

The 2025 ENACT Corps!

Brandeis

ENACT: THE ABRAHAM FEINBERG
EDUCATIONAL NETWORK FOR
ACTIVE CIVIC TRANSFORMATION

ENACT

Summer 2025



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What is the ENACT Corps & Who are the Corps Members & Employers?

What is the ENACT Corps Summer Internship Program?

The ENACT Corps is a summer internship-based program that offers **Brandeis undergraduate students** an opportunity to gain hands-on work experience in the following areas: **1) research, 2) advocacy, and 3) policy**. ENACT rebuilds trust in our government institutions by **training our young people to create and advocate for data driven policies** and engage in civil discourse.

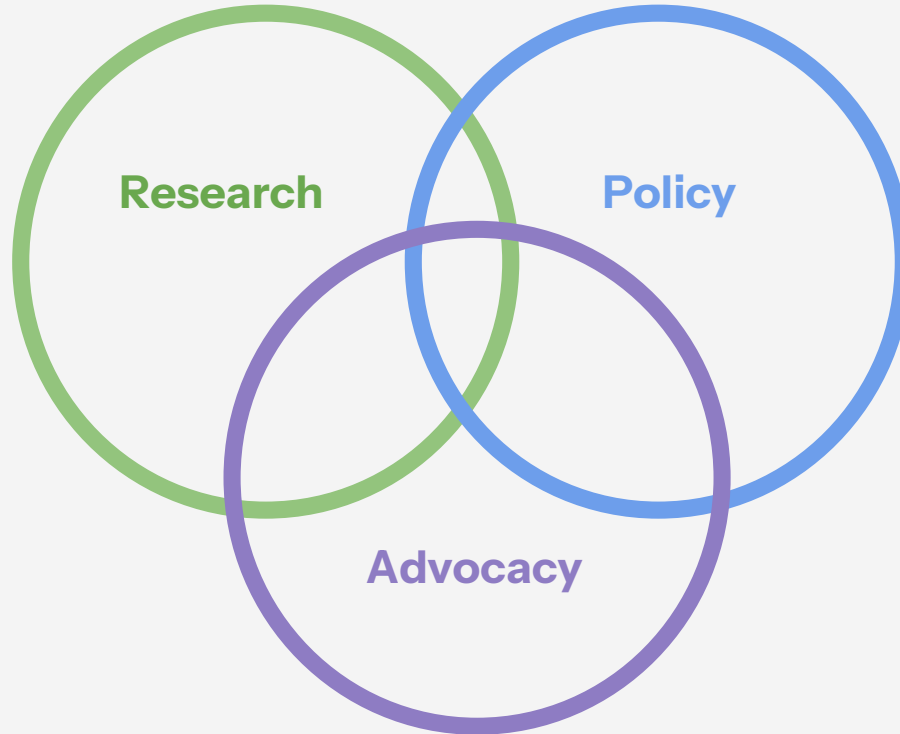
ENACT faculty/staff and a site supervisor **mentor** students throughout the eight week summer long internships. Internship sites include community organizations and state government offices. The internship positions are designed to support students as they become politically active and engaged community members.

The internship provides a **\$4500 stipend** to allow students to access this experience in place of other summer employment.

What makes an internship an **ENACT** internship?

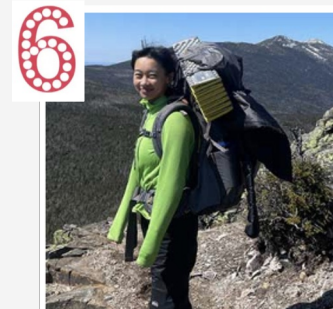
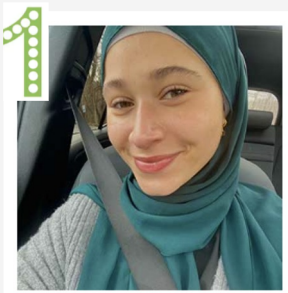
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Who are the ENACT Corps Members Summer 2025?

EIGHT students were selected as the inaugural cohort for the ENACT Corps Summer Internship Program: 1) Yasamine Brown Kocaman (Class of 2026), 2) Wilfred Chilangwa (Class of 2027), 3) Alyssa Golden (Class of 2026), 4) Mariana Ortega Martinez (Class of 2027), 5) Anh-Thu Pham (Class of 2026), 6) Grace Toscano (Class of 2027), 7) Neema Kitonga (Class of 2027), and 8) Ava Ferrigno (Class of 2027)



Who are ENACT Corps Employers?

RAMIREZ AND
SUNNERBERG, LLC



OUR BODIES
OURSELVES



MASSACHUSETTS
WOMEN'S
POLITICAL CAUCUS



Mass.gov

Office of the State Auditor

Diana DiZoglio →
State Auditor

Senator
★ **BARRY R. FINEGOLD**
Democrat - Second Essex and Middlesex

Representative
★ **SAMANTHA MONTAÑO**
Democrat - 15th Suffolk

Representative
★ **STEVEN OWENS**
Democrat - 29th Middlesex

Evaluation of Corps Members' Growth & Employer Feedback

- 1. Quality of Work**
- 2. Dependability & Trustworthiness**
- 3. Looking Forward**

Quality of Work

“We are so grateful to have been a part of the ENACT internship program. We loved working with our students and are very happy with the work they produced. I think our work environment can be unique for students coming from an academic setting. We challenged our interns to be independently driven and work WITH us in developing their tasks and products. Both our interns from ENACT did a great job in growing through that transition.”

