Task Force on Faculty Governance

Proposed Handbook Changes – Thematic *This document is organized by the nine motions to be discussed around Faculty Governance by the full faculty.*

1. Committee on Planning and Strategy

(Inserted)	Recommendations
2. University Committees	p. 4
 a. Committee on Planning and Strategy The Committee on Planning and Strategy advises the President about the annual and long-term priorities for the university derived from Board-approved institutional priorities. The committee will tackle strategic questions and match priorities and strategic decision to budget priorities at the highest level. The Committee on Planning and Strategy will have one subcommittee – the Budget and Priorities Subcommittee. The Subcommittee will analyze and quantify high level financial priorities. The Subcommittee will be the forum through which each part of the university will put forward its needs and priorities and learn about the needs and priorities of other areas. The Subcommittee will review the university budget proposal before the budget submission to the Committee on Planning and Strategy. ii. The Committee is chaired by the President and composed of the Provost, Executive Vice President for Finance and Administration, the Deans (from Arts & Sciences, the Graduate School of Arts & Sciences, Heller, IBS and the VP of the Rabb School), and six faculty. One faculty member will be selected from each Division in Arts & Sciences (Creative Arts, Humanities, Sciences, Social Sciences), one from Heller, and one from IBS. The committee will meet at least monthly. 	p. 5
	 a. Committee on Planning and Strategy The Committee on Planning and Strategy advises the President about the annual and long- term priorities for the university derived from Board-approved institutional priorities. The committee will tackle strategic questions and match priorities and strategic questions and match priorities and strategy will have one subcommittee – the Budget and Priorities Subcommittee – the Budget and Priorities Subcommittee – the Budget and Priorities Subcommittee will be the forum through which each part of the university will put forward its needs and priorities and learn about the needs and priorities of other areas. The Subcommittee will review the university budget proposal before the budget submission to the Committee on Planning and Strategy. ü. The Committee is chaired by the President and composed of the Provost, Executive Vice President for Finance and Administration, the Deans (from Arts & Sciences, the Graduate School of Arts & Sciences, the Graduate School of Arts & Sciences, Creative Arts, Humanities, Sciences, Social Sciences), one from Heller, and one from IBS. The committee will

		Finance and Administration. The Subcommittee must include two faculty members and relevant staff, including the Chief Financial Officer, as needed. The subcommittee will meet at least monthly and report on cross-institution financial needs and budgets at each meeting of the Committee on Planning and Strategy. iv. The first group of faculty selected for this committees will serve two- or three-year terms, decided at random by the chair of the committee. Faculty selected for this committee after the first group will all be selected for three-year terms.	
In IV.D.5 (p. 31):	5. The University Budget Committee	N/A	p. 5
5. The University Budget Committee	a. The Committee consists of the Chief		
a. The Committee consists of the Chief	Operating Officer, the Vice President for		
Operating Officer, the Vice President for	Budget and Planning, the Provost, the Senior		
Budget and Planning, the Provost, the Senior	Vice President for Students and Enrollment,		
Vice President for Students and Enrollment,	and two faculty members appointed by the		
and two faculty members appointed by the	Provost and two faculty members appointed		
Provost and two faculty members appointed	by the Faculty Senate. A member of the		
by the Faculty Senate. A member of the	faculty selected by the Provost serves as		
faculty selected by the Provost serves as	chair. Appointment terms for faculty		
chair. Appointment terms for faculty	members will be defined by the Provost.		
members will be defined by the Provost.	b. The University Budget Committee reviews the		
b. The University Budget Committee reviews the	university budget proposal before its submission		
university budget proposal before its submission	to the Board of Trustees, provides advice to the		
to the Board of Trustees, provides advice to the administration with respect to faculty interests,	administration with respect to faculty interests, and reports to the faculty on its discussions.		
	and reports to the faculty on its discussions.		
and reports to the faculty on its discussions.			

2. Selection of Faculty to Standing Committees

In IV.D.1 (p. 29):	N/A e. The select	ction of the faculty committee	p. 16
1. Standing and Special Committees		s determined by each Division or	
a. The faculty also contribute to governance of	School as a	greed upon by that unit and overseen	
the university through participation in standing	by the Divi	sion Head or equivalent each school.	
committees and special committees. After	All standin	g University Committee will have one	
consultation with the Council of the Faculty	member se	lected from each of the Divisions	
Senate, the Provost may create special	(Creative A	Arts, Humanities, Sciences, Social	
committees for specific purposes and duration.	Sciences),	one from Heller and one from IBS. In	
Special committees should not be continuing	Arts & Scie	ences, the Division Heads are	
committees.	responsible	e for the selection of faculty members	
b. The Provost may create continuing committees		he standing University Committees as	
for oversight and implementation, including, but	well as the	Arts & Sciences Committees. At	
not limited to, a Faculty Diversity Committee, a	Heller, the	Chair of the Education Steering	

Faculty Committee on the Library, a Committee	Committee is responsible for the selection of	
for the Support of Teaching, a Committee on	faculty members to each of the standing	
Information Technology, and a Committee on	University Committees. At IBS, the individual	
Treatment of Human Subjects.	responsible for academic programs is responsible	
c. Standing and special committees may establish	the selection of faculty members to the standing	
subcommittees, drawing on the faculty as a	University Committees. The Provost's office will	
whole, or the academic administration, as	provide a list of voting-eligible faculty at the first	
appropriate.	day of classes for each semester to each Division	
d. All standing, special, and continuing	Head and equivalent in each school.	
committees report annually on their activities to		
the Faculty Meeting.		

