

	Rating 5 (high)	Rating 4	Rating 3	Rating 2	Rating 1 (low)
Eligibility <ul style="list-style-type: none"> • In good academic standing • At least 8 weeks AND 200 hours • Unpaid • Will be an undergraduate in the fall • Internship is NOT arranged by a placement service or a third-party 	Meets all eligibility requirements				Does not meet all eligibility requirements
Preparation Review resume and preparation essay question for: <ul style="list-style-type: none"> • Articulation of relevance to career path or exploration • Preparedness via prior experience 	Clear examples of readiness from classes, leadership, work or volunteering, research or networking Clear articulation of relevance to career path or exploration	Modest examples of readiness or relevance to career path or exploration	Limited evidence of readiness or relevance to career path or exploration	Weak evidence of readiness or relevance to career path or exploration	No examples of readiness for the internship or relevance to career path or exploration
Learning Goals Review essay question, internship description and letter of offer for: <ul style="list-style-type: none"> • Clear, realistic, and measurable learning goals • Goals aligns with internship description 	Clear, realistic, and measurable learning goals Goals clearly align with the internship description	Modestly clear, realistic, and measurable goals Some alignment between goal and the internship	Cursory goals, lacking thoughtfulness or articulation Limited or questionable alignment between goal and the internship	Weak goals, lacking thoughtfulness or articulation Limited or questionable alignment between goal and the internship	No alignment with the internship description
Social Justice Essay (if applicable) Review SJ essay for: <ul style="list-style-type: none"> • Understanding of SJ as it relates to internship • Demonstration of SJ component of work or host organization 	Strong understanding of SJ issues as they relate to internship Demonstration of SJ component of work or host organization	Some understanding of SJ issues as they relate to internship Demonstration of SJ component of work or host org	Cursory understanding of SJ issues as they relate to internship Limited or questionable demonstration of SJ component of work or host organization	Weak understanding of SJ issues as they relate to internship Limited or questionable demonstration of SJ component of work or host org	Lacks understanding of SJ issue as they relate to internship No demonstration of a SJ component of work or host org

<p>Overall Match General impressions of application</p>	<p>The internship will provide the student with an experience they might not be able to explore without financial support.</p> <p>The internship will provide needed professional experience, integral to skill development or career exploration.</p> <p>Strong alignment of preparation, goals, future career interests with internship.</p>	<p>The internship will provide needed professional experience, integral to skill development or career exploration.</p> <p>Strong alignment of preparation, goals, future career interests with internship.</p>	<p>Limited examples how the internship will provide needed professional experience, integral to skill development or career exploration.</p> <p>Limited examples how this internship supports the student's preparation, goals, future career interests with internship.</p>	<p>Weak examples how the internship will provide needed professional experience, integral to skill development or career exploration.</p> <p>Weak examples how this internship supports the student's preparation, goals, future career interests with internship.</p>	<p>The student has previous experience with an internship of this type.</p> <p>Unclear how this internship supports student's professional development.</p>
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