

Resident Scholar
Women's Studies Research Program
Ellen I. Rosen
Brandeis University
Waltham, Ma. 02454
Telephone (781) 736-3097
Email: eirosen@brandeis.edu

POSITIONS HELD

2000 - 2011 Resident Scholar
Women's Studies Research Program
Brandeis University and
Professor Emeritus of Sociology, Nichols College

1981 –2000
Assistant, Associate, Professor, of Sociology
Nichols College

1996
Visiting Scholar, The Gender Institute,
London School of Economics and Politics

1995 – 96
Visiting Scholar, Women's Studies Program,
Northeastern University

1990 - 91
Visiting Scholar, Sloan School of Management,
Behavioral and Policy Sciences - Industrial
Relations, Massachusetts Institute of Technology
Nichols College

1988 – 89
Research Fellow, Center for Applied Social Science,
Boston University

1982 - 83
Research Fellow, Center for Applied Social Science,
Boston University
Nichols College

1979 – 81 Senior Research Associate, Social Welfare Research
Institute. Boston College

1978 - 79 Research Fellow, Wellesley College Center for
Research on Women

1975 - 78 Assistant Professor of Sociology, Vassar College

1972 – 75 Teaching Assistant, Lehman College, CUNY

PUBLICATIONS

Bitter Choices: Blue Collar Women In and Out of Work, University of Chicago
Press, Chicago, November 1987.

Making Sweatshops: The Globalization of the US Apparel Industry
University of California Press 2002

The Globalization of Wal-Mart – completed book manuscript 2010

Scholarly Articles

“Adding Insult to Injury”: Wal-Mart Workers Compensation Scam, *New Labor Forum*, Spring
2008

“Wal-Mart in China: Will the Race to China Become a Race to the Bottom?” *Chapman Law
Review*, Spring, 2005

“How to Squeeze More out of a Penny,” *New Labor Forum*, forthcoming, January 2005

“The Quality of Work at Wal-Mart,” in Nelson Lichtenstein (ed.) Wal-Mart: Template for the
21st Century, New Press, 2005

“Wal-Mart: The New Retail Colossus,” Georgetown Law School Journal on Gender,
forthcoming 2005.

The 1998 ASA review of presidential Address: “American Exceptionalism and the Dismantling
of the Welfare State,” Critical Sociology, vol.24, no. 1-2, 1998.

“Women Workers in a Restructured Domestic Apparel Industry,” Economic Development
Quarterly, Special Focus issue on Women and Economic Restructuring, vol. 8, No. 2, May
1994.

"Human Resource Strategies for the Men's Tailored Clothing Industry, Report prepared for the National Clothing Industry Labor Management Committee, January 1991.

"Blue Collar Women: A New Industrial Policy," Proceedings of the First Annual Women's Policy Research Conference, Institute for Women's Policy Research, Washington D.C., May 1989.

"New Choices: Job Leavers in the Clothing and Apparel Industries," Report prepared for the Needle Trades Action Project Needle Trades Action Project, Fall River, Massachusetts, June 15, 1989.

"Job Displacement among Men and Women: The Crisis of Underemployment", The International Journal of Sociology and Social Policy, vol. 7, no. 4, Fall 1987.

"Women: Disproportionate Losers in Jobs and Status", in The Global Economy: Divergent Perspectives on Economic Change, (ed.) Edward Gondolf, Irwin Marcus and James Dougherty, Westview Special Studies in International Economics and Business, Boulder 1986.

"Les Vieilles Ouvrieres dans les Usines de Nouvelle Angleterre," PENELOPE, a French Journal of Sociology and Social History, Spring 1986.

"The New Bedford Rape Trial: Some New Thoughts on an Old Problem," Dissent, Spring 1985

"Beyond the Blue Collar", Working Papers, March-April 1983

Book Review, "Shutdown at Youngstown: Public Policy for Mass Unemployment" by Terry Buss and F. Stevens Redburn, Contemporary Sociology, Fall 1983

"Beyond the Sweatshop: Older Women in Blue Collar Jobs" in Older Women: Issues and Prospects (ed.) Elizabeth Markson, (Lexington Books) 1982

"Hobson's Choice: Employment and Unemployment Among Women Factory Workers in New England" Final Report submitted to the Employment and Training Administration, Department of Labor, 1982

"The Unknown Eleanor Marx," Review Essay on Eleanor Marx: A Biography, by Yvonne Kapp, Dissent, Summer 1980

"The Grounds for Divorce, 1906: Law on the Books and Law in Practice", prepared for the Robert Sterling Clark Family Fund, August 1979 (with Ronnie Steinberg Ratner)

"Unemployed Women: You Can't Go Home Again", Working Paper, Center for Research on Women, Wellesley College, 1979

"Socialism in Oklahoma", Politics and Society, vol. 8, no. 4, Fall 1978

"Martha's Quest in the Children of Violence", Frontiers: A Journal of Women Studies, Vol. III, No. 2, Summer 1978.

Book Review of When Farmers Voted Red in Contemporary Sociology, September 1977.