3. Committee on Academic Standards and Policy

Current Handbook Language	Deleted from Handbook	New Language Based on Recommendations	Page # in
		(Inserted)	Recommendations
In IV.D.2.b. (p. 29):	N/A	b. Committee on Academic Standards and	p. 7
		Policy	
New recommendation		i. The Committee on Academic Standards and	
		Policy coordinates curriculum, oversees the	
		course approval process across schools,	
		coordinates policy manuals across schools and	
		coordinates and communicates degree and	
		program requirements. The Committee reviews	
		all academic policies pertaining to students,	
		addresses systemic advising issues, offers policy	
		guidelines, coordinates student support across	
		schools and develops new academic and co-	
		curricular opportunities. In addition, the	
		Committee will review proposals to start new	
		academic program units or conclude current ones.	
		ii. The Committee is chaired by the Provost and	
		composed of the Deans of Arts & Sciences, the	
		Graduate School of Arts & Sciences, Heller, IBS,	
		the VP of the Rabb School and six faculty. One	
		faculty member will be selected from each	
		Division in Arts & Sciences (Creative Arts,	
		Humanities, Sciences, Social Sciences), one from	
		Heller, and one from IBS. The committee will	
		meet at least monthly.	
		iii. Any subcommittee formed in this committee	
		must include at least two faculty members.	
		iv. The first group of faculty selected for this	
		committees will serve two- or three-year terms,	
		decided at random by the chair of the committee.	

		Faculty selected for this committee after the first	
In IV.D.2 (p. 29):		group will all be selected for three-year terms.	p. 5
	2. The University Advisory Council	N/A	p. 5
2. The University Advisory Council	a. The University Advisory Council is composed		
a. The University Advisory Council is composed	of six faculty members appointed by the Provost		
of six faculty members appointed by the Provost	in consultation with the Council of the Faculty		
in consultation with the Council of the Faculty	Senate. The Provost, the Academic Deans, the		
Senate. The Provost, the Academic Deans, the	Chief Operating Officer, and the Senior Vice		
Chief Operating Officer, and the Senior Vice President for Students and Enrollment are	President for Students and Enrollment are		
	members of the Council. The Provost serves as		
members of the Council. The Provost serves as	chair. Appointment terms for faculty members		
chair. Appointment terms for faculty members	will be defined by the Provost. The Provost may		
will be defined by the Provost. The Provost may	invite others to participate in the work of the		
invite others to participate in the work of the	Council as appropriate.		
Council as appropriate.	b. The University Advisory Council advises the		
b. The University Advisory Council advises the	Provost and the Deans. The Council provides		
Provost and the Deans. The Council provides	advice concerning the appointment or		
advice concerning the appointment or	reappointment of academic officers, and the		
reappointment of academic officers, and the	establishment or discontinuation of departments,		
establishment or discontinuation of departments,	programs, and other academic units. At the		
programs, and other academic units. At the	request of the academic administration, it		
request of the academic administration, it	provides advice on the formulation and		
provides advice on the formulation and	implementation of academic policies; on the		
implementation of academic policies; on the	review and/or further development of the		
review and/or further development of the	educational and research activities of the		
educational and research activities of the	university; on the academic organization of the		
university; on the academic organization of the	university; on the university budget; and on other		
university; on the university budget; and on other	matters of concern to the university community.		
matters of concern to the university community.	The Council may, at the request of the academic		
The Council may, at the request of the academic	administration, help formulate legislation for		
administration, help formulate legislation for	presentation to the Faculty Meeting.		
presentation to the Faculty Meeting.	c. In order to carry out its advisory function the		
c. In order to carry out its advisory function the	University Advisory Council receives the reports		
University Advisory Council receives the reports	produced by all standing and special faculty		
produced by all standing and special faculty	committees.		
committees.	d. At the request of the Provost, the deliberations		
d. At the request of the Provost, the deliberations	of the Council may be confidential.		
of the Council may be confidential.			
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In <i>IV.F.1 (p. 11)</i> : 1. Proposals Proposals for the establishment or discontinuation of a school, department, undergraduate or graduate program, or other academic organizational unit such as a center or institute may originate from the faculty or administration. The Provost will consult with the Academic Deans, the chairs of relevant existing departments and School Councils, as well as with the Council of the Faculty Senate to establish an appropriate deliberative process.	, the chairs of relevant existing departments and Divisions, as well as with the Council of the Faculty Senate	1. Proposals Proposals for the establishment or discontinuation of a school, department, undergraduate or graduate program, or other academic organizational unit such as a center or institute may originate from the faculty or administration. The Provost will consult with the Academic Deans, the VP of the Rabb School, and the Committee on Academic Standards and Policy to establish an appropriate deliberative process.	p. 6
In <i>V.B.1.a</i> (<i>p.23</i>): a. In the event the position of Provost becomes vacant, or a vacancy is anticipated, the President meets with the Council of the Faculty Senate and the University Advisory Council to establish the procedure for identifying and selecting candidates for the position.	University Advisory Council	a. In the event the position of Provost becomes vacant, or a vacancy is anticipated, the President meets with the Council of the Faculty Senate and the Committee on Academic Standards and Policy to establish the procedure for identifying and selecting candidates for the position.	р. б
In <i>V.B.1.d</i> (<i>p.23</i>): d. The President recommends to the Board of Trustees only a candidate whose name has been discussed with the Council and in the Senate.	Council	d. The President recommends to the Board of Trustees only a candidate whose name has been discussed with the Committee on Academic Standards and Policy and in the Senate.	p. 6
In <i>V.B.1.e</i> (<i>p.23</i>): e. The President will consult in a timely fashion with the Council of the Faculty Senate and the University Advisory Council with respect to the reappointment of an incumbent Provost.	University Advisory Council	e. The President will consult in a timely fashion with the Council of the Faculty Senate and the Committee on Academic Standards and Policy with respect to the reappointment of an incumbent Provost.	р. б
In <i>V.B.1.g</i> (<i>p.23</i>): g. In the case of the appointment of an Interim Provost, the President consults with the Council of the Faculty Senate at the earliest possible date concerning possible candidates and their credentials. In the case of a renewal of an Interim Provost, the President consults in a timely fashion with the Council of the Faculty Senate and the University Advisory Council, and the Council of the Senate then reports to the Senate and shares in writing with the President the sense of the Senate, including a non-binding vote of the Senate.	University Advisory Council	g. In the case of the appointment of an Interim Provost, the President consults with the Council of the Faculty Senate at the earliest possible date concerning possible candidates and their credentials. In the case of a renewal of an Interim Provost, the President consults in a timely fashion with the Council of the Faculty Senate and the Committee on Academic Standards and Policy, and the Council of the Senate then reports to the Senate and shares in writing with the President the sense of the Senate, including a non-binding vote of the Senate.	p. 6
In <i>V.B.2.e</i> (<i>p.23</i>): e. The Provost will consult in a timely fashion with the Council of the Faculty Senate and the University Advisory Council with respect to the	University Advisory Council	e. The Provost will consult in a timely fashion with the Council of the Faculty Senate and the Committee on Academic Standards and Policy with respect to the reappointment of an	p. 6

reappointment of an incumbent Academic Dean,	incumbent Academic Dean, associate dean, or	
associate dean, or associate Provost.	associate Provost.	

