



Brandeis University

Minimum Hourly Wage Rate

Policy Statement

Full time, non-exempt Brandeis University employees shall be paid a minimum wage of not less than \$15.00 per hour.

Applicability

This policy applies to full time, non-exempt staff, not including those employees whose positions are covered by the terms of a collective bargaining agreement, student employees (including those paid with work study funds), interns, contract hires for a specific course or term of employment (.e.g. nine-month appointments for recruiters) or graduate assistants.

Guidelines:

Full time employment is defined as working or scheduled to be working thirty-five or more hours per week for a full calendar year.

This policy is for general guidance only. It does not create an employment contract or any right to continued employment at Brandeis University. Brandeis University reserves the right to modify, revoke, suspend, terminate and/or change any and all policies and procedures at any time, with or without notice.

*Office of Human Resources
01/2018*