barton, H., Bond, M.A., Brodsky, A., Campbell, R., Eby, K., Harrell, S., Hazel, K. L., Levin, G., Lucksted, A., Mulvey, A., Wolfe, S., & Lee, R. (June 1999). *The changing face of mentoring for women: A continuing series*. Session at the Seventh Biennial Conference on Community Research and Action, Yale University.
- 1999 Coggins, C. Angelique, H., Bond, M.A., Harrell, S., Potts, R. (June 1999). *Racial, cultural and gender issues: Toward accountability structures*. Session at

the Seventh Biennial Conference on Community Research and Action, Yale University.

- 1998 Hazel, K. L. (Chair), Levin, G., Mowbray, C.T., Mulvey, A., Bond, M.A., Smith, E., Harrell, S., Campbell, R., Lucksted, A., Eby, K., Wolfe, S., & Lee, R. (August 1998). *Women mentoring women*. Session at the American Psychological Association Convention, San Francisco, CA.
- 1999 Bond, M. A., Pyle, J.L., Sastry, M. & Jablonski, B. (March 1999). *Community psychology and workplace diversity*. Presentation as part of a symposium on "Teaching psychology: Outside the box, outside the classroom" at the Eastern Psychological Association Meetings, Boston, MA.
- 1998 Kanniyapan, R., Bond, M.A. & Pyle, J.L. *Developing a workplace diversity agenda in the community*. Paper presented at the Eastern Psychological Association Meetings, Boston, MA.
- 1997 Bond, M.A. & Pyle, J.L. *Workplace diversity: Insights from economics and psychology*. Paper presented at the American Psychological Association Convention, Chicago, IL.
- 1997 Turro, G. & Bond, M.A. *Empowerment and sense of community in community partnerships*. Paper presented at the American Psychological Association Convention, Chicago, IL.
- 1997 Bond, M.A. & Mulvey, A. *Visions for a feminist community psychology*. Co-Chair of a symposium at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1997 Pyle, J.L. & Bond, M.A. *Diversity dilemmas at work*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1997 Keren, Y. & Bond, M.A. *Diversity and sense of community in the workplace*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1997 Keys, C., Foster-Fishman, P., Bond, M.A., & Balcazar, F. *Incubating empowerment settings for people with disabilities and their families: Giving psychology away effectively*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- 1996 Bond, M.A., & Pyle, J.L. *The ecology of workplace diversity*. Paper presented at the 60<sup>th</sup> Anniversary Conference of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.

- 1995 Pyle, J.L., & Bond, M.A. *Emerging dilemmas in supporting workforce diversity*. Paper presented at the American Sociological Association Convention, Washington D.C.
- 1995 Bond, M.A. *Creating empowering settings: Some reflections from the manufacturing sector*. Symposium presented at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1995 Bond, M.A., Foster-Fishman, P., & Lardon, C. *Affirming diversity in community psychology training: Personal commitment and systemic support*. Critical Issues Session at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1995 Tyndall, K., Thornton, R. Mulvey, A. & Bond, M. *Peer leader adventure-based AIDS Training*. Poster presented at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1994 Bond, M.A., & Pyle, J.L. *Workforce diversity: Status, controversies, and an interdisciplinary approach*. Paper presented at the American Psychological Association Meeting, Los Angeles, CA.
- 1993 Bond, M.A., Mulvey, A. & Mandell, C. *Sexual harassment and departmental climate on campus*. Paper in a symposium on “Sexual harassment in context: Explorations of multiple settings” (M.A. Bond, Chair). Paper presented at the American Psychological Association Meeting, Toronto, Ontario, CN.
- 1993 Post, J. & Bond, M.A. *Elements of perceived interference of career in family life and family in career*. Paper presented at the American Psychological Association Meeting, Toronto, Ontario, CN.
- 1993 Bond, M.A. *The academy as a community resource*. Presentation as part of a panel on “Training Community Members” (Chaired by Bill Berkowitz) at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1993 Schneider, M., Mulvey, A., Bond, M.A., Burns, K., Cutter, T., Serrano-Garcia, I., & DeFour, D. *Let us tell you the ways: Strategies for addressing diversity in the classroom*. Presentation at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- 1993 Stein, C., Rhodes, J., Reischl, T., Bond, M.A. & Maton, K. *Dr. Moms and Dr. Dads: Adapting to parenthood in academia*. Presentation at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.