"Sex Role Stereotypes in the Work of Female Sociologists", The Human Factor, Vol. III, Fall 1970.

INVITED PARTICIPATION IN ACADEMIC SEMINARS

1993-1997 Harvard Apparel Research Seminar,
Harvard Business School

June 1990 Summer Seminar on Quantitative Instruction on
America Society (QIAS), Sponsored by the National
Science Foundation, Harvard University 1990

June 1987 Participant, National Endowment for the Humanities,
Tufts Summer Institute on Technology and American Society 1607-1940

INVITED PAPERS AND PRESENTATIONS

Coordinated panel on "China: The People and the State, Left Forum, March 2010

Wal-Mart: Challenge to the Social Contract on a Global Basis, Conference on Social Justice in a Changing World, Graduate School of Social Sciences, University of Bremen, March 10-12, 2005.

Presider: Sweatshop Revolutions: Race, Gender and Nation, Annual Meeting of the American Historical Association, Boston, March 2004.

Women and Wal-Mart, Boston Social Forum, University of Massachusetts, Harbor Campus, June 2004

Wal-Mart and Labor, Global Studies Association, Brandeis University, May 2004.

Wal-Mart: Women Workers Symposium, Sponsored by Georgetown Journal of Gender and the Law, Georgetown University, March 19, 2004,

Technology, "People Policy" and the Quality of Work at Wal-Mart, Conference on Wal-Mart: Template for 21st Century Capitalism, University of California, Santa Barbara, April 12, 2004

Fear of Wal-Mart: The Health Insurance Crisis In the Supermarket Industry, Annual Meeting of the American Public Health Association, San Francisco, November 2003.

Marriage and Social Class, Conference on How Class Works, State University of New York, (Stonybrook), June 5-9, 2002.

U.S. Trade Policy and the Global Apparel Industry, Conference on Sweatshops, Clark University, October 4, 1996.

The Little Red Dress: Women in the U.S. Apparel Industry, The Gender Institute, London School of Economics, London, May 1, 1996

Gender and Skill: The Restructuring of the U.S. Apparel Industry, The Department of Labor Studies and Industrial Relations, Penn State University, State College, Pa., May 1993.

Affirmative Action in A Mass Production Context, paper given at the Second Annual Women's Policy Research Conference, Institute for Women's Policy Research. Washington, D.C. June 2, 1990.

Blue Collar Women: A New Industrial Policy, paper given at the First Annual Women's Policy Research Conference, Institute for Women's Policy Research, Washington, D.C. May 19, 1989.

Blue Collar Women and the Future of American Manufacturing, Radcliffe Conference on Women in the Twenty-First Century, Radcliffe College, March 2, 1989

Employment and Training for Displaced Women Workers, Center for Research on Women, Wellesley College, April 6, 1988

She Works Hard For a Living: Blue Collar Women Out of Work, Southeastern Massachusetts University, March 21, 1988.

Women, Work, Family and Unemployment, Plymouth State College, Sidore Lecture, March 8, 1988

Public Policy for Displaced Women, Henry A. Murray Center, Radcliffe College, March 1, 1988

Workshop Organizer, "The Impact of Unemployment Among Women Workers" , Conference on Women and Work, sponsored by the Massachusetts Department of Public Health, Northeastern University, Boston, Massachusetts, November 8-9, 1985.

Workshop Facilitator, American Women and the Global Economy, Conference on the Global Economy, Indiana University of Pennsylvania, October 24 to 26, 1984.

Beyond the Sweatshop: Contemporary Women in Blue Collar Jobs, Henry A. Murray Center, Harvard University, October 16, 1984

Organizer and Participant - Forum on Women and Unemployment, sponsored by State Senator Gerard D'Amico (D) Worcester, Massachusetts State House, October 1983

Unemployed Women, Conference on Unemployment During Economic Recession: It's Impact on the Family, sponsored by Bunker Hill Community College and the Massachusetts Department of Manpower Development, Bunker Hill Community College, March 1982

Women Factory Workers, Conference for Working Women, Business and Professional Women's Foundation, January 1982, Washington, D.C.

Blue Collar Women and Attitudes to Retraining for Non-Traditional Jobs, Seminar given to the staff of the Women's Technical Institute, Boston, February 1980.

The Social Impact of Plant Closings, Conference on Saving Our Jobs and Communities, Boston, January 1980.

Childcare and Public Policy, Seminar given at the Wellesley College Center for Research on Women, Spring 1979.

RESEARCH CONTRACTS AND GRANTS

1991 – 92 Council for American Fashion (ILGWU and AAMA)

1990 – 91 National Mediation and Conciliation Service, U.S. Department of Commerce (ACTWU and Men's Tailored Clothing Industry – with Tom Kochan – Sloan School of Management, M.I.T.)

