COVID Amnesty Policy

The health and safety of our community members is our priority at Brandeis. In light of the COVID-19 pandemic, it is imperative that we are all aligning with <u>University requirements</u> in order to help minimize exposure and spread of the virus. As we work to address concerns as they arise, one key aspect to mitigating the spread is our <u>Brandeis Contact Tracing Program</u>. It is essential that accurate and complete information be provided to contact tracers in order to identify who may have come in contact with or been infected by COVID-19.

We acknowledge that students may be reluctant to divulge information to contact tracers or staff members that they were engaged in behavior that does not align with University policies as they related to COVID-19. Information regarding violations of COVID-related University policies that is provided to a contact tracer in an effort to minimize the spread of COVID-19 is covered under the COVID Amnesty Policy and the University would not pursue conduct action.

COVID Amnesty Policy would apply for students who seek assistance in addressing violations of COVID-related University policies. This Policy is intended to reduce barriers to getting assistance from University or public resources. Students are expected to proactively seek help, stay until help arrives (when it is safe to do so), cooperate with the responding staff, and cooperate with any follow-up from the Dean of Student Office and/or any medical staff. Follow up may include health and protection measures such as isolation, quarantine, or additional testing. Students may be held accountable for other violations of Rights & Responsibilities, related to the incident (including but not limited to fire safety/emergency, failure to comply, and vandalism).

Students who may have experienced conduct that could be a violation of another University policy, such as the Policy Against Discrimination, Harassment, and Sexual Violence, should know that those policies contain their own amnesty provisions which would apply to violations of COVID-related University policies.

This policy provides amnesty only with respect to violations of Brandeis University's policies. It does not grant amnesty in connection with the criminal or civil consequences of violations of federal, state or local law. This policy is also not intended to shield or protect those students who repeatedly violate Rights & Responsibilities. In cases where repeated violations occur, the University reserves the right to initiate conduct action on a case-by-case basis. Additionally, the University reserves the right to adjudicate any case in which the violations are considered especially egregious.

To report immediate concerns, call the Brandeis Department of Public Safety at 781-736-3333. They can dispatch the appropriate parties to assist you.

Additionally, we wish to highlight the Medical Amnesty Policy located in Section 5 of <u>Rights & Responsibilities</u>. This amnesty policy remains in effect.