



A RESOURCE GUIDE FOR SEXUAL ASSAULT SURVIVORS

Brandeis University prohibits all forms of sexual misconduct (including sexual assault, sexual harassment, domestic/dating violence and stalking) and takes reports of such misconduct very seriously. If you or someone you know has been a victim of interpersonal violence, please reach out to any of the resources below for help.

COUNSELING AND ASSISTANCE

confidential university resources

Brandeis Confidential Complaint Hotline

781-736-4452
Available 24/7; phone number of incoming call is anonymous

Brandeis Health Center

781-736-3677
brandeis.edu/studentaffairs/health
Screening, treatment and follow-up care for sexually transmitted infections; emergency contraception

Brandeis Rape Crisis Center

Usdan G108
781-736-3370 (Available 24/7)
rcc@brandeis.edu
Student staff serve as advisors during normal business hours; professional staff available for crisis counseling and for after-hours emergency care, including hospital accompaniment

Interfaith Chaplaincy

781-736-3570
brandeis.edu/studentaffairs/chaplaincy
Advice; spiritual direction and support

Psychological Counseling Center

781-736-3730
brandeis.edu/studentaffairs/counseling
Advice; individual counseling

Sexual Assault Services and Prevention Specialist

Sheila McMahon
781-736-3626
smcmahon@brandeis.edu
Advice; accompaniment to hospital for physical exam; referral to resources

Survivor Advocate and Education Specialist

Julia Rickey
781-736-3016
jrickey@brandeis.edu
Crisis counseling; hospital accompaniment and referrals

confidential peer resources

Brandeis Counseling and Rape Crisis Hotline (6TALK)

781-736-8255

Queer Resource Center

781-736-8583
Located at the Gender and Sexuality Center (Usdan G105 in the Weiner Lounge)

Student Sexuality and Information Services (SSIS)

781-736-3695
586-ASK-SSIS (text)
ssis@brandeis.edu

Students Talking About Relationships (STAR)

781-736-4745
star@brandeis.edu

confidential community resources

Asian Task Force Against Domestic Violence

617-338-2355
www.atask.org
Available 24/7; multilingual

Beth Israel Deaconess Medical Center, Center for Violence Prevention and Recovery

617-667-8141
bidmc.org/violenceprevention

Boston Alliance of Gay, Lesbian, Bisexual and Transgender Youth (BAGLY)

617-227-4313
www.bagly.org

Boston Area Rape Crisis Center Hotline

800-841-8371
www.barcc.org

Middlesex County Victim Witness Services Bureau

781-897-8300

The Network/La Red

617-742-4911
www.tnlr.org

Rape, Abuse & Incest National Network (RAINN)

800-656-HOPE
www.rainn.org

REACH — Beyond Domestic Violence

800-899-4000
www.reachma.org

SafeLink Domestic Violence Hotline

877-785-2020
TTY: 877-521-2601
Available 24/7; multilingual

Victim Rights Law Center

617-399-6720, ext. 19
www.victimrights.org

additional community resources

Jane Doe Inc.

617-248-0922
www.janedoe.org

Massachusetts Office for Victim Assistance

617-727-5200

REPORTING AN INCIDENT

resources for reporting a sexual assault, dating violence, sexual harassment and stalking

Dean of Students Office

781-736-3600

brandeis.edu/studentaffairs/deansoffice

Coordinates campus resources to support survivors in reporting processes

University Police (available 24/7)

University Police

Emergency 781-736-3333

Business 781-736-5000

brandeis.edu/publicsafety

Reporting incidents; filing protective orders; assistance with filing a report with Waltham Police

Student Rights and Community Standards

781-736-5070

brandeis.edu/studentaffairs/srcs

Provides information and initiates the Student Conduct Process

Title IX Coordinator

Linda Shinomoto

781-736-4456

shinomoto@brandeis.edu

Office of Human Resources: advice; referral to resources; help with filing complaints against faculty, teaching assistants, administrators or staff

Title IX Investigator/ Compliance Officer

Rebecca Tillar, Esq.

781-736-3697

rbtillar@brandeis.edu

Assistance filing reports; answers inquiries about rights and responsibilities; referral to resources

Title IX Administrative Assistant

Paula Slowe

781-736-3690

pslowe@brandeis.edu

COMMUNITY STANDARDS REPORT

Victims/survivors have the right to file a **REPORT** with the Brandeis Department of Student Rights and Community Standards. This report is called a *Community Standards Report (CSR)*. Victims/survivors also have the right to file a report with the Brandeis Police (Public Safety) or with the police department of the local jurisdiction in which the incident occurred. You also have the right to decide **NOT** to file any report (now or ever).