4. Arts & Sciences Committees

Current Handbook Language	Deleted from Handbook	New Language Based on Recommendations	Page # in
		(Inserted)	Recommendations
In new IV.D.3.	N/A	3. Arts & Sciences Standing Committees	p. 5
New recommendation to clarify committee			
structure.			
In IV.D.3.a.,b., c., d., e., f., g. (p. 30):	a., b., c., d., e., f., g.,	i., ii., iii., iv., v., vi., vii.	N/A
Changed numbering			
In IV.D.3. (p. 29):	3.	a. Undergraduate Curriculum Committee	p. 10
3. Undergraduate Curriculum Committee			-
In IV.D.3.a. (p. 30):	a.	i. The Undergraduate Curriculum Committee	p. 10
a. The Undergraduate Curriculum		consists of the Dean of Arts and Sciences,	I · ·
Committee consists of the Dean of Arts and	five faculty chosen	who serves as chair; four faculty (one from	
Sciences, who serves as chair; five faculty		each of the four Divisions in Arts &	
chosen for two-year terms in an election at-	in an election at-large conducted by the Faculty	Sciences) selected for two-year terms and the	
large conducted by the Faculty Senate; two	Senate; two faculty members appointed for one-	four Division Heads. Student representatives,	
faculty members appointed for one-year	year terms by the Dean; three undergraduate	selected by their peers, may serve on the	
terms by the Dean; three undergraduate	students elected by the procedures established by	Committee in a non-voting capacity at the	
students elected by the procedures	the Student Senate; and one graduate student	discretion of the chair.	
established by the Student Senate; and one	elected by procedures established by the		
graduate student elected by procedures	Graduate Student Association.		
established by the Graduate Student			
Association. The Committee may invite	The Committee may invite chairs of the School		
chairs of the School Councils to participate	Councils to participate in its deliberations as		
in its deliberations as appropriate.	appropriate.		
In IV.D.3.c. (p. 30):	the Faculty Meeting.	iii. The Committee reviews all proposals for new	p. 10
c. The Committee reviews all proposals for new		undergraduate educational programs or for the	-
undergraduate educational programs or for the		discontinuation of existing programs and submits	
discontinuation of existing programs and submits		recommendations to the Committee on Academic	
recommendations to the Faculty Meeting.		Standards and Policy, who then submit the	
		recommendations to the Faculty Meeting.	
In IV.D.3.d. (p. 30):	School Councils	iv. Acting on the basis of the	p. 13
d. Acting on the basis of the		recommendations of the Divisions or the	
recommendations of the School Councils, or		Councils of the Graduate School, the	
the Councils of the Graduate School, the		Graduate Professional Schools, or Advisory	
Graduate Professional Schools, or the Rabb		Committee of the Rabb School for	
School for Continuing Studies, the		Continuing Studies, the Committee approves	
Committee approves all changes in majors,		all changes in majors, minors, programs, and	
minors, programs, and other undergraduate		other undergraduate academic requirements,	

academic requirements, as well as proposals for independent majors. The Dean of Arts and Sciences ensures that changes in the undergraduate curriculum that have important consequences for graduate or professional education are brought to the attention of the Council of the Graduate School or the Graduate Professional Schools for review.		as well as proposals for independent majors. The Dean of Arts and Sciences ensures that changes in the undergraduate curriculum that have important consequences for graduate or professional education are brought to the attention of the Council of the Graduate School or the Graduate Professional Schools for review.	
In new IV.D.3.a.viii.: New recommendation	N/A	viii. The Committee reports at least each semester to the Committee on Academic Standards and Policy to coordinate the Arts & Sciences curriculum with other curriculum and policy issues across campus.	p. 10
In IV.D.4. (p. 30-1):	4.	b.	N/A
Channel and the state	a., b., c., d., e.	i., ii., iii., iv., v.	
Changed numbering In IV.D.4. (p. 30):	4		n 11
	4.	b. The Committee on Undergraduate Academic	p. 11
4. The Committee on Undergraduate Academic Standing		Standing	
In IV.D.4.a. (p. 30):	eight members of the faculty selected by the	i. The Committee consists of the Dean of Arts	p. 11
a. The Committee consists of the Dean of Arts and Sciences or his/her designee, who will serve as chair, eight members of the faculty selected by the Dean in consultation with the Council of the Faculty Senate so as to ensure representation of each School, the Dean of Student Life, and the University Registrar.	Dean in consultation with the Council of the Faculty Senate so as to ensure representation of each School,	and Sciences or his/her designee, who will serve as chair, six members of the faculty selected by their Division or School (one from each Division in Arts & Sciences, one from Heller and one from IBS), the Dean of Student Life, and the University Registrar. The faculty members selected from Heller and IBS must regularly teach undergraduate students.	
In <i>IV.D.4.b.</i> (<i>p.</i> 30): b. The Committee on Academic Standing interprets university regulations as they apply to individual students and makes such exceptions as reason and equity may require.	interprets	ii. The Committee on Academic Standing enacts university regulations approved by the Committee on Academic Standards and Policy as they apply to individual students and makes such exceptions as reason and equity may require.	p. 11
In IV.D.6 (p. 31):	6.	с.	N/A
Changed numbering	a., b.	i., ii.	
In <i>IV.D.6 (p. 31):</i>	6.	c. The Committee on Undergraduate Admissions	p. 11-12
6. The Committee on Undergraduate Admissions and Financial Aid		and Financial Aid	r
In <i>IV.D.6.a.</i> (<i>p. 31</i>): a. The Committee is composed of six members of the faculty appointed by the Provost in consultation with the Council of the Faculty Senate, the Dean of Admissions	in consultation with the Council of the Faculty Senate	i. The Committee is composed of four to six members of the faculty appointed by the Provost, the Dean of Admissions and Financial Aid and the Dean of Student Life, the Directors of Admissions and of Financial	p. 11-12

