Brandeis University prohibits all forms of sexual misconduct (including sexual assault, sexual harassment, domestic/dating violence and stalking) and takes reports of such misconduct very seriously. If you or someone you know has been a victim of interpersonal violence, please reach out to any of the resources below for help.

COUNSELING AND ASSISTANCE

Confidential University Resources

Brandeis Confidential
Complaint Hotline
781-736-4452 Available 24/7; phone number of incoming call is anonymous

Brandeis Health Center
781-736-3677 brandeis.edu/studentaffairs/health Screening, treatment and follow-up care for sexually transmitted infections; emergency contraception

Brandeis Rape Crisis Center
Usdan G108 781-736-3370 (Available 24/7) rcc@brandeis.edu Student staff serve as advisors during normal business hours; professional staff available for crisis counseling and for after-hours emergency care, including hospital accompaniment

Interfaith Chaplaincy
781-736-3570 brandeis.edu/studentaffairs/chaplaincy Advice; spiritual direction and support

Psychological Counseling Center
781-736-3730 brandeis.edu/studentaffairs/counseling Advice; individual counseling

Sexual Assault Services and Prevention Specialist
Shelia McMahon 781-736-3626 smcmahon@brandeis.edu Advice; accompaniment to hospital for physical exam; referral to resources

Survivor Advocate and Education Specialist
Julia Rickey 781-736-3016 jrickey@brandeis.edu Crisis counseling; hospital accompaniment and referrals

Confidential Peer Resources

Brandeis Counseling and Rape Crisis Hotline (6TALK) 781-736-8255

Queer Resource Center 781-736-8583 Located at the Gender and Sexuality Center (Usdan G105 in the Weiner Lounge)

Student Sexuality and Information Services (SSIS) 781-736-3695 586-ASK-SSIS (text) ssis@brandeis.edu

Students Talking About Relationships (STAR) 781-736-4745 star@brandeis.edu

Confidential Community Resources

Asian Task Force Against Domestic Violence 617-338-2355 www.atask.org Available 24/7; multilingual

Beth Israel Deaconess Medical Center, Center for Violence Prevention and Recovery 617-667-8141 bidmc.org/violenceprevention

Boston Alliance of Gay, Lesbian, Bisexual and Transgender Youth (BAGLY) 617-227-4313 www.bagly.org

Boston Area Rape Crisis Center Hotline 800-841-8371 www.barcc.org

Reach — Beyond Domestic Violence 800-899-4000 www.reachma.org

SafeLink Domestic Violence Hotline 877-785-2020 TTY: 877-521-2601 Available 24/7, multilingual

Victim Rights Law Center 617-399-6720, ext. 19 www.victimrights.org

Additional Community Resources

Jane Doe Inc. 617-248-0922 www.janedoe.org

Massachusetts Office for Victim Assistance 617-727-5200
REPORTING AN INCIDENT
resources for reporting a sexual assault, dating violence, sexual harassment and stalking

Dean of Students Office  
781-736-3600  
brandeis.edu/studentaffairs/deansoffice  
Coordinates campus resources to support survivors in reporting processes

University Police (available 24/7)  
University Police  
Emergency 781-736-3333  
Business 781-736-5000  
brandeis.edu/publicsafety  
Reporting incidents; filing protective orders; assistance with filing a report with Waltham Police

Student Rights and Community Standards  
781-736-5070  
brandeis.edu/studentaffairs/srsc  
Provides information and initiates the Student Conduct Process

Title IX Coordinator  
Linda Shimomoto  
781-736-4456  
shimotl@brandeis.edu  
Office of Human Resources: advice; referral to resources; help with filing complaints against faculty, teaching assistants, administrators or staff

Title IX Investigator/Compliance Officer  
Rebecca Tilar, Esq.  
781-736-3697  
tilar@brandeis.edu  
Assistance filing reports; answers inquiries about rights and responsibilities; referral to resources

Title IX Administrative Assistant  
Paula Slowe  
781-736-3690  
pslowe@brandeis.edu  
Supports students in reporting incidents; filing protective orders; assistance with filing a report

COMMUNITY STANDARDS REPORT

Victims/survivors have the right to file a REPORT with the Brandeis Department of Student Rights and Community Standards. This report is called a Community Standards Report (CSR). Victims/survivors also have the right to file a report with the Brandeis Police (Public Safety) or with the police department of the local jurisdiction in which the incident occurred. You also have the right to decide NOT to file any report (now or ever).