Find the CSR at brandeis.edu/studentaffairs/srcs/reporting.html

- If victims/survivors of interpersonal violence make a report but elect not to initiate a formal adjudication process, university administrators may nonetheless need to investigate and take measures (a **Title IX Investigation**) to ensure the safety of victims/survivors and the community. If victims/survivors request that their name not be disclosed to the alleged perpetrator or that the university not investigate or seek action against the alleged perpetrator, the university will determine whether it can honor such a request while still providing a safe and nondiscriminatory environment for all students, including victims/survivors. The Title IX coordinator will evaluate these requests and inform victims/survivors of the decision prior to taking any action.

- Victims/survivors are entitled to **protective measures, support and access to resources for healing**, regardless of whether a formal report is filed.
- Victims/survivors have the right to be **free from retaliation** for reporting an act of sexual assault or harassment. Brandeis strictly prohibits anyone from retaliating against an individual (which includes intimidating, threatening, coercing or in any way discriminating) for reporting sexual assault or harassment. Anyone who engages in retaliation is subject to discipline up to and including dismissal from school or termination from employment.
- If you have been sexually assaulted within the past several days, you may want to preserve evidence in the event of any possible future report you wish to file. This means you may wish to avoid showering or brushing your teeth; put relevant clothing or other items in a paper bag; and pursue a rape kit at a local hospital with a sexual assault nurse examiner (SANE).

ADDITIONAL INTERIM MEASURES

In addition to a formal reporting process, student survivors may also seek interim measures prior to the end of an adjudication, such as:

- Temporary or permanent Brandeis housing assignment change
- Alteration or removal of university directory information (directory.brandeis.edu)
- University **No Contact Orders** or court-issued restraining orders (to ensure that shared classes or other shared experiences are avoided)
- Assistance with explanation of and transportation to local law enforcement for reporting purposes (for example, filing a report with Waltham Police or the Waltham District Court)
- Guidance from **Academic Services** (781-736-3470 or www.brandeis.edu/acserv), which helps survivors communicate with faculty and supports survivors in meeting their academic obligations through tutoring and other academic resources, planning meetings, and academic advising.
- For graduate students, additional support for navigating coursework and other responsibilities is available from Jessica Basile, director of Graduate Student Affairs. Call 781-736-3547 or email her at basile@brandeis.edu.
- Assistance with referrals to on-campus or off-campus physical or psychological health resources
- Assistance with immigration and visa issues
- For recent sexual assaults (within the past five days), access to a rape kit performed by a sexual assault nurse examiner at a local SANE hospital (Newton-Wellesley Hospital or Beth Israel Hospital)

THE ADJUDICATION PROCESS

→ For survivors who would like to pursue a formal adjudication process, this usually means that a **Special Examiner's Process (SEP) will occur**. The standard of evaluation that will be used in the process is the **preponderance of evidence standard**, which means that the evidence obtained during the investigation must demonstrate that it is "more likely than not" that the respondent has violated university policy.

All parties (complainant and respondent) to a Brandeis University SEP adjudication are entitled to the same rights, including:

- The right to an advisor who can offer passive assistance during the SEP as well as any university meeting related to the adjudication that involves the complainant or the respondent
 - The right to present evidence and witnesses
 - The right to be silent in response to questions
 - The right to simultaneous notification, in writing, of the SEP's outcome
 - The right to appeal based on the bases enumerated in *Rights and Responsibilities*
- The personnel who investigate allegations and make decisions about the findings of the investigations receive training to ensure that all parties to a Special Examiner's Process or a Title IX investigation — victim/survivor and alleged perpetrator(s) — receive fair and equal treatment and access to procedural rights. These personnel are trained to protect the safety of participants and to promote accountability in all aspects of the adjudication process.
- Sanctions (resulting from a formal Brandeis adjudication) for the respondent upon being found responsible for one or more violations of *Rights and Responsibilities* are described in Section 22 of *Rights and Responsibilities*, "The Special Examiner's Process." Consequences will be considered in proportion to the nature of the violation. Thus, a range of outcomes, including dismissal (expulsion), are possible.
- Records Retention: Sections 16.3 and 22 of *Rights and Responsibilities* discuss the manner in which confidential adjudication records are maintained. *Rights and Responsibilities* can be found at www.brandeis.edu/studentaffairs/srcs/rr or as a paper booklet in the Department of Student Rights and Community Standards in the Shapiro Campus Center, Room 211.