and Financial Aid and the Dean of Student Life, the Directors of Admissions and of Financial Aid, and the Vice President for Budget and Planning. The Committee is chaired by a member of the faculty, appointed by the Provost. Appointment terms for faculty members will be defined by the Provost.		Aid, and the Vice President for Budget and Planning. The Committee is chaired by a member of the faculty, appointed by the Provost on the recommendation of the Dean of Arts & Sciences. The faculty appointed by the Provost must regularly teach undergraduate students. Appointment terms for faculty members will be defined by the Provost.	
In <i>IV.D.6.b. (p. 31):</i> b. The Committee on Undergraduate Admissions and Financial Aid provides advice to the Provost and to the Senior Vice-President for Students and Enrollment with respect to the recruitment, admission, and matriculation of undergraduate students, including undergraduate financial aid policies and practices.	N/A	ii. The Committee on Undergraduate Admissions and Financial Aid provides advice to the Provost and to the Senior Vice-President for Students and Enrollment with respect to the recruitment, admission, and matriculation of undergraduate students, including undergraduate financial aid policies and practices. It reports in to the Committee on Planning and Strategy on a regular basis.	p. 12

5. The Advisory Committee of the Rabb School of Continuing Studies

Current Handbook Language	Deleted from Handbook	New Language Based on Recommendations (Inserted)	Page # in Recommendations
In the new IV.D.2.e.	N/A	e. The Advisory Committee of the Rabb School of Continuing Studies	p. 9
New recommendation		i. The Advisory Committee of the Rabb School of Continuing Studies provides support to the Vice President of the Rabb School of Continuing Studies by reviewing program proposals and helping to build bridges between the university and the Rabb School. This committee will meet at least once each semester.	
In <i>IV.C.1.d</i> (<i>p.</i> 27) – moved to <i>IV. D. 2.e.ii.</i> d. The Council of the Rabb School of Continuing Studies will consist of at least three members of the Arts and Sciences faculty from at least two schools, and at least one faculty member from each of the professional schools, to be appointed by the Provost after consultations with the Council of the Faculty Senate and the Academic Deans. If interested, a graduate student	Council at least three members of the Arts and Sciences faculty from at least two schools, and at least one faculty member from each of the professional schools, to be appointed by the Provost after consultations with the Council of the Faculty Senate and the Academic Deans. Council	ii. The Advisory Committee of the Rabb School of Continuing Studies will consist of one faculty member from each of the four Divisions in Arts & Sciences, Heller, IBS, and the Rabb School as well as the VP of the Rabb School and Rabb staff members invited by the VP of the Rabb School. Faculty committee members will be selected from within their Schools or Division as determined by that unit. If interested, a graduate student representative may serve on the Advisory	p. 9

representative may serve on the Council. A member of the faculty will chair the Council.		Committee in a non-voting capacity. A member of the faculty will chair the Council.	
In <i>IV.C.2.d. (p. 28) – moved to IV.D.2.e.iii</i> d. The Council of the Rabb School of Continuing Studies reviews proposals with respect to programs of undergraduate and graduate continuing studies, including their rules and regulations, prior to their submission to the Council of the Graduate Professional Schools, or the Council of the Graduate School (if changes have important consequences for graduate education in Arts and Sciences), or the Undergraduate Curriculum Committee (if curricular changes have important consequences for undergraduate education) for approval. The Council also recommends the award of degrees in undergraduate and graduate programs of continuing studies.	Council	iii. The Advisory Committee of the Rabb School of Continuing Studies reviews proposals with respect to programs of undergraduate and graduate continuing studies, including their rules and regulations, prior to their submission to the Council of the Graduate Professional Schools, or the Council of the Graduate School (if changes have important consequences for graduate education in Arts and Sciences), or the Undergraduate Curriculum Committee (if curricular changes have important consequences for undergraduate education) for approval. The Council also recommends the award of degrees in undergraduate and graduate programs of continuing studies.	p. 9
In new IV.D.2.e.iii New recommendation	N/A	vi. The first group of faculty selected for this committees will serve two- or three-year terms, decided at random by the chair of the committee. Faculty selected for this committee after the first group will all be selected for three-year terms.	
In <i>VI.C.2.d. (p. 28):</i> d. The Council of the Rabb School of Continuing Studies reviews proposals with respect to programs of undergraduate and graduate continuing studies, including their rules and regulations, prior to their submission to the Council of the Graduate Professional Schools, or the Council of the Graduate School (if changes have important consequences for graduate education in Arts and Sciences), or the Undergraduate Curriculum Committee (if curricular changes have important consequences for undergraduate education) for approval. The Council also recommends the award of degrees in undergraduate and graduate programs of continuing studies.	d. The Council of the Rabb School of Continuing Studies reviews proposals with respect to programs of undergraduate and graduate continuing studies, including their rules and regulations, prior to their submission to the Council of the Graduate Professional Schools, or the Council of the Graduate School (if changes have important consequences for graduate education in Arts and Sciences), or the Undergraduate Curriculum Committee (if curricular changes have important consequences for undergraduate education) for approval. The Council also recommends the award of degrees in undergraduate and graduate programs of continuing studies.	N/A	p. 9-10

6. Committee on Teaching, Learning and Assessment

Current Handbook Language	Deleted from Handbook	New Language Based on Recommendations	Page # in
		(Inserted)	Recommendations
In IV.D.2.c. (p. 29):	N/A	c. Committee on Teaching, Learning and	
		Assessment	
New recommendation		i. The Committee on Teaching, Learning and	
		Assessment coordinates efforts to improve	
		teaching and learning on campus and mediate	
		between the expectations of accreditation bodies	
		and the norms of faculty. It reports regularly to	
		faculty about what we know about teaching and	
		learning at Brandeis and trends in outcomes over	
		time. The committee also works with different	
		academic units such as the Center for Teaching	
		and Learning, the Committee for the Support of	
		Teaching, the Experiential Learning Committee	
		and the Rabb School's eLearning Division to	
		communicate and facilitate cross-fertilization.	
		ii. The Committee is chaired by the Provost or	
		her designee and is composed of six faculty and	
		well as staff members invited by the Provost. One	
		faculty member will represent each of the four	
		Divisions in Arts & Sciences, Heller and IBS.	
		iii. This committee will advise the Provost and	
		make recommendations to the Committee on	
		Academic Standards and Policy.	
		iv. Student representatives, selected by their	
		peers, may serve on the Committee in a non-	
		voting capacity at the discretion of the chair.	
		v. The first group of faculty selected for this	
		committees will serve two- or three-year terms,	
		decided at random by the chair of the committee.	
		Faculty selected for this committee after the first	
		group will all be selected for three-year terms.	