- Summer 2025 ENACT Corps Employer: End of Summer Survey

Quality of Work

“[ENACT Corps member] has been one of our best performing interns thus far. It’s a pleasure having him on our team!”

- Summer 2025 ENACT Corps Employer: Mid Summer Survey

Dependability & Trustworthiness

100% of interns were rated “Exceptional” pertaining to “attendance and punctuality” at the end of the summer.

***up from 75% rated as “Exceptional” at the mid way point**

Dependability & Trustworthiness

“I saw [ENACT Corps member] grow a lot this summer. At first she was pretty quiet, but as we worked together more I found I was very much able to trust her. I think she gained confidence in her work and that she learned a lot.”

- Summer 2025 ENACT Corps Employer: End of Summer Survey

Looking Forward

“I have very much enjoyed working with [the ENACT Corps intern] and we have discussed ways to keep her involved with [our] work moving forward. I am looking forward to seeing where her passion takes her.”

- Summer 2025 ENACT Corps Employer: End of Summer Survey

Intern Feedback

- 1. ENACT Weekly Workshops**
- 2. Hands On Work Experience**
- 3. Workplace Satisfaction, Support & Mentorship**

ENACT Weekly Workshops

“I am grateful I was also able to learn from my peers in the ENACT Corps about their experiences and how they navigate different power dynamics, responsibilities and finding self-advocacy in a professional setting. Being a part of a space where we can all be vulnerable and honest helped me reflect on my own experiences and allowed me to learn how to handle moments of uncertainty...”

- Summer 2025 ENACT Corps Member

ENACT Weekly Workshops

These [ENACT Friday workshops] sessions offered valuable mentorship and practical guidance on navigating the professional world, from handling feedback and taking initiative in the workplace to building essential life and career skills. As someone entering their first in-person internship, I found these workshops incredibly impactful. They helped me feel more prepared and confident in how I showed up as an intern and allowed me to better understand the expectations of a professional environment. Not only were these impactful professionally, but also socially, as they helped me build a relationship with my fellow interns in which we became friends even after the internship.

- Summer 2025 ENACT Corps Member

Hands On Work Experience

One intern described her experience learning about the “*difference between internship work and classwork*”. In a class, the instructor assigns you something and expects a certain deliverable. Here, we are assigned something but our supervisors don’t necessarily know what the outcome will look like. There is no “right answer”, and directions can change at any time, reflecting the world of politics...”

- Summer 2025 ENACT Corps Member

Hands On Work Experience

Commuting downtown every day and observing the rhythm of working life. Seeing the same faces rushing from the train stations, the rush of lunch hour, and the unwritten codes of dress and conduct gave me a glimpse into the structures of the workforce and the everyday systems people operate in. Being in that environment showed me how different work cultures can be, and it made me reflect on what kind of professional space I want to be a part of.

- Summer 2025 ENACT Corps Member

Workplace Satisfaction, Support & Mentorship

“I could not have asked for a better supervisor. She was extremely communicative and clear while keeping me challenged with new work. I do not have enough good things to say about my placement. It catered directly towards all my interests and I had a lot of freedom in what bills I got to work on.”

– Summer 2025 ENACT Corps Member

Workplace Satisfaction, Support & Mentorship

“This experience is unforgettable in the things I have learned and the people I have met. I will carry the wisdom imparted on me from my supervisors and fellow interns as I take the next steps towards my future.”

– Summer 2025 ENACT Corps Member

Workplace Satisfaction, Support & Mentorship

“This experience has been life changing. I witnessed how powerful and resilient advocates can be in continuing vital work even in today’s challenging political climate. I am incredibly grateful for the opportunity to contribute to such a historic and impactful organization. Although my internship has concluded, the lessons, relationships, and passion I gained will continue to shape my journey.”

- Summer 2025 ENACT Corps Member

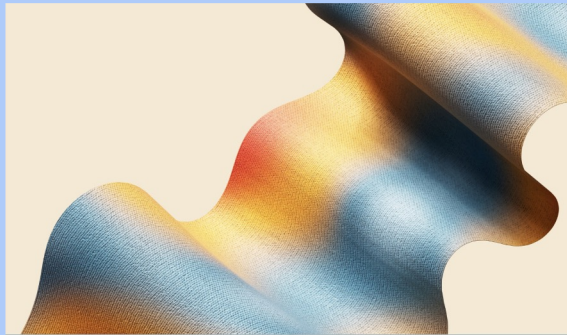
ENACT Corps Summer 2025 Highlights!