- 1992 Bond, M.A., Mandell, C., & Mulvey, A. *Environmental predictors of sexual harassment on campus*. Paper presented at the Eastern Psychological Association Meeting, Boston, MA.
- 1991 Mulvey, A., Bond, M.A., McCall, C., Goodwill, J., Weys, C., Berkowitz, B., Schneider, M., Kane, K., Camilleri, J., Davidson, A., & McDonagh, D. *Feminism and community psychology in diverse classrooms*. Presentation at the Eastern Regional Community Psychology Conference, New Britain, CT.
- 1991 Mulvey, A., Bond, M.A., & Mandell, C. *Gendered voices: Student descriptions of sexual harassment and university life*. Presentation at the American Psychological Association Meeting, San Francisco, CA.
- 1991 Bond, M.A. & Mulvey, A. *Visions for a feminist community psychology*. Co-chairs and presenters for a symposium at the Third Biennial Conference on Community Research and Action, Tempe, AZ.
- 1991 Schneider, M., Mulvey, A., & Bond, M.A. *Teaching empowerment in disempowering settings: Feminism, community psychology, and pedagogy*. Roundtable discussion at the Third Biennial Conference on Community Research and Action, Tempe, AZ.
- 1991 Mandell, C., Mulvey, A., & Bond, M.A. *The determinants of quality of life on college campuses*. Paper presented at the National Conference of the American Association of Applied and Preventive Psychologists, Washington D.C.
- 1990 Bond, M.A. & Keys, C. *Co-Empowerment on agency boards with diverse constituencies*. Presentation at the Eastern Regional Community Psychology Conference, Burlington, VT.
- 1990 Serrano-Garcia, I. & Bond, M.A. *Empowering the silent ranks*. Co-chairs of a symposium presented at the American Psychological Association Meeting, Boston, MA.
- 1990 Bond, M.A. *Educating administrators and faculty about sexual harassment*. Paper presented at the Fourth International Interdisciplinary Congress on Women, Hunter College, New York, New York.
- 1990 Bond, M.A. & Mulvey, A. *Creating feminist community psychology: Lessons for revisioning a field*. Paper presented at the Fourth International Interdisciplinary Congress on Women, Hunter College, New York, New York.
- 1989 Bond, M.A. *Women in communities: International perspectives on community psychology*. Chair of symposium presented at the American Psychological Association Meeting, New Orleans, LA.

- 1989 Mulvey, A., Bond, M.A., D'Ercole, A., Keys, C., & Jason, L. *Sexual harassment: Perspectives and action for training programs*. Workshop presented at the Second Biennial Conference on Community Research & Action, Lansing, MI.
- 1988 Mulvey, A., Bond, M.A., & Zanardi, C. *Teaching feminist community psychology*. Paper presented at the Eastern Regional Community Psychology Conference, New York, New York.
- 1988 Bond, M.A. & Keys, C. *Empowerment, diversity and collaboration: Dilemmas when multiple constituencies join community boards*. Paper presented at the American Psychological Association Convention, Atlanta, GA.
- 1988 Bond, M.A. *Citizen participation in DD organizations*. Paper presented at the Midwest Psychological Association Meeting, Chicago, IL.
- 1987 D'Ercole, A. & Bond, M.A. *Barriers to women's professional development: A systemic analysis*. Presentation at the Eastern Regional Community Psychology Conference, New Haven, CT.
- 1987 Bond, M.A., Clarke, C., Fischer, K., & Fuehrer, A. *Community psychology and feminism: Overlapping values, goals, & approaches to research, intervention and policy*. Panel presentation at the Midwest Ecological-Community Conference, Shawnee Bluffs, IN.
- 1987 Bond, M.A., Perkowitz, V., & Keys, C. *The ecology and prevention of sexual harassment in academic settings: How can we translate our values and theories into action?* Workshop presented at the Midwest Ecological-Community Psychology Conference, Shawnee Bluffs, IN.
- 1987 Bond, M.A. *Sexual harassment: A barrier to women's professional development in community psychology*. Paper presented at the meeting of the American Psychological Association, New York, New York.
- 1987 Bond, M.A. & Skoog, J. *Parents as organizational policy makers: Benefits and challenges of collaboration*. Paper presented at the 11th Annual Meeting of the American Association on Mental Deficiencies, Los Angeles, CA.
- 1987 D'Ercole, A., Bond, M.A., & Crull, P. *Sexual harassment: A consciousness raising workshop*. Presentation at the First Biennial Conference on Community Research and Action, Columbia, SC.
- 1987 Trickett, E., Watts, R., Birman, D., Wilson, M., & Bond, M.A. *Cultural pluralism and community psychology*. Panel presentation at the First Biennial Conference on Community Research and Action, Columbia, SC.