7. Committee on Faculty Rights and Responsibilities

In IV.D.7. (p. 31):	7.	d.	p. 8-9
Moved to IV.D.2.d.			
In IV.D.7.a (p. 31):	N/A	<i>IV.D.2.d.</i>	p. 8-9
a. The Committee on Faculty Rights and		i. The Committee on Faculty Rights and	
Responsibilities, acting on behalf of the faculty,		Responsibilities, acting on behalf of the faculty,	
interprets provisions of the Faculty Handbook.		interprets provisions of the Faculty Handbook.	
Under the circumstances described herein, it		Under the circumstances described herein, it	
renders judgments concerning faculty rights and		renders judgments concerning faculty rights and	

responsibilities (see section VII.A, below), and appeals arising out of faculty salary grievances (see section VII.B, below); disciplinary actions (see section VII.C, below); and appointment, tenure and promotion procedures (see section V.A.4.b.vii, above).	seven	responsibilities (see section VII.A, below), and appeals arising out of faculty salary grievances (see section VII.B, below); disciplinary actions (see section VII.C, below); and appointment, tenure and promotion procedures (see section V.A.4.b.vii, above). In addition, the Committee on Faculty Rights and Responsibilities will oversee implementation of the Intellectual Property Policy as it pertains to faculty intellectual property and serves as an appellate body in the event of disagreements between the University and the creator of intellectual property, submitting its determinations to the Provost for the final decision, all as described in and consistent with the Policy. <i>IV.D.2.d.</i>	p. 16
b. The Committee is composed of seven members, five of whom hold tenure at the time of appointment, and three alternates, not more than two of whom hold tenure at the time of appointment.	five	ii. The Committee is composed of six members, four of whom hold tenure at the time of appointment, and three alternates, not more than two of whom hold tenure at the time of appointment. The six members are selected by each Division in Arts & Sciences (Creative Arts, Humanities, Sciences, Social Sciences), Heller and IBS. Two of the three alternates are selected from the School of Arts & Sciences, and the third from either Heller or IBS.	
In <i>IV.D.7.c. (p. 32):</i> c. Four members of the Committee, three of whom hold tenure, are appointed by Faculty Senate. The Provost appoints three members of the Committee, two of whom hold tenure. The Faculty Senate and the Provost together appoint the three alternate members. No department chair or equivalent, incumbent Academic Dean, member of the Faculty Senate Council, Faculty Representative to the Board of Trustees, or member of the University Advisory Council may be appointed to the Committee on Faculty Rights and Responsibilities. Members of the Committee appointed or elected to any of these positions must relinquish their membership on the Committee.	 c. Four members of the Committee, three of whom hold tenure, are appointed by Faculty Senate. The Provost appoints three members of the Committee, two of whom hold tenure. The Faculty Senate and the Provost together appoint the three alternate members. University Advisory Committee 	<i>IV.D.2.d.</i> iii. No department chair or equivalent, incumbent Academic Dean, member of the Faculty Senate Council, Faculty Representative to the Board of Trustees, or member of the Committee on Planning and Strategy may be appointed to the Committee on Faculty Rights and Responsibilities. Members of the Committee appointed or elected to any of these positions must relinquish their membership on the Committee.	p. 16 p. 5-6
In new IV.D.2.d.ix.	N/A	ix. The Committee will receive training at the beginning of their term.	p. 9

In IV.D.8. (p. 32):	8. The Intellectual Property Review Committee	N/A	p. 9
8. The Intellectual Property Review Committee	a. The Committee consists of the General		
a. The Committee consists of the General	Counsel; the Executive Director of the Office of		
Counsel; the Executive Director of the Office of	Technology Licensing; the Provost's designee;		
Technology Licensing; the Provost's designee;	the Chief Operating Officer's designee; and four		
the Chief Operating Officer's designee; and four	members of the faculty, two appointed by the		
members of the faculty, two appointed by the	Provost, including the committee chair, and two		
Provost, including the committee chair, and two	appointed by the Faculty Senate Council.		
appointed by the Faculty Senate Council.	Appointment terms for faculty members will be		
Appointment terms for faculty members will be	defined by the Provost.		
defined by the Provost.	b. The Committee oversees the implementation		
b. The Committee overcose the implementation	of the Brandeis Intellectual Property Policy and		
b. The Committee oversees the implementation			
of the Brandeis Intellectual Property Policy and	serves as an appellate body in the event of		
serves as an appellate body in the event of	disagreements between the University and the		
disagreements between the University and the	creator of intellectual property, submitting its		
creator of intellectual property, submitting its	determinations to the Provost for the final		
determinations to the Provost for the final	decision, all as described in and consistent with		
decision, all as described in and consistent with	the Policy.		
the Policy.			

8. Role of the President, Provost, Deans and Divisions

Current Handbook Language	Deleted from Handbook	New Language Based on Recommendations (Inserted)	Page # in Recommendations
In I. (p. 1):	The Board has delegated to the President	The Board of Trustees is the legal corporation of	N/A
The Board of Trustees is the legal corporation of	responsibility for formulating academic and	the University, in whom ultimate authority and	
the University, in whom ultimate authority and	administrative policy within guidelines	responsibility for the University is vested under	
responsibility for the University is vested under	established by the Board.	the Charter granted by the Commonwealth of	
the Charter granted by the Commonwealth of		Massachusetts. The Board Bylaws state:	
Massachusetts. The Board has delegated to the			
President responsibility for formulating academic		"1. The President of the University is the Chief	
and administrative policy within guidelines		Executive Officer of the University, charged with	
established by the Board. The Board and the		the responsibility for all academic,	
President have jointly delegated to the Faculty		administrative, financial and other activities and	
responsibility for all academic policies and		with the execution of all policies established by	
practices, a responsibility codified in the Faculty		the Board of Trustees. The President shall	
Handbook, a document constructed and		be a member of each faculty.	
maintained by the Faculty and approved by the			
President and the Board.		2. The Provost, those Vice Presidents reporting	
		directly to the President, the General Counsel,	
		and members of the Faculty within the tenure	
		structure are appointed or promoted	
		by the Board of Trustees upon	
		the recommendation of the President of the	
		University."	