1988 – 89 Industrial Services Program, Executive Office of Labor, Commonwealth of Massachusetts

1979 – 81 Employment and Training Administration, (Study on Women in Production Jobs – with Barry Bluestone – Boston College)

1969 - 70 U.S. Department of Labor
Traineeship in Medical Sociology,

National Institute of Mental Health

1968 - 69 Graduate Fellowship, City University of New York

1962 New York State Regents' Scholarship

PAPERS GIVEN - PROFESSIONAL MEETINGS

Wal-Mart, Women and the New International Division of Labor, Conference on Marxism and the World Stage, University of Massachusetts, Amherst, October 2003.

Wal-Mart Revealed: Women and the New International Division of Labor, American Sociological Association, August 2003

Wal-Mart: The New Retail Colossus and Women Workers, Institute for Women's Policy Research, Seventh Annual Women's Policy Research Conference, June 22-24, 2003

The Women who Work at Wal-Mart - American Sociological Association Meetings, Chicago, August, 2002.

Gender, Neoclassical Economics and the Need for a Family Wage, American Sociological Association, Anaheim, California, August 2001.

The Globalization of the US Apparel Industry: Free Trade, Neoclassical Economics and the Origin of Domestic Sweatshops, American Sociological Association, Washington D.C. August 2000.

From Banana Republic to Apparel Republic, The Caribbean Basin Initiative, Society for the Study of Social Problems, San Francisco, August 1998.

The Global Context of the New Sweatshops, with Robert S.J. Ross and Karen McCormack, Society for the Study of Social Problems, New York, 1996.

Sewing, Lies and Videotape: A Case Study of the Use of Microelectronic Technology in the U.S. Apparel Industry, Eastern Sociological Society, Washington, D.C. April 1992.

Women in the New England Apparel Industry: Sweatshops or Advanced Manufacturing, American Sociological Association, Washington, D.C., August 1990

Women, Manufacturing and American Competitiveness, Boston, Eastern Sociological Society, March 1990

Displaced Women Workers and the Disappearing Middle, Society for the Study of Social Problems, Chicago, August 1987

Husband-Wife Power Relationships Among Women Factory Workers in New England, Society for the Study of Social Problems, New York, August 1986

Job Displacement Among Men and Women: The Crisis of Underemployment, American Sociological Association, Washington, D.C., August 1985

Women and the Transformation of American Manufacturing, Society for the Study of Social Problems, San Antonio, August 1984

Laid Off: Displaced Blue collar Women in New England, Society for the Study of Social Problems, Detroit, 1983

Women's Unemployment: A New Social Policy Issue, Annual Conference of the Association of Humanist Sociology, Hartford, October 1983

The Role of Blue Collar Women in Reindustrialization, American Sociological Association, San Francisco, August 1982

The Changing Jobs of American Women Factory Workers, Society for the Study of Social Problems, San Francisco, 1982.

Between a Rock and a Hard Place, Eastern Sociological Society, Philadelphia, April 1982

Blue Collar Working Women, Roundtable Discussion, American Sociological Association, Toronto, August 1981

Women and Unemployment, Eastern Sociological Society, Boston, Spring 1980

Women's Work and Family Policy, Midwest Political Science Association, Spring 1979 (with Dr. Jane Curry)

Mothers and Daughters, Eastern Sociological Society, Philadelphia, March 1978
Discussant, panel on Middle Class Women's Reform Movements, Social Science History Association, November 1980

Discussant, panel on Class and Class Consciousness, Eastern Sociological Society, Spring 1977

Organizer, panel on Social Movements and Collective Behavior, American Sociological Association, August 1976

OTHER PROFESSIONAL ACTIVITIES

1999-Appearance on The Connection, with Robert Ross, Clark University, WBUR Radio.

1998 T.V. Appearance on New England Community News.

1992-1994 Co-Coordinator, Conference on Women in the U.S. Apparel Industry Today, Sponsored by the Women's Bureau (U.S. Department of Labor)

1993 -1994 Chairperson, Committee on Employment - American Sociological Association

1989 - 1993 Committee on Employment - American Sociological Association

1988 - American Sociological Association - Sociology Media Clearinghouse

1987 - 1988 Participant, Seminar on Women and Low Wage Work, Center for Research on Women, Wellesley College

1980 - Center for Alternative Studies - Film appearance in A Vote of Thanks?" (documentary film on plant closings)

1976-1978 - Reprints Advisory Board, The Feminist Press

1978 - Coordinator, Vassar College Conference on the Bakke Decision

1973 - Coordinator, Windham College Conference on the Status of Women

CONSULTING

1991-1992 - Council for American Fashion (ILGWU)

1991 - Amalgamated Clothing and Textile Workers Union

1990-1991 - Men's Tailored Clothing Industry Labor Management Committee

1988-1989 - Needle Trades Action Project, Massachusetts Executive Office of Economic Affairs

1982-1983 - Senator Gerard D'Amico (D) Massachusetts State Senate

1982 - The Learner's Compass (New Haven, Connecticut)

1980 - Women's Labor History Film Project

1980 - German Marshall Fund

1979 - The Robert Sterling Clark Family Fund

EDUCATION

B.A. Washington University 1966 (Sociology)

M.A. Hunter College, June 1969 (sociology)

Ph.D. City University of New York 1976 (Sociology)