Mid-Year Review Questions in Workday

**Performance to Date**

**Question**
What are your key goals and objectives and to what extent have you been able to achieve them? Are you encountering any obstacles and how can these be resolved?

**Question**
What accomplishments are you most proud of so far this year? Are there areas that you feel you can improve on?

**Question**
How effective have your check-in meetings been? Is there anything that can be done differently to make them better or more helpful for you?

**Question**
Please indicate how your work and contributions have contributed to university and department mission and/or diversity, equity and inclusion (DEI) objectives (where applicable)?

**Future**

**Question**
What 2-3 things will you focus on in the next six months to help you grow and develop? What support do you need to accomplish this?

**Question**
Which relationships will you focus on strengthening and developing during the next six-months? Can you think of ways that you can make others feel comfortable so that they express themselves and feel included in initiatives and projects?

**Question**
Do you have other strengths or skills that you feel are not currently being utilized? What are they?