



ANNUAL REPORT

20
25

HIATT CAREER CENTER 2025 ANNUAL REPORT



SUMMARY

This year, the Hiatt Career Center made significant progress in **advancing experiential learning, expanding career education, and deepening employer and alumni engagement**. We're thankful to our countless community partners including faculty, staff, student leaders, alumni, and employers who worked with Hiatt staff to make these successes possible.

Jon Schlesinger

-Jon Schlesinger, Executive Director, Hiatt Career Center

NEW INITIATIVES

A new **Summer Experience Survey** to collect data on internships, research, and other career-building activities. **72% of students reported an internship, job or research experience.**

A pilot of **Possible**, a tech-focused career preparation program that guided students through more than **20 hours** of industry-specific learning and skill development.

The launch of **Big Interview**, an AI-powered tool that allows students to prepare for interviews on their own time. Students improved their interview scores by an average of **49%!**

STUDENT CAREER OUTCOMES REMAIN STRONG AND COMPETITIVE

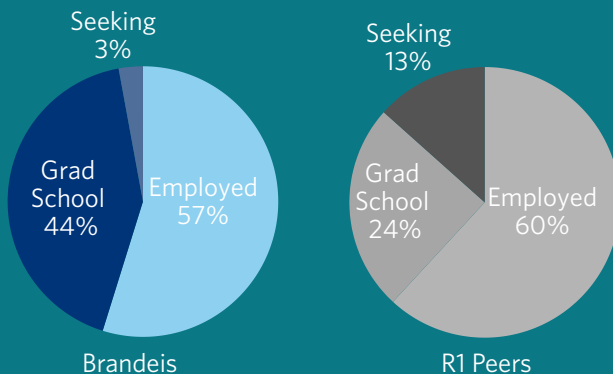
97% of graduates from the Class of 2024 are employed, in graduate school, or engaged in other meaningful activities within six months of graduation. Students reported an average starting salary of \$65,364, with 26% receiving a first-year bonus averaging \$15,031.

BRANDEIS OUTCOMES EXCEED PEER INSTITUTIONS

Brandeis' 3-year average for students still seeking at 6-months is just 3%, compared to 13% at R1 institutions. Students also pursue graduate programs at higher rates, with graduate and law school advising making up 20–30% of Hiatt appointments.

Brandeis Grads Find Jobs Faster

3-Year Average outcomes



How Students Find Jobs

Networking

Direct outreach to connections from past supervisors, alumni, and personal relationships

Applying Online

On company career pages and using a variety of online job boards

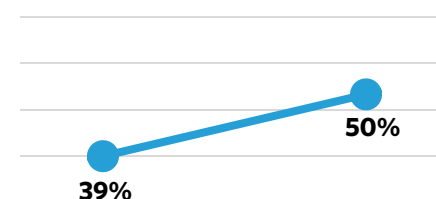
Brandeis Connections

Career fairs, Handshake, department newsletters, student groups, and networking with faculty and alumni

HIATT ENGAGES STUDENTS EARLY AND OFTEN

Hiatt continues to broaden its reach, supporting students across all class years with meaningful, data-informed engagement. **Early connections matter**—students who first engage during their first year go on to average 8.7 additional interactions throughout their time at Brandeis.

Percentage of First-Year Engagement with Hiatt



Class of 2024 Class of 2025

Half of the Class of 2025 engaged with Hiatt by the end of their first year.

1-ON-1 CAREER APPOINTMENTS DRIVE STUDENT ENGAGEMENT AND SATISFACTION

Class of 2025

How the class of 2025 engaged with Hiatt before graduation:

85% of all students engaged with Hiatt

61% met with a Hiatt staff member

70% returned for follow up appointment

STRONG SATISFACTION AND IMPACT



82% of students reported being extremely satisfied with their appointment



99% left feeling prepared to take next steps



Hiatt's Net Promoter Score for appointments was 72.7, indicating high likelihood of recommendation

HIATT ENGAGEMENT IS LINKED TO HIGHER GRADUATION RATES

Students who meet with Hiatt are significantly more likely to graduate on time.

88%

of students who met with Hiatt by the end of their sophomore year graduated in four years

Students who met with Hiatt by the end of their sophomore year graduated in four years time at a rate of 88%, compared to 76% for their peers.

This 12-point difference points to a meaningful relationship between early career engagement and graduation outcomes, greater than seen by other variables examined. Engagement with Hiatt and graduation are closely associated, though not necessarily connected with causality.