- 1987 Bond, M.A. *Sexual harassment in academia: A problem for community psychologists*. Paper presented at the Midwestern Psychological Association Meeting, Chicago, IL.
- 1987 Keys, C., Riger, S., Bond, M.A., & Peterson, P. *Feminist organizations as organized anarchies*. Panel presentation at the Midwestern Psychological Association Meeting, Chicago, IL.
- 1986 Bond, M.A. & Linney, J.A. *Women in community psychology: Status report and challenges for the field*. Paper presented at the American Psychological Association Meeting, Washington, D.C.
- 1986 Bond, M.A. & Skoog, J.E. *Board development: The assessment of effectiveness*. Presentation at the Illinois Association on Mental Deficiencies, Champaign, IL.
- 1986 Keys, C., Bond, M.A., & Skoog, J.E. *Middle management: The bridge to organizational effectiveness*. Presentation at the Illinois Association on Mental Deficiencies, Champaign, IL.
- 1986 Bond, M.A., Riger, S., & Peterson, P. *Feminist organizations: Challenges in clarifying ideology, leadership, and decision making*. Panel presentation at the 5th Annual International Conference on Women & Organizations, Chicago, IL.
- 1986 Keys, C., Bond, M.A., Hemzacek, S., Stelzner, S., Lesner, J., Skoog, J., Rose, T., Chertok, F., & Heller, T. *Community psychology and developmental disabilities*. Presentation at the Midwestern Psychological Association, Chicago, IL.
- 1986 Bond, M.A. *Social support and effective advocacy: Comparisons of marginal and mainstream women's organizations*. Paper presented at the national meeting of the Association of Women in Psychology, Oakland, CA.
- 1985 Bond, M.A. & Tolan, P. *Families and cultural and ethnic diversity in community psychology*. Presentation at the 9th Midwest Ecological-Community Conference, Lake Villa, IL.
- 1985 Bond, M.A. & Linney, J.A. *Careers of women in community psychology: Choice points and critical decisions*. Co-chairperson of panel presented at the meeting of the American Psychological Association Convention, Los Angeles, CA.
- 1985 Bond, M.A., Hemzacek, S., Chertok, F., & Keys, C. *Managing change in DD agencies*. Presentation at the meeting of Region V American Association on Mental Deficiencies, Maddeson, IL.

- 1985 Hemzacek, S., Bond, M.A., & Chertok, F. *Managing innovation and change*. Presentation at the 11th annual conference of the Nonprofit Management Association, Chicago, IL.
- 1984 Bond, M.A. & Linney, J.A. *Multiple roles for community psychologists: Women's experiences, commitments and challenges*. Co-chairperson of panel presentation at the meeting of the American Psychological Association, Toronto, Canada.
- 1984 Heller, T. & Bond, M.A. *Families of the developmentally disabled: Adaptation to residential facility closure*. Paper presented at the meeting of the American Psychological Association, Toronto, Canada.
- 1984 Heller, T. & Bond, M.A. *Educational and residential transitions: Helping families cope*. Presentation at the meeting of the Illinois Chapter of the American Association on Mental Deficiencies, Decatur, IL.
- 1984 Bond, M.A. & Hemzacek, S. *Women in management*. Co-chairperson of panel presentation at the meeting of the Illinois Chapter of the American Association on Mental Deficiencies, Decatur, IL.
- 1984 Bond, M.A. & Heller, T.R. *Family reactions to institutional closure: Stress and coping strategies*. Paper presented at the meeting of the Midwest Psychological Association Convention, Chicago, IL.
- 1983 Bond, M.A. *Research and the research process in four women's organizations: Varied styles of entry, collaboration, and impact*. Paper presented at the second annual meeting of Women in Research, Kalamazoo, Michigan.
- 1983 Heller, T.R. & Bond, M.A. *Family reactions to institutional closure*. Paper presented at the meeting of the American Psychological Association Convention, Anaheim, CA.
- 1983 Bond, M.A., Kelly, J.G., Peterson, P., & Stelzner, S. *Advocacy and research: A dialogue*. Presentation at the meeting of the Midwest Psychological Association Convention, Chicago, IL.
- 1982 Bond, M.A. & Honeyman, B.R. *Social support and advocacy: Discovering women's experiences in two organizations*. Paper presented at the meeting of the American Psychological Association Convention, Washington, D.C.
- 1980 Rowledge, L., Bond, M.A., & Schradle, S. *A few more baby steps: Reflections on social support, sexism, power, problem solving and prevention*. Paper presented at the meeting of the Oregon Psychological Association Convention, Portland, Oregon.

