



Brandeis University

October 31, 2016

Planned Agenda:

- Status updates on past action items
- Status report on implementation of sexual misconduct policies
- Discussion of proposed agenda items for the current academic year

Regarding status updates on past action items, there was discussion of the campus climate survey data by race, ethnicity and international student status that were released the previous semester. Relative to these data, concerns were raised that underrepresented students may be experiencing significantly more sexual harassment than other students, and that reporting rates are lower. To gather more information, the Rape Crisis Center advocates planned to conduct peer led discussions with international students and Bernadette Brooten and Jasmine Johnson planned a research project to gather qualitative data from underrepresented students.

It was also recommended that we should review reporting data over the past three years as a source of information that can help the Task Force evaluate its work. It was agreed that such information would be presented at a future meeting.

Regarding sexual misconduct policies, at a previous meeting the committee had reviewed four draft policy statements applicable to Brandeis employees. Three of the policies had been approved by the UAC: 1) Employee Sexual Assault, Domestic Violence, Dating Violence and Stalking Policy 2) Sexual Harassment Policy 3) Non-Discrimination and Harassment Policy. General Counsel was still working to complete the "Non-Discrimination and Appeal Procedure for Staff and Faculty" policy and Kim Godsoe and Bernadette Brooten announced plans to review this policy with the Faculty Senate.

A brief review of on going training efforts was done including the effort to conduct Title IX training with all graduate student TAs, TFs, and CAs.

Regarding the work of the Task Force for the year ahead, topics for discussion included continued review of training policies, curriculum and scale; annual updates to *Rights and Responsibilities*; review of reporting data; continued strengthening of the pool of panelists, advisors and advocates who participate in the adjudication process; and improved communication efforts to the university community.