		The Board and the President have jointly	
		delegated to the Faculty primary responsibility for all academic policies and practices, a	
		responsibility codified in the Faculty Handbook, a document constructed and maintained by the Faculty and approved by the President and the	
		Board.	
In <i>II. (p. 1)</i> : The President appoints the principal officers of academic administration in accordance with the procedures described in this Handbook.	N/A	The Board Bylaws specify: "The President may delegate to academic and administrative officers such matters as he or she may deem appropriate," <i>Board Bylaws</i> , IX, sections B.1-3. The President appoints the principal officers of academic administration in accordance with the procedures described in this Handbook.	N/A
In <i>III.C.1.b. (p. 3)</i> : b. participation Faculty have the right to participate in the	N/A	b. participation Faculty have the right to participate in the determination of their teaching, administrative,	N/A
determination of their teaching, administrative, and other university assignments and		and other university assignments and responsibilities, as well as in the evaluation of	
responsibilities, as well as in the evaluation of their own performance. Faculty participate in the formulation or reformulation of university rules		their own performance. Faculty participate in the formulation or reformulation of university rules and regulations that apply to faculty, but are not	
and regulations that apply to faculty, but are not part of this Handbook, according to procedures		part of this Handbook, according to procedures established by the university in consultation with	
established by the university in consultation with the Faculty Senate. Final authority over these		the Faculty Senate. Final authority over these matters rests with the appropriate Academic	
matters rests with the appropriate Academic Deans, and the Provost, as described in this		Deans, the VP of the Rabb School and the Provost, as described in this Handbook.	
Handbook. In <i>III.C.2.g.i.</i> (<i>p. 5</i>): i. Proposals for changes in university policy with	School Councils	i. Proposals for changes in university policy with respect to the work load of faculty must be	p. 13
respect to the work load of faculty must be submitted to the Faculty Senate, the School		submitted to the Faculty Senate, the Divisions or Councils, and the Undergraduate Curriculum	
Councils, and the Undergraduate Curriculum Committee for prior review, and may be		Committee for prior review, and may be submitted to the Faculty Meeting for review.	
submitted to the Faculty Meeting for review.	School Courselle	1 Exactions	
In <i>IV.D.1.</i> (<i>p.</i> 9): 1. Functions	School Councils	1. Functions Subject to review by the Division(s) and approval	p. 13
Subject to review by the School Council(s) and		by the Undergraduate Curriculum Committee, the	
approval by the Undergraduate Curriculum		department develops and administers the	
Committee, the department develops and		curriculum of its field(s) of major, its honors	
administers the curriculum of its field(s) of		program, other instructional activities within the	
major, its honors program, other instructional		department, and the academic advising of undergraduate and graduate students.	
activities within the department, and the		undergraduate and graduate students.	

academic advising of undergraduate and graduate students. Departments are responsible for encouraging and supporting the scholarly research and creative activities of their faculty. They are also responsible for providing teaching resources to support the general education curriculum of the undergraduate college and interdepartmental programs and majors, as well as the requirements of their own major(s) and relevant graduate curricula.		Departments are responsible for encouraging and supporting the scholarly research and creative activities of their faculty. They are also responsible for providing teaching resources to support the general education curriculum of the undergraduate college and interdepartmental programs and majors, as well as the requirements of their own major(s) and relevant graduate curricula.	
In <i>IV.F.1d. (p. 11)</i> : d. Proposals concerning summer, special, and continuing studies programs must be submitted to the Council of the Rabb School for review (see section VI.C.2.d, below).	Council; VI.C.2.d	d. Proposals concerning summer, special, and continuing studies programs must be submitted to the Advisory Committee of the Rabb School for review (see section VI.D.2.e, below).	p. 9
In <i>V.A.4.vi.(1)</i> (<i>p.20</i>): (1). The President reviews all recommendations by the Provost that differ from those of the Dean.	that differ from those of the Dean.	N/A	N/A
In <i>VI.A.1.a</i> (<i>p. 24</i>): a. The faculty, at its regular and duly-called special meetings, discusses, legislates and takes other actions on matters within its purview as defined by this Handbook; on all rules and regulations outside this Handbook as they pertain to faculty; and on undergraduate programs, degree requirements and the academic rules and regulations affecting undergraduate education. The faculty considers any matter relevant to the educational and research missions of the university, the academic and institutional concerns of the faculty, or the provisions of this Handbook.	N/A	a. The faculty, at its regular and duly-called special meetings, discusses, legislates and takes other actions on matters within its purview as defined by this Handbook and consistent with the Board bylaws; on all rules and regulations outside this Handbook as they pertain to faculty; and on undergraduate programs, degree requirements and the academic rules and regulations affecting undergraduate education. The faculty considers any matter relevant to the educational and research missions of the university, the academic and institutional concerns of the faculty, or the provisions of this Handbook.	N/A
In VI.C. (p. 27): C. School Councils	School	C. <u>Divisions and Councils</u>	p. 13
In VI.C. (p. 27): The faculty also contribute to governance of the university through the School Councils for the Creative Arts, the Humanities, Science, and Social Science; the Council of the Graduate School of Arts and Sciences; the Council of the Graduate Professional Schools; and the Council of the Rabb School of Continuing Studies. These Councils oversee the educational activities of departments, programs, and other academic units. They advise departments and programs, the	School Councils for Council of the Rabb School of Continuing Studies	The faculty also contribute to governance of the university through the Divisions of the Creative Arts, the Humanities, Science, and Social Science; the Council of the Graduate School of Arts and Sciences; and the Council of the Graduate Professional Schools. These Divisions and Councils oversee the educational activities of departments, programs, and other academic units. They advise departments and programs, the Undergraduate Curriculum Committee, the	p. 13

