| Category | Sources of Evidence | High | Medium | Low |
|----------------------------------|---|---|--|---|
| Overall Academic Preparation | Transcript For explanations of lower grades: Statement, letters | Substantial relevant coursework (usually a Psychology or closely related major, e.g., Neuroscience) Mostly As B+ or better in all psych and other relevant coursework Took challenging courses | Substantial relevant coursework (usually a major) B or better in all psych and other relevant coursework OR Has only taken fewer challenging courses Concerning grades have reasonable explanation | Lower than a B in 2 or more psych and other relevant courses Grades of C or lower in any course do not have a reasonable explanation OR lacks relevant coursework |
| Research Experience/Potential | • CV • Statement • Letters | Clear commitment and enthusiasm for research Experience at least equivalent to a senior thesis, master's thesis, OR 2 years of post-bac research experience. Evidence for intellectual involvement (e.g., contributed ideas to studies, developed own hypotheses etc.) Experience with relevant methods for lab(s) applied for Ideally at least one product (professional conference poster/presentation or article authorship) | Clear commitment and enthusiasm for research BUT research experience less than a senior thesis or equivalent Mostly routine tasks (e.g., running participants) AND/OR lacks experience relevant methods for lab(s) applied for. | Limited evidence for commitment and enthusiasm for research Little to no relevant research experience |
| Quantitative Skills | Transcript GRE (if reported) Letters (if address) | Mostly As in quantitative coursework AND took challenging quantitative coursework beyond minimum High Q GRE score if reported Ideally evidence for quantitative research experience/skills (e.g., advanced analyses in senior thesis) | Bs or better in quantitative coursework OR only took less challenging quantitative courses Average Q GRE score if reported. Concerning grades in quantitative courses have reasonable explanation | Lower than a B in stats Grades of C or lower in any quantitative course do not have a reasonable explanation Low Q GRE score if reported |
| Writing/Verbal Skills | Transcript GRE (if reported) Statement Letters (if address) First-author publication(s) | Strongly written statement which is clear, well organized, and error free. High V and W GRE scores if reported For international students, high ESL test cores | Statement is error free but is less well written Average V and W GRE scores if reported For international students, ESL test cores > GSAS cutoffs | Statement is poorly written Low V and W GRE scores if reported For international students, ESL test cores just over GSAS cutoffs |

| Diversity, Equity, and Inclusion Contributions | Statement Letters (if addressed) underrepresented identities (demographics form, statement) | Has been an active advocate for diversity, equity and/or inclusion (e.g., has participated in student organizations to support DEI) OR contributes to program diversity through lived experience as a member of a group underrepresented in the field (e.g., racial/ethnic group, sexual/gender identity, first generation college student, immigrant, veteran, etc.) | Some evidence of engagement with diversity, equity and/or inclusion | Limited to no evidence of engagement with diversity, equity and/or inclusion |
|--|---|--|---|---|
| Research Interest and Career Goal Fit | • Statement | Clear fit with research of one or more faculty members considering applicants this cycle AND clearly developed and well-articulated research interests. AND stated career goals align with program training | Partial fit with research of faculty members considering applicants this cycle AND/OR research interests less clearly developed AND stated career goals align with program training | No fit with research of faculty members considering applicants this cycle AND/OR research interests very vague and general OR career goals not aligned with program training (e.g., seeking applied/clinical PhD) |