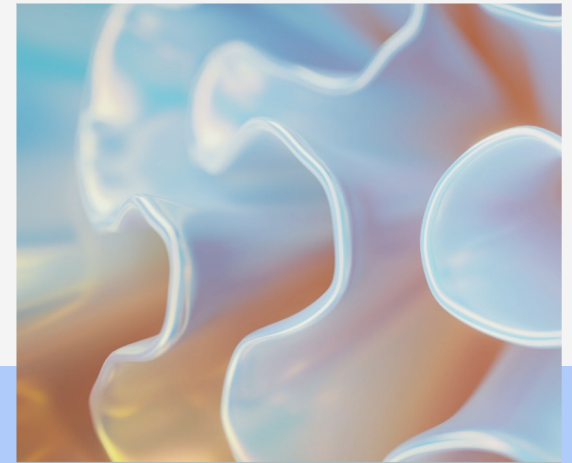
Friday Workshops!



JOURNAL ENTRIES



SMART GOALS



DEBRIEF

Friday Workshops Overview

- | | | | |
|---|---|---|---|
| 1 | Summer Orientation
& Kickoff | 5 | Mapping
Organizational
Structures & Sharing
State Policies |
| 2 | Introductions &
SMART Goals | 6 | Feedback in the
Workplace |
| 3 | SWOT Analysis (Strengths,
Weaknesses, Opportunities,
and Threats) | 7 | Organizational
Budgeting & Financial
Literacy |
| 4 | Dominant Culture in
the Workplace | 8 | Final Celebration! |



ENACT Corps Summer Interns and ENACT Assistant Director of Research, Charlotte Powley, with Representative Tara Hong.



ENACT Corps Summer Interns with United States Representative Ayanna Pressley at a Juneteenth community event in Boston.



ENACT Corps Summer Intern with his supervisor, Senator Barry Finegold.



ENACT Corps Summer Interns with supervisors from host sites Our Bodies Ourselves and the Office of Representative Steven Owens.

ENACT Corps Summer 2025

Lessons Learned & Next Steps

Next Steps & Lessons Learned

1. Provide Additional Time During Orientation for

supervisors and interns to co-create and discuss the Goals and Job Descriptions document, ensure clear examples of task types and project scopes are shared up front to ease the early-stage ambiguity.

2. Strengthen Project Planning and Flexibility by

encouraging both supervisors and interns to plan one to two flexible longer term assignments that interns can start if they finish shorter tasks or assignments ahead of schedule.

3. Support Interns' Self Advocacy Skills during Friday

workshops. For example, ENACT may devote additional workshop time to further supporting students as they navigate conversations in the workplace.

Next Steps & Lessons Learned

4. Optimize Communication and Check-Ins. ENACT will seek to continue to engage in moderate by thoughtful touch points throughout the summer experience. On behalf of interns, ENACT will encourage supervisors to provide regular feedback during the weekly one on ones, establishing a pattern and precedent of delivering feedback (and not just delivering when something “goes wrong”).

5. Add Networking & Professional Development Opportunities. Some employers noted that filling the 30 hours per week with substantive work was at times challenging. ENACT will work to supplement these hours with meaningful tasks for interns that can be completed at any time throughout the summer.

6. Celebrate Community. ENACT will continue to foster ENACT Corps bonding moments for interns, including group lunches, shared spaces, and cross-site interaction. It is critical to acknowledge and support placements where students are well-matched (or not), which improves retention and opens future pathways.

ENACT Corps Summer 2026

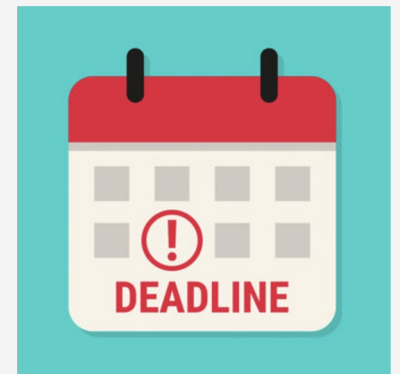
Looking Ahead!

ENACT Corps Summer 2026!

ENACT is looking forward to matching TEN undergraduate students with employers in the Summer of 2026, thanks to the Louis D. Brandeis Legacy Fund for Social Justice!

Applications are now open for students and will close on March 1st, 2026!

Prospective employers may complete the following interest form.



2026 ENACT Corps Timeline Details:

February 2026	Employers officially commit: 2/15 Continue advertising opportunity for students
March 2026	Applications for students due 3/1 ENACT conducts interviews 3/2-3/21
Spring Break	April 1st - April 13th
April 2026	ENACT decides on candidates by 4/1 Interns must confirm by Monday 4/6 ENACT matches students to employers and sends welcome letter to employers (with student info) by 4/13
May 2026	Orientation event Wednesday 5/20: required for all interns and employers Interns complete baseline by 5/20
June 2026	Monday June 1st start date Friday June 5th first day of ENACT Corps workshops
July 2026	Mid summer review due from employers Wednesday July 1st Last day of internship: 7/23 Last day of workshops: 7/24
August 2026	End of summer review due from employers Monday 8/3 Interns complete post survey by 8/7