Undergraduate Curriculum Committee, the		Academic Deans, the VP of the Rabb School, and	
Academic Deans, and the Provost, as		the Provost, as appropriate.	
appropriate.			
In VI.C.1.a. (p. 27):	Councils of the Schools	a. The Divisions of Creative Arts, Humanities,	p. 13
a. The Councils of the Schools of Creative Arts,		Science, and Social Science consist of the chairs	-
Humanities, Science, and Social Science consist		of each school's departments and majors, or their	
of the chairs of each school's departments and		designated representatives. The Council of the	
majors, or their designated representatives. The		Graduate School consists of a representative of	
Council of the Graduate School consists of a		each Ph.D. or master's academic graduate	
representative of each Ph.D. or master's		program in the Arts and Sciences and of the	
academic graduate program in the Arts and		Ph.D. programs in the Heller School and the	
Sciences and of the Ph.D. programs in the Heller		International Business School. The Council of the	
School and the International Business School.		Graduate Professional Schools consists of two	
The Council of the Graduate Professional		faculty representatives from The Heller School	
Schools consists of two faculty representatives		for Social Policy and Management, two faculty	
from The Heller School for Social Policy and		representatives from the International Business	
Management, two faculty representatives from		School, two faculty representatives from Arts and	
the International Business School, two faculty		Sciences professional master's programs, and	
representatives from Arts and Sciences		two representatives from the Rabb School.	
professional master's programs, and two		Graduate student representatives from each	
representatives from the Rabb School. Graduate		school, if interested, may serve on any of the	
student representatives from each school, if		graduate councils.	
interested, may serve on any of the graduate		6	
councils.			
In VI.C.1.b. (p. 27):	the chairs of the Councils	b. The Dean of Arts and Sciences appoints or re-	p. 13
b. The Dean of Arts and Sciences appoints or re-		appoints the Division Heads of the Divisions of	r -
appoints the chairs of the Councils of the Schools		Creative Arts, the Humanities, Science, and	
of Creative Arts, the Humanities, Science, and		Social Science for a specified term.	
Social Science for a specified term.		Recommendations for appointment or re-	
Recommendations for appointment or re-		appointment originate in a consultation between	
appointment originate in a consultation between		each Council and the Dean.	
each Council and the Dean.			
In VI.C.1.d. (p. 27):	d. The Council of the Rabb School of Continuing	N/A	p. 9
d. The Council of the Rabb School of Continuing	Studies will consist of at least three members of		1
Studies will consist of at least three members of	the Arts and Sciences faculty from at least two		
the Arts and Sciences faculty from at least two	schools, and at least one faculty member from		
schools, and at least one faculty member from	each of the professional schools, to be appointed		
each of the professional schools, to be appointed	by the Provost after consultations with the		
by the Provost after consultations with the	Council of the Faculty Senate and the Academic		
Council of the Faculty Senate and the Academic	Deans. If interested, a graduate student		
Deans. If interested, a graduate student	representative may serve on the Council. A		
representative may serve on the Council. A	member of the faculty will chair the Council.		
member of the faculty will chair the Council.			
In VI.C.2.a. (p. 27-8):	Councils of the Schools	a. The Divisions of Creative Arts, Humanities,	p. 13
a. The Councils of the Schools of Creative Arts,		Science, and Social Science review proposals	-
Humanities, Science, and Social Science review	Councils	from their respective departments and programs	

proposals from their respective departments and programs regarding the undergraduate curriculum, requirements for majors, and the program in general education. They may also review other matters of shared concern among departments. The Councils also consider other issues as requested by the Dean of Arts and Sciences.		regarding the undergraduate curriculum, requirements for majors, and the program in general education. They may also review other matters of shared concern among departments. The Divisions also consider other issues as requested by the Dean of Arts and Sciences.	
In <i>VI.C.2.a.i.</i> (<i>p.</i> 28): i. Each Council evaluates new courses proposed by the departments and interdepartmental programs of its school, and evaluates substantial changes in the requirements of majors associated with its school. Whether changes in the requirements of a departmental or interdepartmental major are substantial is determined in consultations between the chair(s) of the appropriate School Council(s) and the chair of the department or major involved.	Council chair(s) of the appropriate School Council(s)	i. Each Division evaluates new courses proposed by the departments and interdepartmental programs of its school, and evaluates substantial changes in the requirements of majors associated with its school. Whether changes in the requirements of a departmental or interdepartmental major are substantial is determined in consultations between the appropriate Division Head and the chair of the department or major involved.	p. 13
In <i>VI.C.2.a.ii.</i> (<i>p. 28</i>): ii. Each Council evaluates proposals for new majors, minors, and programs within its school, and independent majors that draw upon the offerings in its school. Departments outside the originating school that are affected by such a proposal will be invited to participate in its deliberation. Each Council will attempt to avert unnecessary duplication of faculty effort, and ensure the academic quality of course offerings.	Council	ii. Each Division evaluates proposals for new majors, minors, and programs within its school, and independent majors that draw upon the offerings in its school. Departments outside the originating school that are affected by such a proposal will be invited to participate in its deliberation. Each Division will attempt to avert unnecessary duplication of faculty effort, and ensure the academic quality of course offerings.	p. 13
In <i>VI.C.2.a.iii.</i> (<i>p.</i> 28): iii. Councils may review other curricular issues at the request of the Dean, departments, or programs.	Councils	iii. Divisions may review other curricular issues at the request of the Dean, departments, or programs.	p. 13
In <i>VI.C.2.a.iv.</i> (<i>p.</i> 28): iv. Recommendations of the Councils with respect to the curriculum are submitted to the Dean or the Undergraduate Curriculum Committee for its consideration, as appropriate.	Councils	iv. Recommendations of the Divisions with respect to the curriculum are submitted to the Dean or the Undergraduate Curriculum Committee for its consideration, as appropriate.	p. 13
In <i>VI.C.2.a.v.</i> (<i>p.</i> 28): The Councils make recommendations on the award of degrees with honors to the Committee on Academic Standing.	Councils	v. The Divisions make recommendations on the award of degrees with honors to the Committee on Academic Standing.	p. 13
In <i>VI.C.2.a.vi.</i> (p. 28): vi. Councils consider, and recommend action to the Dean on other matters of shared concern,	Councils	vi. Divisions consider, and recommend action to the Dean on other matters of shared concern,	p. 13

including issues of concern to departments or programs in more than one school.		including issues of concern to departments or programs in more than one school.	
In <i>VI.C.2.e.</i> (<i>p.</i> 29): e. The Provost and/or Dean of Arts and Sciences will inform the Faculty Senate and Faculty	e. The Provost and/or Dean of Arts and Sciences will inform the Faculty Senate and Faculty Meeting of recommendations by the School	N/A	p. 7
Meeting of recommendations by the School Councils for major change or discontinuation of	Councils for major change or discontinuation of academic programs sufficiently in advance of		
academic programs sufficiently in advance of their submission to the Board of Trustees for approval to permit deliberation of such	their submission to the Board of Trustees for approval to permit deliberation of such recommendations.		
recommendations.			

