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Brandeis University

# A RESOURCE GUIDE FOR SEXUAL ASSAULT SURVIVORS

Brandeis University prohibits all forms of sexual misconduct (including sexual assault, sexual harassment, domestic/dating violence and stalking) and takes reports of such misconduct very seriously. If you or someone you know has been a victim of interpersonal violence, please reach out to any of the resources below for help.

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## COUNSELING AND ASSISTANCE

### *Confidential University Resources*

#### **Brandeis Confidential**

##### **Complaint Hotline**

781-736-4452

Available 24/7; phone number of incoming call is anonymous

#### **Brandeis Counseling Center**

781-736-3730

[brandeis.edu/studentaffairs/counseling](http://brandeis.edu/studentaffairs/counseling)

Advice; individual counseling

#### **Brandeis Health Center**

781-736-3677

[brandeis.edu/studentaffairs/health](http://brandeis.edu/studentaffairs/health)

Screening, treatment and follow-up care for sexually transmitted infections; emergency contraception

#### **Interfaith Chaplaincy**

781-736-3570

Advice; spiritual direction and support

#### **Prevention, Advocacy & Resource Center**

Usdan G108

[brandeis.edu/parc](http://brandeis.edu/parc)

[parc@brandeis.edu](mailto:parc@brandeis.edu)

Student staff serve as advisors during normal business hours; professional staff available for crisis counseling and for after-hours emergency care

#### **Director**

Sarah J. Berg

781-736-3626

[sjberg@brandeis.edu](mailto:sjberg@brandeis.edu)

#### **Survivor Advocate**

Vilma Uribe

781-763-3016

[vuribe@brandeis.edu](mailto:vuribe@brandeis.edu)

#### **24/7 hotline**

781-736-3370

## *Confidential Peer Resources*

### **Confidential and Anonymous Peer Hotline (6TALK)**

781-736-8255

### **Student Sexuality and Information Services (SSIS)**

781-736-3695

586-ASK-SSIS (text)

[ssis@brandeis.edu](mailto:ssis@brandeis.edu)

### **Students Talking About Relationships (STAR)**

781-736-4745

[star@brandeis.edu](mailto:star@brandeis.edu)

## *Confidential Community Resources*

### **Asian Task Force Against Domestic Violence**

617-338-2355

Available 24/7; multilingual

[atask.org](http://atask.org)

### **Beth Israel Deaconess Medical Center, Center for Violence Prevention and Recovery**

617-667-8141

Available 24/7; multilingual

[bidmc.org/violenceprevention](http://bidmc.org/violenceprevention)

### **Boston Alliance of Gay, Lesbian, Bisexual and Transgender Youth (BAGLY)**

617-227-4313

[bagly.org](http://bagly.org)

### **Boston Area Rape Crisis Center Hotline**

800-841-8371

Available 24/7; multilingual

[barcc.org](http://barcc.org)

### **Middlesex County Victim Witness Services Bureau**

781-897-8300

[middlesexda.com/prosecution/victim-witness-services.php](http://middlesexda.com/prosecution/victim-witness-services.php)

### **The Network/La Red**

617-742-4911

Available 24/7; multilingual

[tnlr.org](http://tnlr.org)

### **Rape, Abuse & Incest National Network (RAINN)**

800-656-HOPE

Available 24/7; multilingual

[rainn.org](http://rainn.org)

### **REACH — Beyond Domestic Violence**

800-899-4000

Available 24/7; multilingual

[reachma.org](http://reachma.org)

### **SafeLink Domestic Violence Hotline**

877-785-2020

TTY: 877-521-2601

Available 24/7; multilingual

[casamyrna.org/get-support/safelink](http://casamyrna.org/get-support/safelink)

### **Victim Rights Law Center**

617-399-6720, ext. 19

[victimrights.org](http://victimrights.org)

## *Additional Community Resources*

### **Jane Doe Inc.**

617-248-0922

[janedoe.org](http://janedoe.org)

### **Massachusetts Office for Victim Assistance**

617-727-5200

[mass.gov/mova](http://mass.gov/mova)

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## REPORTING AN INCIDENT

### *Resources for reporting a sexual assault, dating violence, sexual harassment and stalking*

#### **Dean of Students Office**

781-736-3600  
[brandeis.edu/studentaffairs/deansoffice](http://brandeis.edu/studentaffairs/deansoffice)  
Coordinates campus resources to support survivors in reporting processes

#### **University Police (available 24/7)**

University Police  
Emergency: 781-736-3333  
Business: 781-736-5000  
[brandeis.edu/publicsafety](http://brandeis.edu/publicsafety)  
Reporting incidents; filing protective orders; assistance with filing a report with Waltham Police

#### **Student Rights and Community Standards**

781-736-5070  
[brandeis.edu/studentaffairs/srcs](http://brandeis.edu/studentaffairs/srcs)  
Provides information and initiates the Student Conduct Process

#### **Interim Title IX Coordinator**

Elizabeth Herriott Tierney, Esq.  
781-736-4456  
[etierney@brandeis.edu](mailto:etierney@brandeis.edu)  
Office of Human Resources: advice; referral to resources; help with filing complaints against faculty, teaching assistants, administrators or staff

#### **Title IX Investigator/ Compliance Officer**

Anthony Sciaraffa  
[asciaraffa@brandeis.edu](mailto:asciaraffa@brandeis.edu)  
Assistance filing reports; answers inquiries about rights and responsibilities; referral to resources

#### **Title IX Case Manager**

Paula Slowe  
781-736-3690  
[pslowe@brandeis.edu](mailto:pslowe@brandeis.edu)  
Assistance filing reports; answers inquiries about rights and responsibilities; referral to resources

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## COMMUNITY STANDARDS REPORT

Victims/survivors have the right to file a **REPORT** with the Brandeis Department of Student Rights and Community Standards. This report is called a *Community Standards Report (CSR)*. Victims/survivors also have the right to file a report with the Brandeis Police (Public Safety) or with the police department of the local jurisdiction in which the incident occurred. You also have the right to decide **NOT** to file any report (now or ever).