### **Other Professional Presentations & Conference Participation**

- 2008 Bond, M. (2008, September). *Dilemmas in addressing workplace discrimination*. Presentation to the Lexington-Bedford branch of the American Association of University Women.
- 2008 Bond, M. & Maher, F. (2008, May). *Constructing Diversity: Cases from the Workplace and the University*. Brandeis University Women's Studies Research Center Lecture.
- 2005 *Facilitator* with Tom Wolff and collaborators for strategic planning session for the Society for Community Research and Action at the Tenth Biennial Conference on Community Research and Action, Champaign, IL.
- 2000 *Participant & Presenter*, Three-day meeting between UMass Lowell and the National Institute for Working Life (NIWL) in Sweden to define collaborative research directions.
- 2000 Bond, M. (Facilitator). *Round Table discussion about accountability within community research and action*. American Psychological Association Convention, Washington D.C.
- 1995 Bond, M.A. (Facilitator). *Roundtable discussion on Violence* held at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- 1993 Serrano-Garcia, I., Keys, C. & Bond, M.A. (Co-Chairs). *Future directions for the Society for Community Research and Action*. Discussion session held at the Third Biennial Conference on Community Research and Action.
- 1992 Bond, M.A. (Chair) *Current issues in community psychology*. Poster session at the American Psychology Association Convention, Washington, DC.
- 1991 Levin, M. & Bond, M.A. (Co-Chairs) *Community responses to war*. Conversation hour conducted at the American Psychological Association Convention, San Francisco, CA.

### **Campus & Community-Based Presentations**

- 2010 Bond, M.A. *Workshop on Interdisciplinary Collaboration*. Presented at the UMass Lowell Faculty Research Symposium Fall 2010.
- 2010 Posters at UMass Lowell Faculty Research Symposium Spring 2010  
Bond, M.A., Haynes, M., Toof, R., Hajjar, L. & Reyes, J. *Healthy Diversity Project: Exploring workplace diversity issues in community health centers*.

Bond, M.S. & Sladkova, J. *IDEA Communities: Building Interdisciplinary Communities to support faculty research and scholarship*

- 2008 Bond, M.A. (2008, April). *Informal barriers for women in organizations*. Invited speaker on panel entitled “Women’s Wage Puzzle” organized by the Action Area NOW.
- 2003 Bond, M.A. *White privilege: Commentary on Peggy McIntosh’s analysis*. Presentation sponsored by the Council on Diversity and Pluralism.
- 2001 Bond, M. A. & Maloney, E. (May). *Influence of Academic Climate on Harassment and Health Outcomes*. Psychology Department Colloquium, University of Massachusetts Lowell.
- 2000 Bond, M.A. & Pyle, J.L. (Co-Chairs). *Exploring Issues related to Gender and Work: Student Projects for the UML Center for Women and Work*. Organized and co-chaired session for conference sponsored by the UML Council on Diversity and Pluralism.
- 1999 Bond, M.A. *Diversity and the general education curriculum*. Invited talk for the faculty series “Conversations on Teaching and Learning” sponsored by UML Council on Teaching, Learning, and Research as Scholarship.
- 1998 Bond, M.A. & Pyle, J.L. *From the Classroom to the Workplace: Diversity at Work*. Presentation to Conference sponsored by the UML Council on Diversity and Pluralism.
- 1998 Pyle, J.L. & Bond, M.A. *Gender and Racial Diversity in the Workplace: A Research Agenda*. Presentation to international visitors from the Swedish National Institute for Working Life
- 1998 Bond, M.A. & Pyle, J.L. *Developing a workplace diversity agenda in the community*. Presentation to luncheon series sponsored by the Departments of Psychology and Regional Economic and Social Development on Healthy Cities
- 1997 Bond, M.A. & Pyle, J.L. *Diversity at work*. Paper presented at a Workshop on Approaches to Sustainable Production sponsored by the Committee on Industrial Theory and Assessment (CITA), University of Massachusetts Lowell
- 1995 Bond, M.A., Pyle, J.L., & Keren, Y. *Diversity in organizational settings: Lessons from a case study*. Colloquium for the Department of Psychology, University of Massachusetts Lowell
- 1994 Bond, M.A. & Pyle, J.L. *Diversity in the workplace: Emerging Dilemmas*. Presentation at a CITA Workshop, University of Massachusetts Lowell

1993 & 1994 *Workshop Leader* on Dynamics of Diversity for Emerging Student Leader Program

1990 *Trainer*, Graduate Teaching Assistant Training Program