

## **Teaching Assignments beyond Annual Base Teaching Loads (Overloads)**

For all percentage-FTE faculty (including faculty inside and outside the tenure structure), regardless of rank or contract type, approved teaching assignments for credit-bearing courses in regular degree programs above and beyond their regular teaching load will be compensated at the CBA Step 1 per-course rate or with a banked course. Final decision about which compensation method is to be applied rests with the supervisory dean and is contingent upon institutional budget and curricular need.

January 2025