Find the CSR at brandeis.edu/studentaffairs/srsc/reporting.html

➤ If victims/survivors of interpersonal violence make a report but elect not to initiate a formal adjudication process, university administrators may nonetheless need to investigate and take measures (a Title IX Investigation) to ensure the safety of victims/survivors and the community. If victims/survivors request that their name not be disclosed to the alleged perpetrator or that the university not investigate or seek action against the alleged perpetrator, the university will determine whether it can honor such a request while still providing a safe and nondiscriminatory environment for all students, including victims/survivors. The Title IX coordinator will evaluate these requests and inform victims/survivors of the decision prior to taking any action.

➤ Victims/survivors are entitled to protective measures, support and access to resources for healing, regardless of whether a formal report is filed.

➤ Victims/survivors have the right to be free from retaliation for reporting an act of sexual assault or harassment. Brandeis strictly prohibits anyone from retaliating against an individual (which includes intimidating, threatening, coercing or in any way discriminating) for reporting sexual assault or harassment. Anyone who engages in retaliation is subject to discipline up to and including dismissal from school or termination from employment.

➤ If you have been sexually assaulted within the past several days, you may want to preserve evidence in the event of any possible future report you wish to file. This means you may wish to avoid showering or brushing your teeth; put relevant clothing or other items in a paper bag; and pursue a rape kit at a local hospital with a sexual assault nurse examiner (SANE). There are additional interim measures that may be taken to support you.

In addition to a formal reporting process, student survivors may also seek interim measures prior to the end of an adjudication, such as:

➤ Temporary or permanent Brandeis housing assignment change

➤ Alteration or removal of university directory information  
   (directory.brandeis.edu)

➤ University No Contact Orders or court-issued restraining orders (to ensure that shared classes or other shared experiences are avoided)

➤ Assistance with explanation of and transportation to local law enforcement for reporting purposes (for example, filing a report with Waltham Police or the Waltham District Court)

➤ Guidance from Academic Services (781-736-3470 or www.brandeis.edu/acserv), which helps survivors communicate with faculty and supports survivors in meeting their academic obligations through tutoring and other academic resources, planning meetings, and academic advising.

➤ For graduate students, additional support for navigating coursework and other responsibilities is available from Jessica Basile, director of Graduate Student Affairs. Call 781-736-3547 or email her at basilej@brandeis.edu.

➤ Assistance with referrals to on-campus or off-campus physical or psychological health resources

➤ Assistance with immigration and visa issues

➤ For recent sexual assaults (within the past five days), access to a rape kit performed by a sexual assault nurse examiner at a local SANE hospital (Newton-Wellesley Hospital or Beth Israel Hospital)
THE ADJUDICATION PROCESS

For survivors who would like to pursue a formal adjudication process, this usually means that a Special Examiner’s Process (SEP) will occur. The standard of evaluation that will be used in the process is the preponderance of evidence standard, which means that the evidence obtained during the investigation must demonstrate that it is “more likely than not” that the respondent has violated university policy.

All parties (complainant and respondent) to a Brandeis University SEP adjudication are entitled to the same rights, including:

• The right to an advisor who can offer passive assistance during the SEP as well as any university meeting related to the adjudication that involves the complainant or the respondent
• The right to present evidence and witnesses
• The right to be silent in response to questions
• The right to simultaneous notification, in writing, of the SEP’s outcome
• The right to appeal based on the bases enumerated in Rights and Responsibilities

The personnel who investigate allegations and make decisions about the findings of the investigations receive training to ensure that all parties to a Special Examiner’s Process or a Title IX investigation — victim/survivor and alleged perpetrator(s) — receive fair and equal treatment and access to procedural rights. These personnel are trained to protect the safety of participants and to promote accountability in all aspects of the adjudication process.

Sanctions (resulting from a formal Brandeis adjudication) for the respondent upon being found responsible for one or more violations of Rights and Responsibilities are described in Section 22 of Rights and Responsibilities, “The Special Examiner’s Process.” Consequences will be considered in proportion to the nature of the violation. Thus, a range of outcomes, including dismissal (expulsion), are possible.

Records Retention: Sections 16.3 and 22 of Rights and Responsibilities discuss the manner in which confidential adjudication records are maintained. Rights and Responsibilities can be found at www.brandeis.edu/studentaffairs/srcs/rr or as a paper booklet in the Department of Student Rights and Community Standards in the Shapiro Campus Center, Room 211.