9. Faculty Senate

$I_{\mathcal{D}} \bigcup D \supseteq h ::: (n \ 26)$	iii reviews the estivities of standing and ending	N/A	n 15
In VI.B.2.b.iii (p. 26):	iii. reviews the activities of standing and special	IN/A	p. 15
iii. reviews the activities of standing and special	faculty committees on an annual basis and makes		
faculty committees on an annual basis and makes	appropriate recommendations for the		
appropriate recommendations for the	improvement thereof;		
improvement thereof;			
In VI.B.2.b.iv (p. 26):	iv. conducts faculty elections called for in this	N/A	p. 16
iv. conducts faculty elections called for in this	Handbook;		
Handbook;			
In VI.B.2.b.v (p. 26):	v. considers proposals to establish new schools,	N/A	p. 15
v. considers proposals to establish new schools,	departments, or undergraduate interdepartmental		
departments, or undergraduate interdepartmental	programs		
programs			
In VI.B.2.d. (p. 26):	N/A	d. The Council of the Faculty Senate may	р. б
d. The Council of the Faculty Senate may		represent the Senate in discussions with the	-
represent the Senate in discussions with the		President, Provost, Academic Deans, the VP of	
President, Provost, Academic Deans, and other		the Rabb School, and other members of the	
members of the university community.		university community.	
In VI.B.2.e.i (p. 26):	N/A	i. advises the President, Provost, and the Deans;	N/A
i. advises the President, Provost, and the Dean;		and	
In VI.B.2.e.ii. (p. 26):	ii. nominates candidates for faculty committees;	N/A	p. 16-17
ii. nominates candidates for faculty committees;	and		1
and			
In VI.B.3.a.i. (p. 26):	Each School of the College of Arts and Sciences	i. Each Division of the College of Arts and	p. 16-17
i. Each School of the College of Arts and	elects two members, each professional school	Sciences, Heller and IBS selects two members,	1
Sciences elects two members, each professional	elects two, six are elected at-large,	one member is selected by the emeritae/emeriti	
school elects two, six are elected at-large, and		faculty from their ranks, and one member from	
one member is elected by the emeritae/emeriti		the Rabb School is selected to sit on the Senate in	
faculty from their ranks.		a non-voting capacity.	
In VI.B.3.a.ii. (p. 26):	election	ii. To be eligible for selection, a candidate must	p. 16-17
		be a member of the faculty within the tenure	r • - ·
		se a memori of the fuculty within the tentite	

ii. To be eligible for election, a candidate must be a member of the faculty within the tenure structure or on a multi-year contract and have been a member of the faculty for at least one year before election, if tenured, or for at least two years, if non-tenured. All emeritae/emeriti faculty members are eligible to run for the emeritae/emeriti seat.		structure or on a multi-year contract and have been a member of the faculty for at least one year before election, if tenured, or for at least two years, if non-tenured. All emeritae/emeriti faculty members are eligible to run for the emeritae/emeriti seat.	
In <i>VI.B.3.a.iii</i> . (p. 26): iii. Senators are elected for three-year terms. A Senator may not serve for more than six consecutive years.	elected	iii. Senators are selected for three-year terms. A Senator may not serve for more than six consecutive years.	p. 16-17
In <i>VI.B.3.a.iv.</i> (<i>p. 26</i>): iv. Elections are conducted by the Faculty Senate during the final exam period of the spring term. Voting is conducted electronically. Candidates are elected by plurality. The newly-elected and continuing Senators shall meet before the final faculty meeting of the academic year, convened by the chair, or in the chair's absence by the oldest member, who presides over the new Senate's election of its chair. The emerita/emeritus Senator is not eligible to serve as chair. The chair-elect presides over the election of the new Senate Council. Results of the elections are announced at the last meeting of the faculty in the spring term. Terms of office begin on the first day of instruction in the fall term.	Faculty Senate	iv. For emeritae/emeriti faculty, elections are conducted by the Provost during the final exam period of the spring term. Voting is conducted electronically. Candidates are elected by plurality. Division and Schools will also conduct their selection process during this time. The newly-elected and continuing Senators shall meet before the final faculty meeting of the academic year, convened by the chair, or in the chair's absence by the oldest member, who presides over the new Senate's election of its chair. The chair- elect presides over the elections are announced at the last meeting of the faculty in the spring term. Terms of office begin on the first day of instruction in the fall term.	p. 16-17
In <i>VI.B.3.c.</i> (<i>p.</i> 27): c. The Council of the Faculty Senate consists of the chair of the Faculty Senate, who also chairs the Council, and three other members of the Senate. Members of the Council are elected for one-year terms. No more than two Senators from a single School may serve on the Senate Council. For this purpose, faculty from the Heller School for Social Policy and Management and the Brandeis International Business School are considered members of the School of Social Science. The emerita/emeritus Senator is not eligible to serve on the Senate Council.	For this purpose, faculty from the Heller School for Social Policy and Management and the Brandeis International Business School are considered members of the School of Social Science.	c. The Council of the Faculty Senate consists of the chair of the Faculty Senate, who also chairs the Council, and three other members of the Senate. Members of the Council are elected for one-year terms. No more than two Senators from a single Division or School may serve on the Senate Council and members must represent at least 3 of the Divisions or Schools. The emerita/emeritus Senator is not eligible to serve on the Senate Council.	p. 16