CAREER FAIRS AND EARLY EXPOSURE

Hiatt hosted 4 major career and industry fairs focused on exploration, networking, and skill-building. Additionally, we hosted 6 on-site Career Treks to:



Fall All-Majors Fair

Attendance grew by 15.8% over the prior year. Nearly half of attendees were first- or second-year students.

Spring All-Majors Fair

33 employers on campus, drew nearly 250 students, continuing strong undergraduate participation.

ALIGNING EMPLOYER ENGAGEMENT WITH STUDENT INTEREST

Hiatt tracks the depth and quality of employer engagement to align with student interest and inform our outreach efforts. Engagement in most industries closely mirrors student interest, with **strong engagement in healthcare, social services, IT, and education.**

Top Student Interest Areas

- Financial Serv./Banking (14.1%)
- Government & Politics (13.6%)
- Healthcare (12.8%)
- Comp. Science/IT/Eng. (7.9%)
- Counseling & Social Serv. (7.9%)

Top Employer Engagement Areas

- Healthcare (21.3%)
- Comp. Science/IT/Eng. (13.3%)
- Counseling & Social Serv. (13.3%)
- Financial Serv./Banking (12.1%)
- Government & Politics (11.7%)

ALUMNI INVOLVEMENT

Rise Together Mentor Network Continues to Grow

Now in its fourth full year, Rise Together has become a cornerstone of alumni-student engagement. **40% of the Class of 2025 engaged with the platform**, the first class to use it across all four years, setting the stage for strong, long-term alumni involvement.

Alumni Involvement Across Programs

Hiatt coordinated 115+ alumni speakers, 31 events featuring alumni, and 10 dedicated mentor meetups through Rise Together.





Brandeis participated in Chewy's Boston Campus Connect event, which brought together students from across Massachusetts to explore Chewy's Campus and Early Career Programs. Attendees had the chance to network with team members and learn about opportunities in areas such as **technology and data science**.

Students joined breakout sessions focused on computer science or software engineering, followed by a resume workshop led by Chewy professionals. **Hiatt coordinated 10 reserved spots for Brandeis students from a range of majors.**



Hiatt collaborated with the Branda Club for a visit to Toast's headquarters in Boston. The Branda Club, known for developing and maintaining the Branda app, helps members enhance their tech skills and knowledge.

17 club members participated in the visit, which included a tour of Toast's new office space, a conversation about Toast's internship program, and a Q&A session with team members from IT Systems, Software Engineering, and Research & Development including Brandeis alum Zahaeer Islam '23, MA '24.



AlphaSights is a leader in on-demand knowledge services, connecting investors and business leaders with the insights they need to succeed. Over the past year, **they partnered with Hiatt to increase support and engagement with Brandeis students** through career fairs, virtual coffee chats, and mock interviews.

Together, we offered personalized career sessions, including mock interviews and coffee chats, to build students' skills and confidence.

These efforts resulted in **1 full-time hire and 1 internship hire for summer 2025 and summer 2026.**



In our third year partnering with Project Onramp, Hiatt supported Brandeis students in securing a growing number of **summer internships in the life sciences**.

Project Onramp connects undergraduates from under-resourced (Pell-eligible) backgrounds with paid opportunities at leading organizations.

15 students accepted offers at companies including Alexion Pharmaceuticals (2), Alnylam (2), Atavistik Bio, Chiesi, Hatch.Bio Labs, Mother's Milk Bank, Pfizer, QurAlis, Sai Life Sciences, Takeda, UCB, Vedanta Biosciences, and Xilio.

Hiatt Career Center

LOOK AHEAD: HIATT PRIORITIES FOR 2026

- **Advance Campus-Wide Career Integration:** Support President Levine's vision to expand career education across academic and co-curricular areas.
- **Launch a Job Shadowing Pilot:** Provide early career exposure to help students explore potential paths and strengthen connections between students, alumni, and employers.
- **Expand Employer Engagement and Recruiting Opportunities:** Host new in-person networking and recruiting events in high-demand fields, broaden access to opportunities, and adapt to shifting labor market trends.
- **Sustain the Rise Together Mentoring Program:** Maintain a strong mentor network, develop alumni-student connections, and grow participation in Deis Dinner networking events.
- **Enhance Student Engagement and Career Education:** Track engagement across all Hiatt services, ensure students have access to career staff in their industry areas, continue campus outreach and partnerships for career events, and expand internship education resources and self-guided Hiatt Career Lab modules.

Brandeis

HIATT CAREER CENTER