### Find the CSR at [brandeis.edu/reportit](http://brandeis.edu/reportit)

- If victims/survivors of interpersonal violence make a report but elect not to initiate a formal adjudication process, university administrators may nonetheless need to investigate and take measures (**an informal Title IX Investigation**) to ensure the safety of victims/survivors and the community. If victims/survivors request that their name not be disclosed to the alleged perpetrator or that the university not investigate or seek action against the alleged perpetrator,

the university will determine whether it can honor such a request while still providing a safe and nondiscriminatory environment for all students, including victims/survivors. The Title IX coordinator will evaluate these requests and inform victims/survivors of the decision prior to taking any action.

- Victims/survivors are entitled to **protective measures, support and access to resources for healing**, regardless of whether a formal report is filed.
- Victims/survivors have the right to be **free from retaliation** for reporting an act of sexual assault or harassment. Brandeis strictly prohibits anyone from retaliating against an individual (which includes intimidating, threatening, coercing or in any way discriminating) for reporting sexual assault or harassment. Anyone who engages in retaliation is subject to discipline up to and including dismissal from school or termination from employment.
- If you have been sexually assaulted within the past several days, you may want to preserve evidence in the event of any possible future report you wish to file. This means you may wish to avoid showering or brushing your teeth; put relevant clothing or other items in a paper bag; and pursue a rape kit at a local hospital with a sexual assault nurse examiner (SANE).

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## ADDITIONAL INTERIM MEASURES

*In addition to a formal reporting process, student survivors may also seek interim measures prior to the end of an adjudication, such as:*

- Temporary or permanent Brandeis housing assignment change
- Alteration or removal of university directory information ([directory.brandeis.edu](http://directory.brandeis.edu))
- University **No Contact Orders** or court-issued restraining orders (to ensure that shared classes or other shared experiences are avoided)
- Assistance with explanation of and transportation to local law enforcement for reporting purposes (for example, filing a report with Waltham Police or the Waltham District Court)
- Assistance with referrals to on-campus or off-campus physical or psychological health resources
- Assistance with immigration and visa issues
- For recent sexual assaults (within the past five days), access to a rape kit performed by a sexual assault nurse examiner at a local SANE hospital (Newton-Wellesley Hospital or Beth Israel Hospital)

- For undergraduate students, **Academic Services** offers guidance on communicating with faculty and supports survivors in meeting their academic obligations through tutoring and other academic resources, meeting planning, and academic advising. Contact 781-736-3470 or visit [brandeis.edu/acserv](http://brandeis.edu/acserv).
- For graduate students, additional support for navigating coursework and other responsibilities is available from Jessica Basile, director of Graduate Student Affairs. Call 781-736-3547 or email her at [basile@brandeis.edu](mailto:basile@brandeis.edu).

## THE ADJUDICATION PROCESS

- **For survivors who would like to pursue a formal adjudication process**, this usually means that a **Special Examiner's Process (SEP) will occur**. The standard of evaluation that will be used in the process is the **preponderance of evidence standard**, which means that the evidence obtained during the investigation must demonstrate that it is "more likely than not" that the respondent has violated university policy.

### **All parties (complainant and respondent) to a Brandeis University SEP adjudication are entitled to the same rights, including:**

- The right to an advisor who can offer passive assistance during the SEP as well as any university meeting related to the adjudication that involves the complainant or the respondent
  - The right to an advocate who may speak or write on the student's behalf to designated university officials
  - The right to present evidence and witnesses
  - The right to be silent in response to questions
  - The right to simultaneous notification, in writing, of the SEP's outcome
  - The right to appeal based on the bases enumerated in *Rights and Responsibilities*
- The personnel who investigate allegations and make decisions about the findings of the investigations receive training to ensure that all parties to a Special Examiner's Process or a Title IX investigation — victim/survivor and alleged perpetrator(s) — receive fair and equal treatment and access to procedural rights. These personnel are trained to protect the safety of participants and to promote accountability in all aspects of the adjudication process.
  - Sanctions (resulting from a formal Brandeis adjudication) for the respondent upon being found responsible for one or more violations of *Rights and Responsibilities* are described in Section 22 of *Rights and Responsibilities*, "The Special Examiner's Process." Consequences will be considered in proportion to the nature of the violation. Thus, a range of outcomes, including dismissal (expulsion), are possible.
  - Records Retention: Sections 16.3 and 22 of *Rights and Responsibilities* discuss the manner in which confidential adjudication records are maintained. *Rights and Responsibilities* can be found at [brandeis.edu/studentaffairs/srcs/rr](http://brandeis.edu/studentaffairs/srcs/rr) or as a paper booklet in the Department of Student Rights and Community Standards in the Shapiro Campus Center, Room 211.



